

Mapping & Engaging with Stakeholders Strategically

22nd September 2022, Brussels

Dr Alan Hardacre

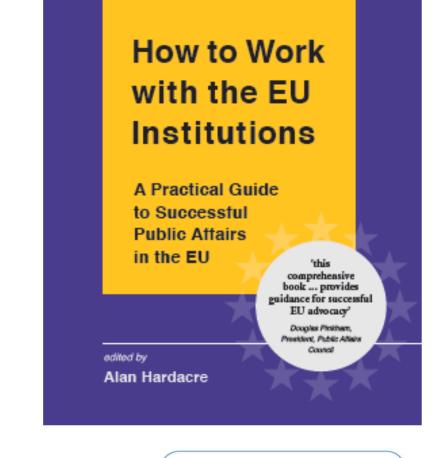




Dr Alan Hardacre



- Owner Public Affairs Clinic / www.AdvocacyStrategy.com
- Consulting for Kindred, CropLife & others
- ex-Director of Corporate Affairs @ Imperial Brands
- 20 years Public Affairs experience
- Author of several articles & books
- Long time Member of Board of Public Affairs Council
- Visiting Professor in UK, Thailand, Switzerland, Belgium, Netherlands





Public Affairs Council Skills Trainings 2022

February 24th

Setting the Foundations for a Successful PA Strategy

Topics: Broad approach, setting objectives and prioritizing

September 22nd

Mapping and Engaging with Stakeholders Strategically

Topics: Stakeholder mapping & engagement

April 28th

Maximizing Intelligence & Data for Your Public Affairs Strategy

Topics: Understanding your context, intelligence gathering & using data

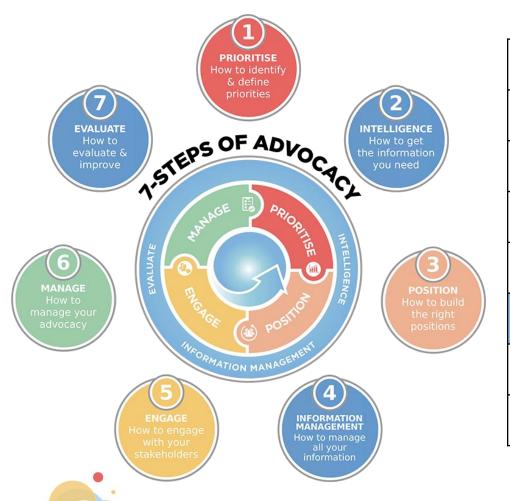
November 10th

Evaluating and Communicating Your Public Affairs Work

Topics: Measuring (and communicating internally) impact, evaluation and ROI



AdvocacyStrategy Model: A Winning Advocacy Process



ADVOCACY

N°	STEP	FOCUS
1	Prioritize	How to identify & define priorities
2	Intelligence	How to get the information you need
3	Position	How to build the right positions
4	Information Management	How to manage all your information
5	Engage	How to engage with your stakeholders
6	Manage	How to manage your advocacy
7	Evaluate	How to evaluate & improve



Tour de Table

What are you expectations for the programme and today?

How do you currently do your stakeholder mapping?

How do you manage your engagement with stakeholders?



Static to Dynamic Mapping



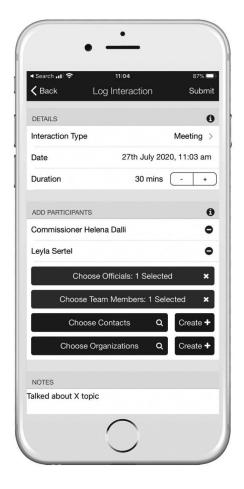




Static to Dynamic Management

Stakeholder Analysis Template

		anametronaet Type					-	100				
Group	Key Representative	_	_	Consluted		Accountable		End User	Internal/External		Involvement	Relationship with / Interest in project
-	· ·	v	v	v	~	-	-	-	7	-	-	-
VP Product Development	Cheryl Lynn	*				*	*		Internal	High	Direct	Project Owner
	Michael Lee	•	•		•	*	*		Internal	High	Direct	Manager





Advocacy is Inter-dependent

• Link between prioritise, intelligence gathering and other steps is key

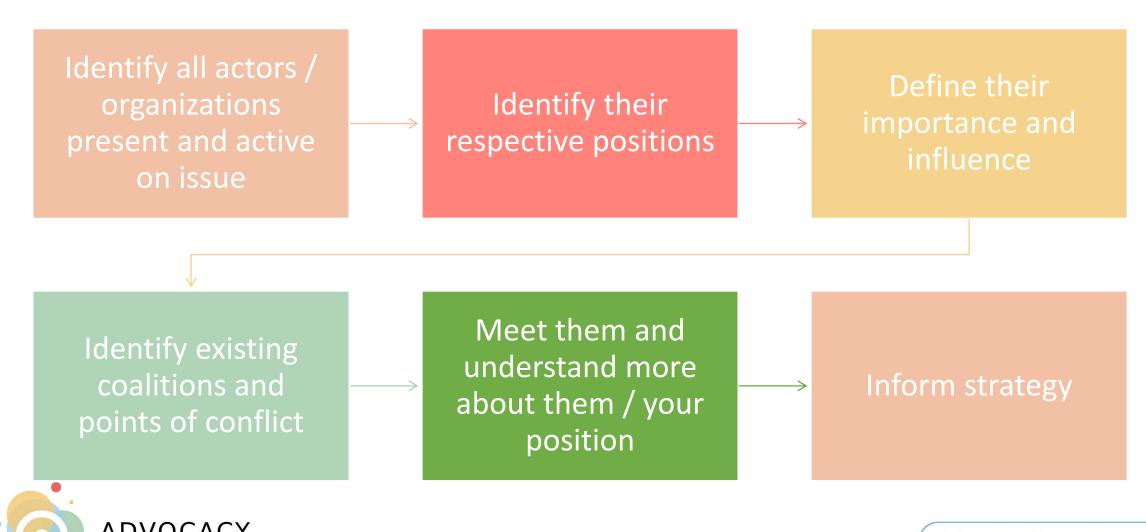
 Changes in one step require changes to many-all steps

Everything in here is interlinked





Why Stakeholder Mapping/Management?



What we are going to do today...

1. Preparations for Stakeholder Mapping

Who and what to map:

- Sources
- What to cover
- Open source
- Non-public

2. Visual Mapping

How to visualize & read your map:

- Choice of map
- Choice of axis
- Choice of tool
- Analysis
- Opportunities
- What next

3. Manage your data

How to manage your stakeholder data:

- What to record
- Where to record it



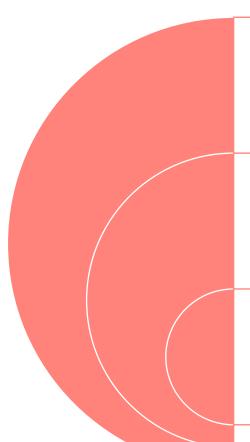
Phase 1. Preparations for Stakeholder Mapping

Stakeholder Mapping



Who and What to Map

Who to include in your stakeholder map?



