

Quantifying Public Affairs Risks and Opportunities

27th April 2023, Brussels
Dr Alan Hardacre

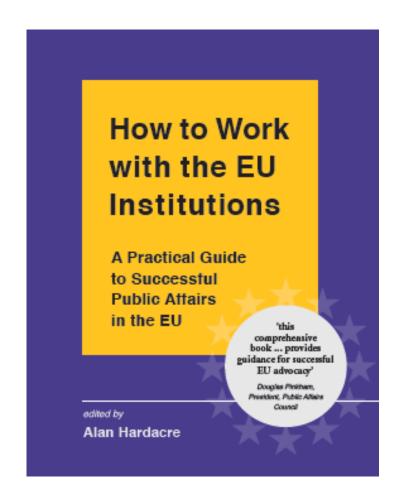




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- Co-founder <u>www.AdvocacyStrategy.com</u>
- Consulting for Kindred, CropLife & others
- ex-Director of Corporate Affairs @ Imperial Brands
- 20 years Public Affairs experience
- Author of several articles & books
- Long time Member of Board of Public Affairs Council
- Visiting Professor in UK, Thailand, Switzerland, Belgium, Netherlands...





Public Affairs Council Skills Trainings 2023

February 14th

Setting the Foundations for a Successful PA Strategy

Topics: Broad approach, setting objectives and prioritizing

September 28th

Mapping and Engaging with Stakeholders Strategically

Topics: Stakeholder mapping & engagement

April 27th

Quantifying Public Affairs Risks and Opportunities

Topics: How to build a clear overview of risks and opportunities

November 16th

Evaluating and Communicating Your Public Affairs Work

Topics: Measuring (and communicating internally) impact, evaluation and ROI



AdvocacyStrategy Model: A Winning Advocacy Process



ADVOCACY

N°	STEP	FOCUS
1	Prioritize	How to identify & define priorities
2	Intelligence	How to get the information you need
3	Position	How to build the right positions
4	Information Management	How to manage all your information
5	Engage	How to engage with your stakeholders
6	Manage	How to manage your advocacy
7	Evaluate	How to evaluate & improve



Tour de Table

What are you expectations for the programme and today?

Do you currently quantify your Public Affairs risks and opportunities?





Advocacy is Inter-dependent

 Link between prioritise and other steps is key [in this case evaluate]

 Changes in one step require changes to all steps

Everything in here is interlinked





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Quantify your Advocacy Work

- 1. A simple and effective methodology to prioritize your advocacy issues
- 2. A method to select the best indicators and guidance on how to quantify your work

- 3. The best ways to run your prioritization work with useful tips and tricks
- 4. Guidance on what and how to visualize the results of your work for the most impact



What we are going to do...

1. What is Quantification

When looking to quantify your public affairs work:

- Use a robust process and/or tool to identify, select your metrics?
- Connect to risks and opportunities
- Have a visual to present the process
- Start with a list of priority risks and opportunities

2. How to run a Quantification Exercise

Do you have a robust process to run your quantification exercise:

- Have you identified the metrics you want to use?
- What is your issue list?
- Have you reviewed who to engage and how?
- What tools will you use?
- Are you working in excel or online?

3. Visualizing the output of the exercise

How do you best visualize the outputs of your exercise:

- What visuals work best?
- Which metrics show you what
- How will you link your priorities to your evaluation (showing success)



What is Quantification?