Interest groups (stakeholders)

- Trade Unions / Consumer organizations
- Trade Federations / Professional Associations
- Company (in-house) representatives
- Consultancies & Law Firms
- Regional Representations / Religious groups / Think tanks / NGOs / Media

Political Actors

- European Commissioners & Commissioner Cabinets
- National Ministers & Senior Civil Servants
- European Parliamentarians

Technical (civil servant) actors

- Civil servants in DGs
- Secretariates
- Permanent representatives & Attaches
- National experts & political advisors
- Legal Services & Translation



Sources

Organigrams and databases of institutions

Transparency register

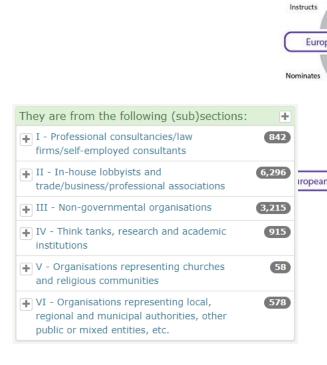
Consultation responses

Events and hearings

News, media & social media

ADVOCACY STRATEGY Ideally you build up to having 50+ stakeholders in the analysis

Sources



ADVOCACY STRATEGY





Online Public Information

European Commission:

- College meetings, agenda, minutes, future items
- Register delegated/implementing acts
- Consultations
- EC Press, daily news, work programmes
- DG press & media
- Commissioner & DG Twitter
- Agencies: agency agendas, minutes etc.

European Parliament:

- Legislative Observatory
- Legislative Train
- Plenary agenda
- EP Watch Live
- Parliamentary Questions
- EP Press Service
- Committees: agenda, minutes, documents, newsletter, voting records etc.
- MEP Twitter

Council:

- European Council Agenda
- Working party agenda,
- COREPER, agenda, voting records
- Configurations
- Press service

European Court of Justice

- Press service
- Register of documents



Online Public Information

News & Services

- FT
- Politico.eu/ .com
- Furactive
- ChemWatch, ENDS Europe, Agence EUROPE
- Votewatch

Think-tanks

- European Policy Center (EPC)
- Notre Europe
- Centre for European Policy Studies (CEPS)
- Chatham House Europe

Trade Associations

Companies



Local & regional government





Reuters UK

40 mins ago

1 hour ago

Baily Express

face of EU walkout threat

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Q 15

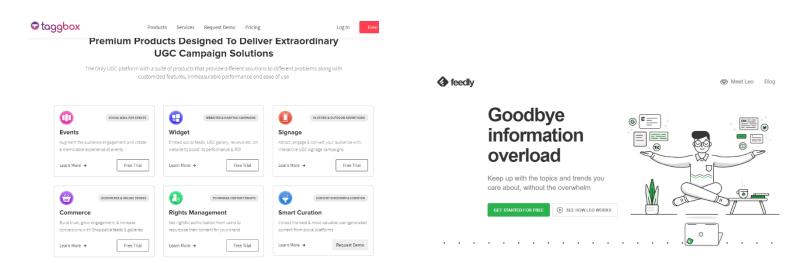
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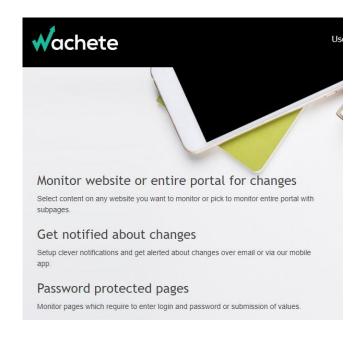
Head of UK government legal department quits over Brexit Jonathan Jones said to be 'very unhappy' about decision to overwrite

, T,

Tools for Online Information

- Website monitoring for changes i.e. Wachete
- RSS feeds & news aggregator i.e. Feedly
- Social media aggregator i.e. Taggbox







Open Source Tools for Online Information

Customised Searches (site, filetypes, date etc.)

Google Cache (old webpages)

Google Groups (Usenet discussions) Google Alerts (Email add, names, keywords)

Google News & Newspapers

Keyword tool: Autocomplete data





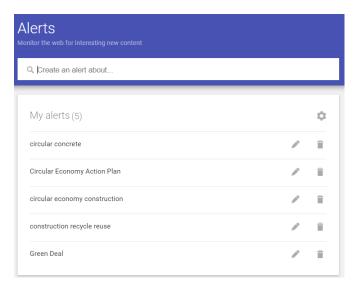
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Bagehot's notebook	The world this week
Bartleby	Letters
Buttonwood's notebook	Leaders
Charlemagne's notebook	Briefings
Democracy in America	Special reports
Erasmus	Britain
Free exchange	Europe
Game theory	United States
Gulliver	The Americas
Kaffeeklatsch	Middle East and Africa
Prospero	Asia
The Economist Explains	China

China





Open Source Tools for Online Information

https://www.votewatch.eu/

https://www.integritywatch.eu

https://twitter.com/explore

https://twitter.com/search-advanced?lang=en

https://tweetbeaver.com/

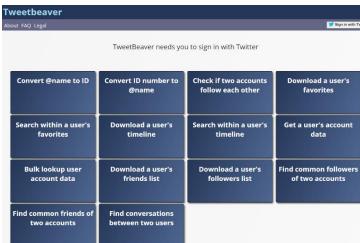
https://tweetdeck.twitter.com/

https://www.social-searcher.com/









Vor	ds
All of	these words
Exam	ple: what's happening · contains both "what's" and "happening"
This e	exact phrase
Exam	ple: happy hour - contains the exact phrase "happy hour"
Any c	of these words
Exam	ple: cats dogs · contains either "cats" or "dogs" (or both)
None	of these words
Exam	ple: cats dogs · does not contain "cats" and does not contain "dogs"
These	e hashtags
Exam	ple: #ThrowbackThursday · contains the hashtag #ThrowbackThursday
Langi	uage

Non-public Information

EC, EP & Court of Justice:

- Attending / watching meetings
- Talking with officials

Member states:

- Talking with officials in Permanent Representations
- Talking with National Administrations & Institutions

Think tanks, Industry associations & NGOs

- Direct contact
- Attending sessions
- Breakfast briefings

Media (EU & national):

- Talking with journalists & media
- Attending briefings



Attend receptions!



Rating Stakeholders

1. Lobbyist Predictions

Lobbyist builds initial list using intuition, existing knowledge of legislative landscape.

Subjective

2. Analytics Triage

Lobbyist prioritizes, adds legislators to list using quantitative measures of activities, influence, effectiveness, and agreement.