Issues and Metrics

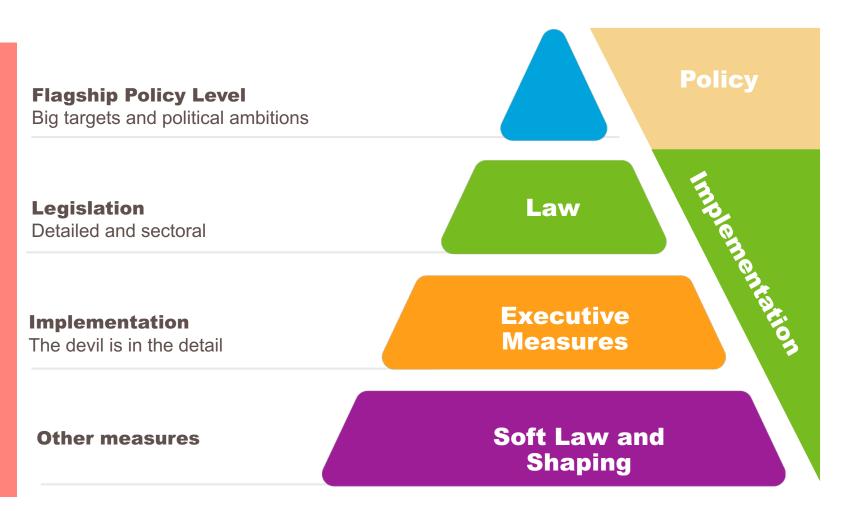


Top Issues – Choice of Metrics – ROI – Evaluation – Link to Performance

Policy Impacts Your Organisation

YOU face policy challenges on several levels across all of your markets / operations.

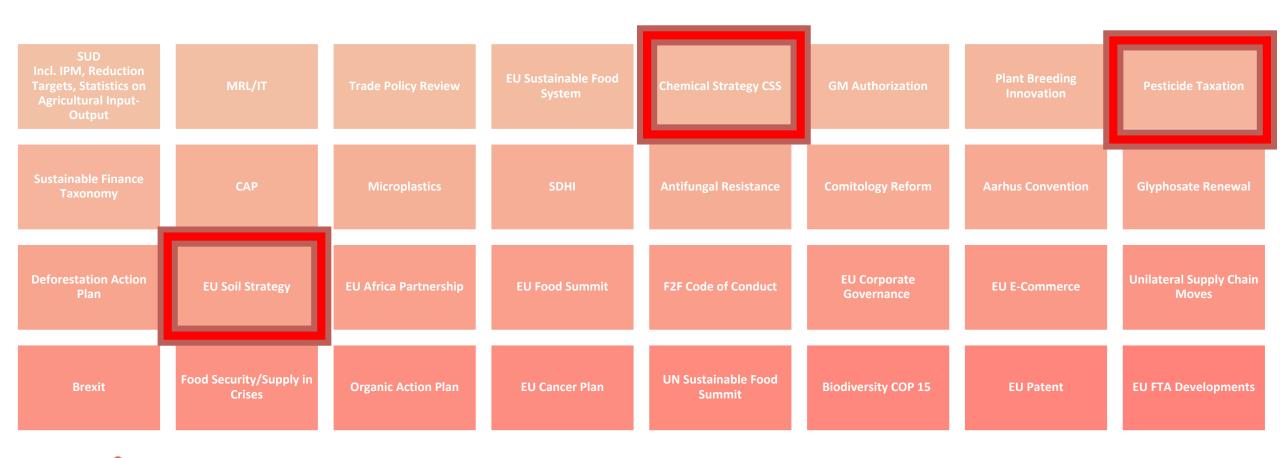
From general political challenges through to sector specific policies and their implementation – all of them will shape YOUR operating environment for years to come.





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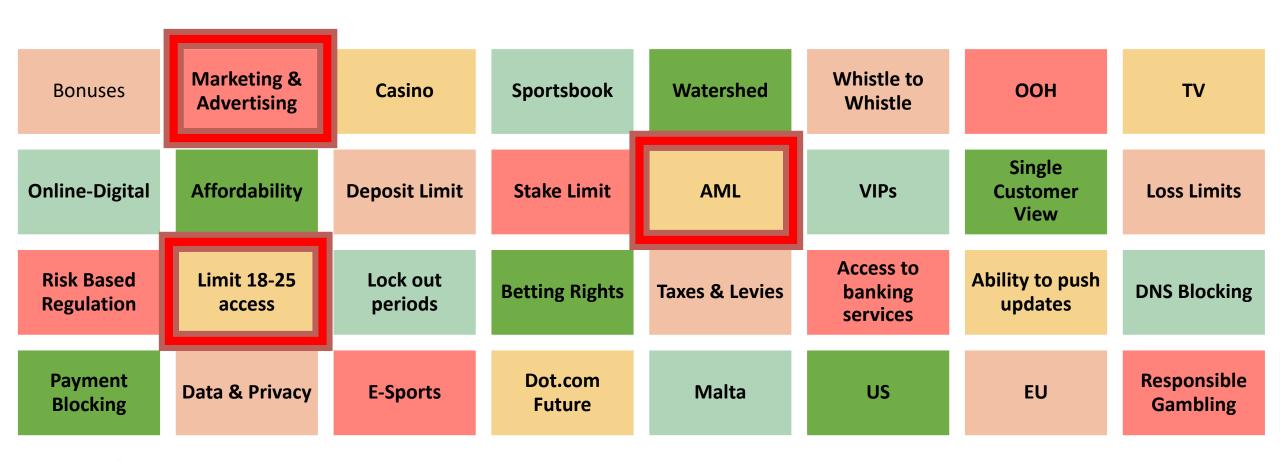
So What is Priority [now and in the future]?