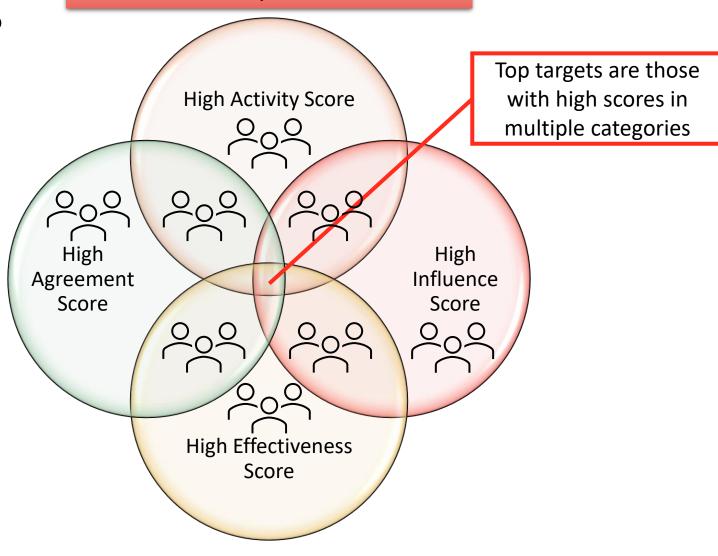
Objective

3. Lobbyist Calibration

Lobbyist reconciles analytic output against personal knowledge not quantified by software.

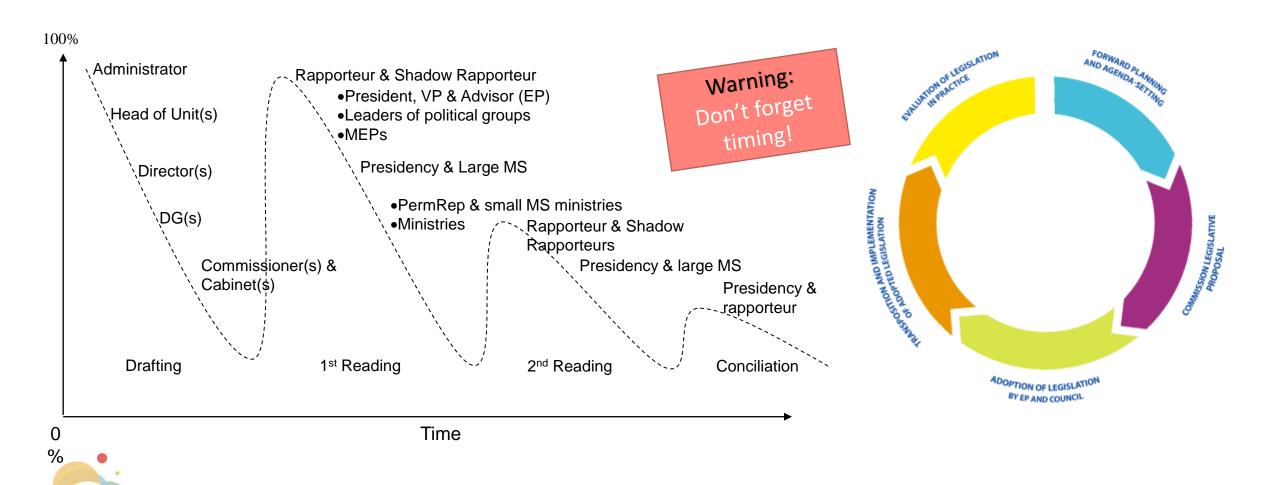


Software Analytics Issue Score



Timing: Influence Curve & Policy Cycle

ADVOCACY



Information Capture – be sure to set up right

	Importance of Stakeholder									
Influence of Stakeholder	Unknown	Little/No Importance	Moderate Importance	Significant Importance						
Unknown										
Little/No Influence										
Moderate Influence										
Significant Influence										

Stakeholder Engagement Matrix

Stakeholder	Risk	Influence	Interest Project Level		Engagement				
Stakenoider		Project Level		Initiation	Planning	Execution	Control	Close	Level
Ricky Point	П		П	RESPONSIBLE	CONSULTED	CONSULTED	INFORMED	CONSULTED	000
Martin Keg		_dl	4	CONSULTED	RESPONSIBLE	INFORMED	INFORMED	CONSULTED	000
Zeher Ram			ф	CONSULTED	RESPONSIBLE	RESPONSIBLE	INFORMED	CONSULTED	000
Zucker Tag				CONSULTED	RESPONSIBLE	CONSULTED	INFORMED	CONSULTED	000
Suman Meher	-			CONSULTED	CONSULTED	ACCOUNTABLE	INFORMED	CONSULTED	000
Mohan Tashe	4		4	RESPONSIBLE	ACCOUNTABLE	CONSULTED	RESPONSIBLE	RESPONSIBLE	000



Phase 2. Visual Mapping

Stakeholder Mapping



How to Visualize & Read your Map

Stakeholder Analysis Checklist

Do you have all the stakeholders?

- political levels of government (i.e. elected representatives MEPs, commissioners, ministers etc.)?
- technical levels of government (i.e. civil servants, national experts, commission officials etc.)?
- across the interest group spectrum (i.e. unions, consumers, employers, think tanks, consultancies, multinationals, business federations, etc.)?

Be confident in your assessment (or leave it blank until you are)

• For example: government databases, news & media?

Did you select the right axis for your needs (influence-agreement or other)

Did you visualize effectively?

Review the recommendations that come from the visual.



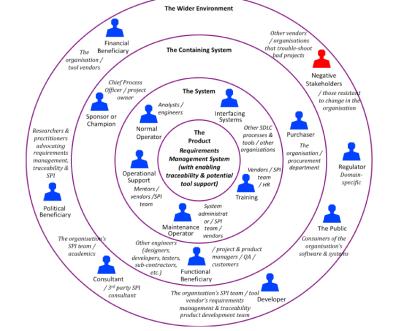
First **Key** = AXIS

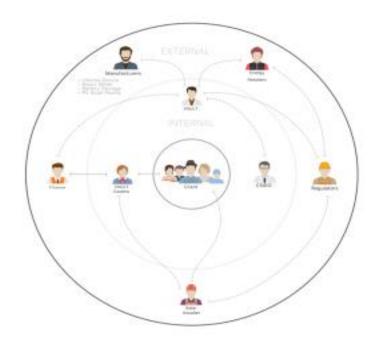
- The first thing to do is to build out templates
- The axis and scale are key
- The standard axis are (with scale 1-10):
 Influence (Vertical)
 Agreement with your position (Horizontal)
- You can deviate from this to assess alignment on issues (only 2) or influence and interest or other...



Second **Key** = Type of Map

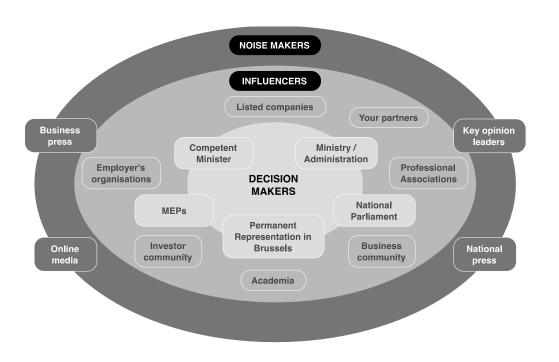
- Your map is all about the story you want to tell
- We have focused on the 'arena' map where you survey the key actors
- You can also have an 'influenced by' map of one individual or actor

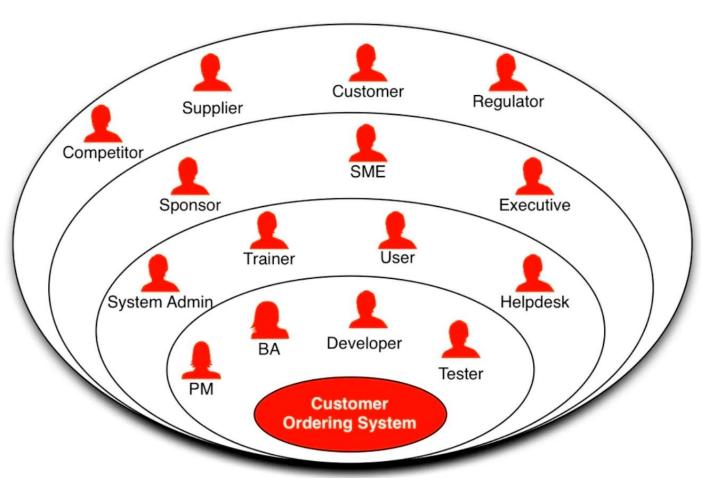






Example: Influenced by map





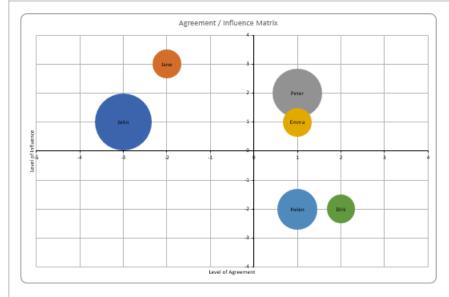


Stakeholder Mapping Tool

Stakeholder Mapping

First Name	Last Name	Institution (i.e. European Commission, European Parliament)	Sub-unit (i.e. Which unit, committee, ministry, department within the institution?)		Email	Country of origin (or respresented)				What is the stakeholder's level of urgency on the issue? (Low = 1, Medium = 2.5; High = 5)	What could the stakeholder do to contribute and/or block to the campaign?
John	Doc	European Commission	Deputy Secretary-General - Policy Coordination	322235000	<u>John,Doe@ec.europe.eu</u>	France	JohnDOc2022	-3	1	4	Withdraw proposal
Jane	Smith	European Commission	Deputy Secretary-General - Policy Coordination	322235000	John,Doe@ec.europe.eu	<u>Bulgaria</u>	JaneDoe2022	-2	3	1	Withdraw proposal
Peter	Blogs	Council of Ministers	Environment Attache - French PermRep	322298000	courrier.bruxelles-dfra@diplomatie.gouv.fr	Germany	JohnSmith2023	1	2	3	Support as EP / Council compromise
Emma	Money	European Parliament	ENVI Committee Rapporeur ETS	322295000	John.Doe@europarl.eu.int	Spain	JaneSmith400	1	1	1	Table an amendment
Helen	Penny	CEFIC	Head of Public Policy	322295000	John,Doe@ec.europe.eu	Ireland	PaulJones600	1	-2	2	Join an ad hoc coalition
Dirk	Vermeulen	World Wildlife Fund (WWF)	Director	322295000	<u>John.Doe@ec.europe.eu</u>	Germany	Paula205Jones	2	-2	1	Oppose priority 1 amendment





Instructions:

 The first step in Stakeholder Mapping is to brainstorm about who your stakeholders are. Use the template to list all stakeholders that may be affected by the project, who may exert influence or power over it in a positive or negative sense, or who show an interest in the successful or unsuccessful conclusion of the project.

2) After having identified the stakeholder environment, it is essential to work out their relevance to the project. In the provided table you are asked to assess the stakeholder level of agreement towards the project and their ability to influence the project success on a scale from -3 (very negative/low) to -3 (new points).

The indicators used for stakeholder mapping include: agreement; influence; power; interest; urgency

3) Based on your assessment, stakeholders will be automatically mapped on a corresponding matrix. The combination of stakeholder level of agreement with your position (x-axis) and

their ability to influence the project success (y-axis) determines their position in the matrix.

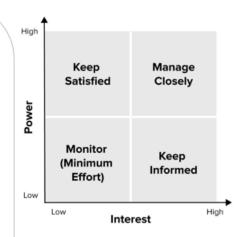
In this case the stakeholder's level of urgency on the issue is linked to the size of the bubble on a scale from 1 (very little urgency) to 5 (very high urgency).

Note: To thoroughly understand who exactly your stakeholders are and what their attitude towards a given project or topic is, it is important to include perspectives from a diverse group of people within your organization. The quality of information and the assessment may be further improved, if additionally external experts, or the respective stakeholders themselves are directly consulted. This may include the necessity to publicly disclose a preliminary project plan.

Stakeholder mapping may need to be repeated whenever the project or the environment undergoes changes which might significantly improve or threaten the project's success.

How to read this visua

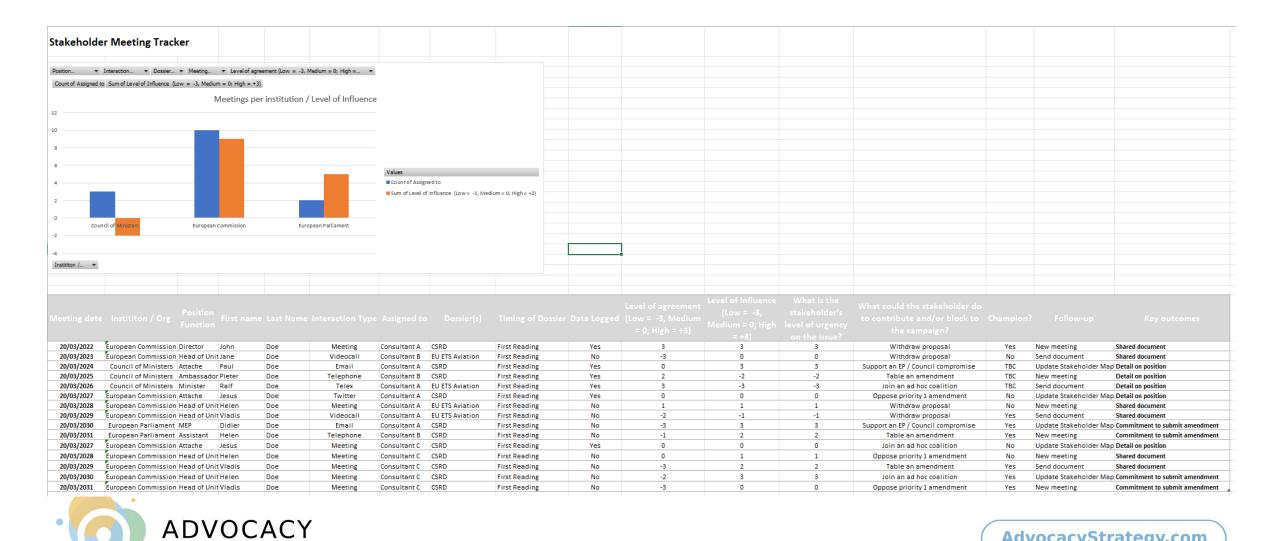
Based on your assessment, your identified stakeholders were automatically mapped inside the matrix below. The combination of stakeholder level of agreement towards the project (x-axis) and their ability to influence the project success (y-axis) determines their position in the matrix. The visualization will allow you to categorize stakeholders into focus groups such as supporters, opponents, and "swing voters" (those stakeholders, which lack either a positive attitude or the necessary influence but who may be mobilized through focused strategic engagement).





Stakeholder Tracker

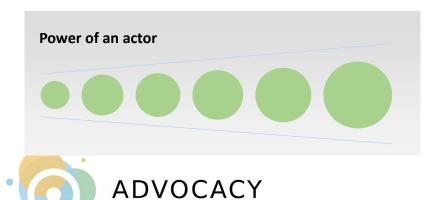
STRATEGY

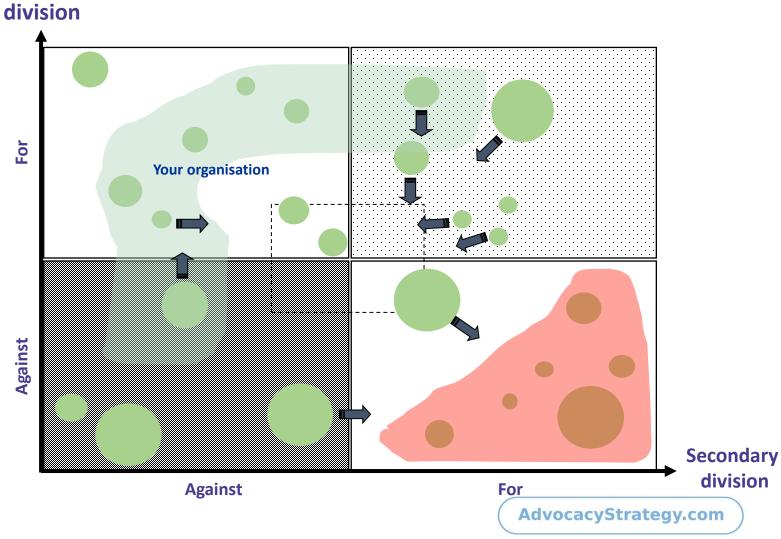


Example: Advanced Mapping

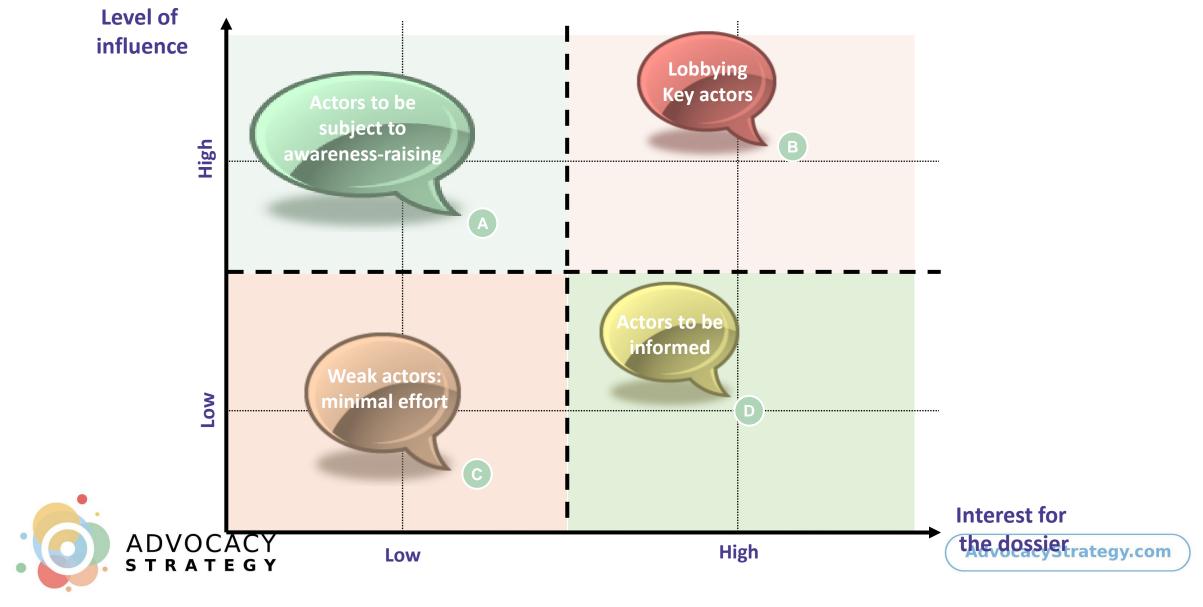
Dominant







Example: Prioritising Targets



Example: Stakeholder Map

High level of interest in issue





Low level of

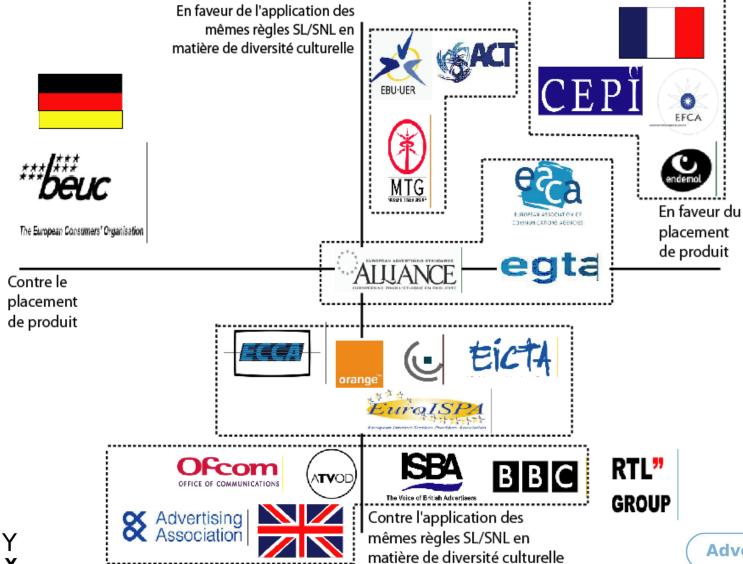
agreement with

your position

AdvocacyStrategy.com

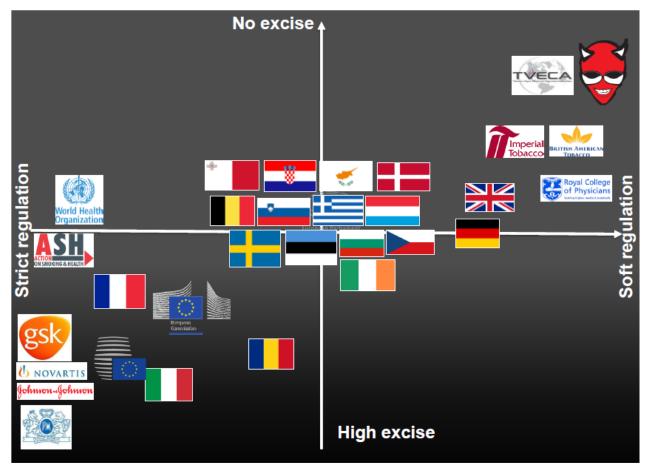
High level of

Example: Stakeholder Map





Example: Stakeholder Map





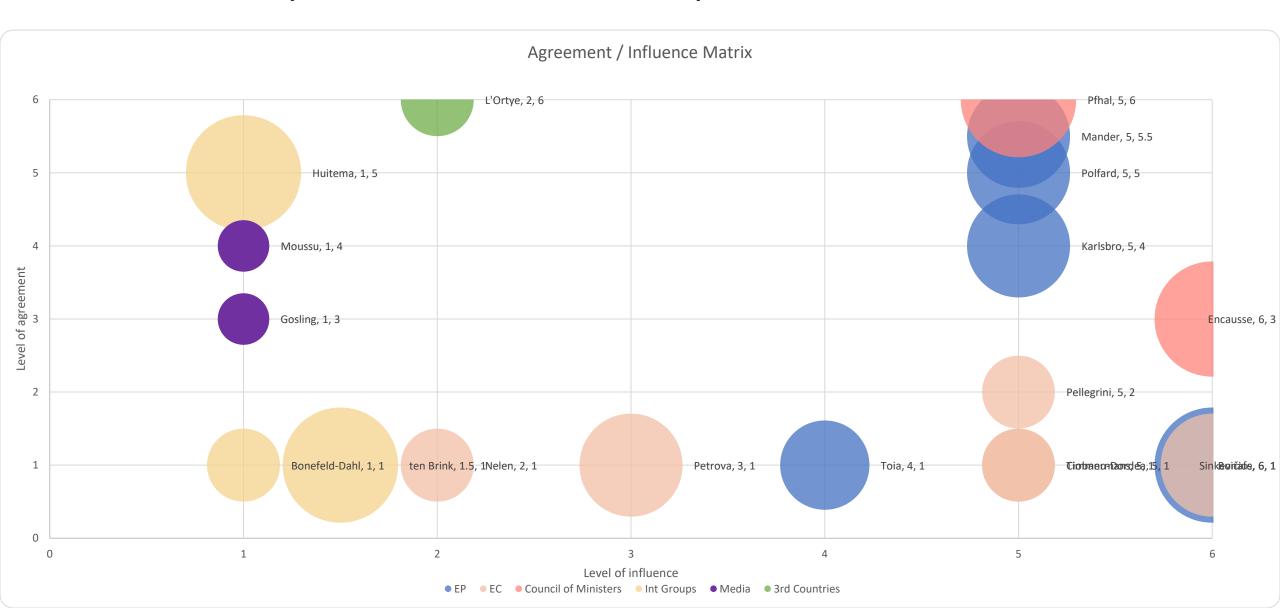


Case Study Stakeholder Assessment

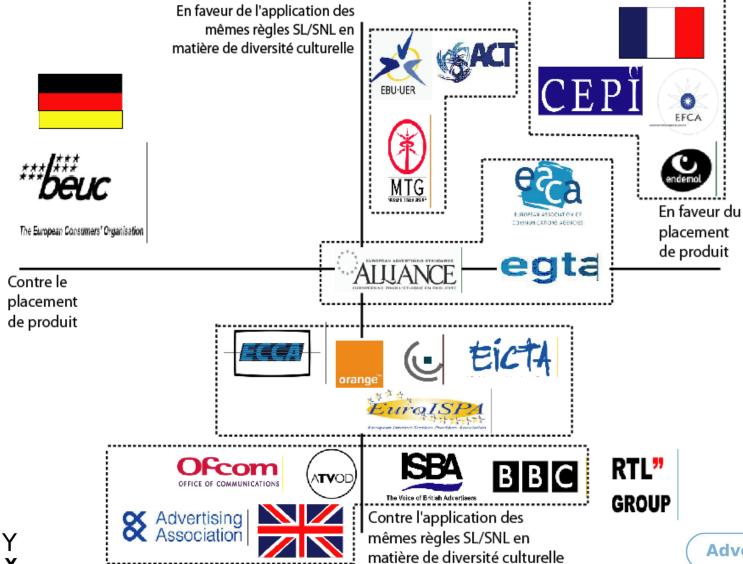
First Name	Last Name	Institution (i.e. European Commission, European Parliamen	Sub-unit (i.e. Which unit, committee, ministry, department within the institution?)	Telephone	Email	Country of origin (or respresented)	Other (i.e. social media, website)			What is the stakeholder's level of urgency on the issue? (Low = 1, Medium = 2.5; High = 5)	
Simona	Bonafe	EP	ENVI Rapporteur S&D	3222845595	simona.bonafe@europarl.europa.eu	<u>Italy</u>	@simonabonaf	1	6	5	
Jessica	Polfard	EP	ENVI Shadow EPP-ED	3222845514	jessica.polfjard@europarl.europa.eu	Sweden	https://twitter.com/jessicapolfjar	5	5	4	
Karin	Karlsbro	EP	ENVI Shadow Renew	3222845385	karin.karlsbro@europarl.europa.eu	Sweden	https://twitter.com/KarinKarlsbr	4	5	4	
Patrizia	Toia	EP	ITRE Rapporteur S&D	3222845127	patrizia.toia@europarl.europa.eu	<u>Italy</u>	https://www.facebook.com/ToiaPatrizi	1	4	3	
Antonius	Mander	EP	IMCO Rapporteur EPP-ED	3222845412	antonius.manders@europarl.europa.eu	Netherlands	https://twitter.com/ToineMandersE	5,5	5	4	
Virginijus	Sinkevičius	EC	Commissioner Environment	3222955511	Simonas.SATUNAS@ec.europa.eu	<u>Lithuania</u>	@VSinkeviciu	s 1	6	4	
Razalina	Petrova	EC	Sinkevicius Cabinet	3222994792	rozalina.petrova@ec.europa.eu		@PetrovaRozalin	1	3	4	
Franz	Timmermans	EC	First Vice President of the European Commission (Green Deal)	3222960521	diederik.samsom@ec.europa.eu	<u>Netherlands</u>	@TimmermansEl	1	5	2	
Sarah	Nelen	EC	Timmermans Cabinet	3222957696	sarah.nelen@ec.europa.eu		@ NelenSara	1	2	2	
Aurel	Ciobanu-Dordea	EC	Director DG ENV.B	3222999871	Aurel.CIOBANU-DORDEA@ec.europa.eu			1	5	2	
Mattia	Pellegrini	EC	Head of Unit DG ENV B3 From Wast to Resources	3222954138	Mattia.Pellegrini@ec.europa.eu		@MPellegriniE	2	5	2	
Nicolas	Encausse	Council of Ministers	French PermRep Environment attache	3222298651	nare.baghinyan@diplomatie.gouv.fr	France		3	6	5	
Stephanie	Pfhal	Council of Ministers	German PermRep Environment Head	3222891306		Germany		6	5	5	
Patrick	ten Brink	European Environmental Bureau	EEB EU Policy Director	3222891090	Patrick.tenBrink@eeb.org		@tenBrinkPatric	1	1,5	5	
Eric-Mark	Huitema	Association des Constructeurs Européens d'Automobiles	ACEA Director General	3227387354	mo@acea.auto		@ACEA_D	5 5	1	5	
Cecilia	Bonefeld-Dahl	DigitalEurope	DigitalEuorpe Director General	32493405613	cecilia.bonefeld-dahl@digitaleurope.org		@BonefeldCecili	1	1	2	
Tim	Gosling	Politico	Journalist Politico	3225409090	tgosling@politico.eu		@TGosCE	3	1	1	
Nelly	Moussu	Euractiv	Journalist Euractiv	3222265810	nelly.moussu@eurativ.com		@NellyMouss	4	1	1	
Thibaut	L'Ortye	AmCham	AmCham Director of Public Affairs	3222891039	thibaut.lortye@amchameu.eu		@ThibautLo	6	2	2	



Case Study Stakeholder Map

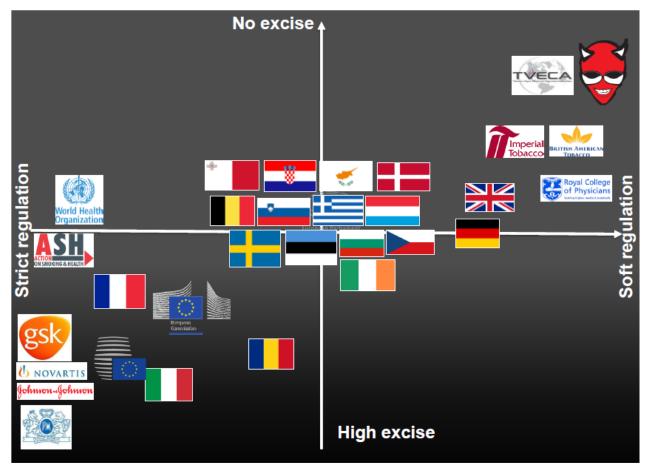


Example: Stakeholder Map





Example: Stakeholder Map

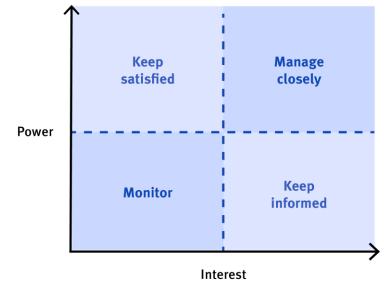




Read your Stakeholder Map

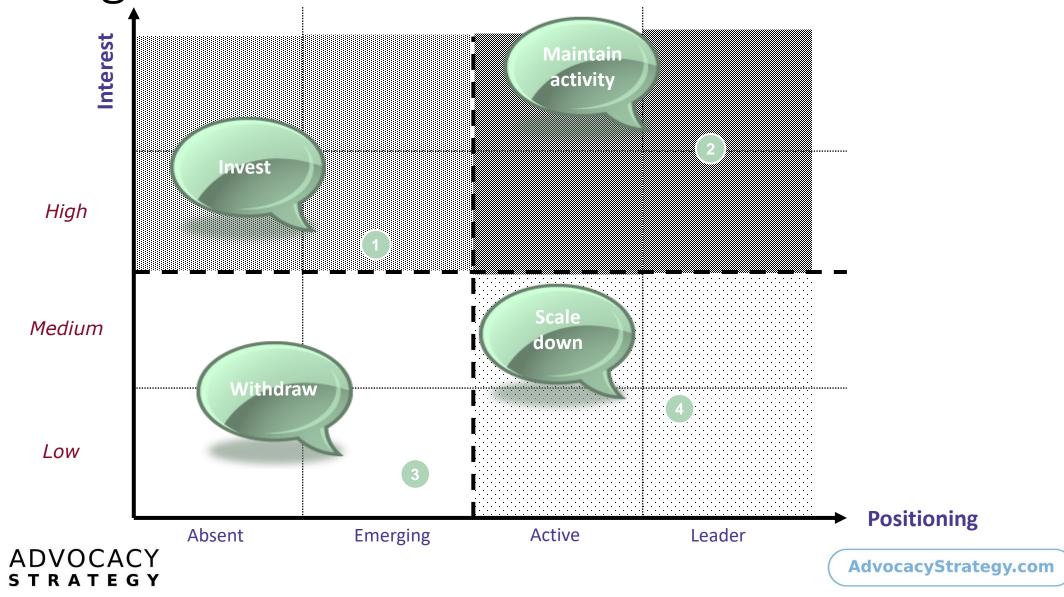
- How to analyze depends on axis and type of map
- You can build recommendations from some basic formula

The Power-Interest Matrix

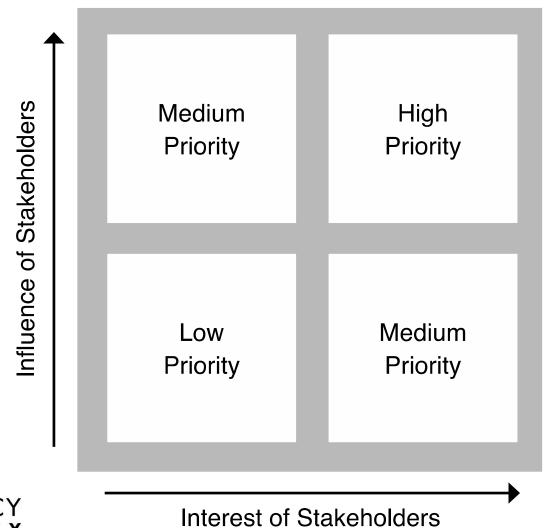




Visualizing Priorities



How to Classify Stakeholders





Phase 3. Using your Stakeholder Map

Stakeholder Mapping

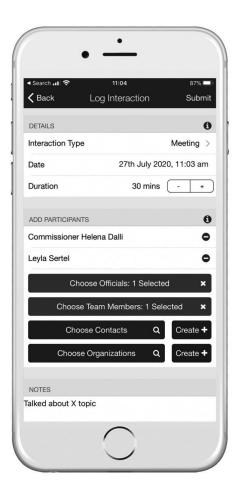


How to Manage your Stakeholder Data

Manage your Stakeholder Data

- Excel the most common
- Use CRM system
- Use dedicated Public Affairs technology

Key is to use something



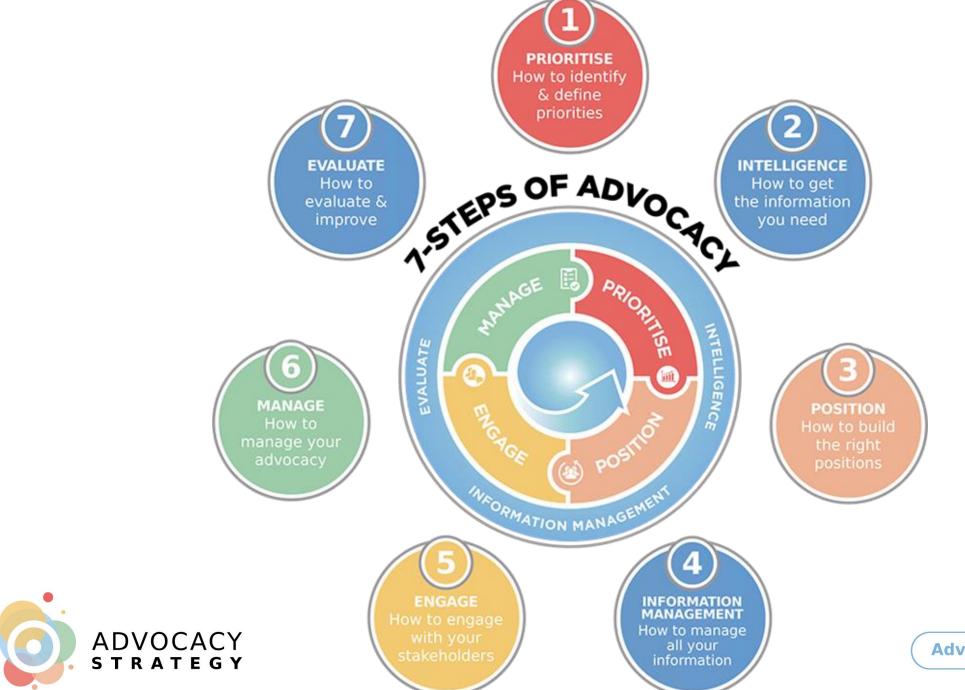


Storage is Key

- Institutional Memory
- Handover(s)
- Professionalism
- Your memory
- Follow-up and effectiveness







How to Work with the EU Institutions

A Practical Guide to Successful Public Affairs in the EU

> 'this comprehensive book provides guidance for successful EU advocacy'

Doug Pinkham, President, Public Affairs Council

edited by

Alan Hardacre

Stakeholder Mapping Sweet Spot is balance between public and non-public information. It is also (increasingly) time dependent.

In the EU you should start with key roles and work out. You should have circa 25 key peopleactors on a map (sometimes more).

You have several formats of visual to choose from – which will depend on the needs of your client.

To ensure you add 'value' be sure to make recommendations and basic analysis.

Choose your axis carefully – it will make all the difference.

Stakeholder maps are fluid – consider (file by file) when you might want to offer updates?



1. Brainstorm your stakeholder categories.



List all stakeholder roles

Which EU institutions?

What roles in the Institutions?

Who is affected by the project?

Who may exert influence or power (positive or negative)?

Who shows an interest in the successful or unsuccessful conclusion?

Stakeholder Mapping

First Name	Last Name	Institution (i.e. European Commission, European Parliament)	Sub-unit (i.e. Which unit, committee, ministry, department within the institution?)	Τe
John	Doe	European Commission	Deputy Secretary-General - Policy Coordination	
Jane	Smith	European Commission	Deputy Secretary-General - Policy Coordination	
Peter	Blogs	Council of Ministers	Environment Attache - French PermRep	
Emma	Money	European Parliament	ENVI Committee Rapporeur ETS	
Helen	Penny	CEFIC	Head of Public Policy	
Dirk	Vermeulen	World Wildlife Fund (WWF)	Director	



2. Define their influence and agreement.



Rank the stakeholder

Do they agree with you?

How influential are them?

How urgent is this issue for them?



Assess level of agreement and influence the project success on a scale from -3 (very negative/low) to +3 (very positive/high).

al e)	Level of agreement (Low = -3, Medium = 0; High = +3)	Level of Influence (Low = -3, Medium = 0; High = +3)	What is the stakeholder's level of urgency on the issue? (Low = 1, Medium = 2.5; High = 5)	\
)22	-3	1	4	Wi
)22	-2	3	1	Wi
)23	1	2	3	Su
100	1	1	1	Tal
500	1	-2	2	Joi
ıes	2	-2	1	Op

Start with a subjective measure, but consider possible objective measurements

3. Map stakeholders on a matrix and visualize.

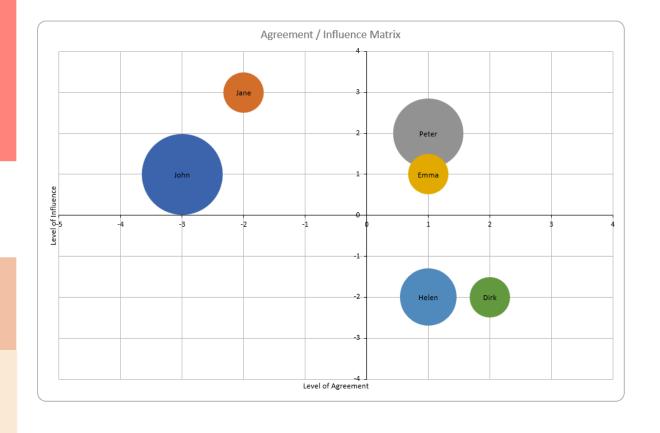


Analyse the Visual

Who is an Ally?

Who is an opponent?

Who is undecided?





4. Draw recommendations for advocacy actions.



Advocacy actions

Who is your highest and lowest priority?

Who do you keep informed?

Who do you handle with care?

Who needs to be encouraged to participate?