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Prioritizing the Issues we Face is a Priority





Why Prioritization is SO Important?

- 1. Quantify Policy Risks & Opportunities and then Set Priorities
- 2. Alignment with your organization
- 3. Ensure Business Sustainability Freedom to Operate Eyes wide Open
- 4. A Roadmap for a targeted Public Affairs Strategy





Getting Started

- We need to identify horizontal PA priorities
- We need to identify issues on which to be proactive and on which to focus our resources
- We need to establish a process for determining and updating priorities

The survey should be run every 6 months to ensure full alignment with commercial needs

- From this you can take informed decisions on the global horizontal focus for PA
- From this you can develop a framework for where and when to take different positions
- From this you can set realistic expectations for Public Affairs delivery
- From this you can build a Public Affairs strategy – aligned to business priorities
- From this you can develop the best Public Affairs tactics to deliver your priorities



List of Key Policies / Must Win Battles

Develop a light (but effective) process to gather business feedback on all policy risks-opportunities that you face/see

Depending on your sector you want to land with a list of 20-40 policy risks and opportunities (1 legislation can have several risks)

You can group them along the lines of sectoral legislation, horizontal (general) legislation, trade, political etc.

Review the list with key stakeholders to ensure full capture (but not too much)

Ensure you update this list every 6 months



Stage 1.1: Commercial Must-Win Battles

Commercial Must-Wins 2023	Product Category Business Unit	Likelihood	Likely Timing of Impact	Annualised Commercial Impact (EUR)	Is the commercial impact a one-off or recurring?	Notes
Α	X	Highly unlikely	01/10/2024	€ 50,000	Recurring	
В	Υ	Somewhat unlikely	01/01/2024	€ 1,000	Recurring	
С	Z	Highly likely	01/03/2026	€ 100,000	One-off	
D						

Notes:

- 1. Likelihood of issue materialising in calendar or financial year
- 2. Likely date that impact could first be felt i.e. law enters into force or grace/transition period ends
- 3. Include an approximate financial impact if the issue materialises (red font for a negative impact, green font for a positive impact).
 - > Where a commercial opportunity involves others outside of public affairs (e.g. a product launch), use the annual impact of the whole opportunity to indicate the impact. However, you should also make this clear in the notes
- 4. State whether the event has a one off impact (such as a fine) or is recurring (such as annual tax or product ban)

Things to Map Out

Market Issue Product Category

Likelihood

Timing of Impact

Annualised Impact

One off or recurring



To be updated twice a year

The List of Issues is Foundational

Your list of key issues is foundational to what comes next

Be sure everything on the list is understood by your organization

Generate conversations around the issue list

Sense-check with your Trade
Associations (or members)



HOW TO BUILD AND RUN YOUR SURVEY

Tailored Metrics and \$\$



What to measure – Financial Impact – Realistic – Link to organisation

Quantification Flow

Identify Issues

- From countries 'must wins' and policy risks and opportunities. Included quantification 'bottom up'
- From Trade associations and internal experts – policy priorities

Prioritise

- Issues raised priority, likelihood and year of impact (Europe, Global)
- Quantification of impact 'top down' – based on assumptions: 'order of magnitude'

Target action

- Develop a targeted strategy: where should we focus our resources for impact?
- Communicate, inform and track progress
- Review priorities

From this we can take informed decisions on the **priority focus issues** for Public Affairs

From this we can develop a Public Affairs framework to support engagement across markets

From this we can set realistic (and quantified) expectations for Public Affairs delivery From this we can build an agile **Public Affairs strategy** – aligned to business priorities From this we can develop the best **Public Affairs tactics** to deliver our priorities



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What to Prioritize

 List the main policy issues your organization faces

Step 1:

Step 2:

 Review what metrics you want to use (financial, timing, competitors) Note:

Make sure you can

provide evidence and

sources to back up

your input.

 Run the assessment and review the results

Step 3:



Metrics

Understand what metrics for prioritization work for you / your business

Financial

Reputational

Impact

Competitor Impact Complexity Impact

Timing

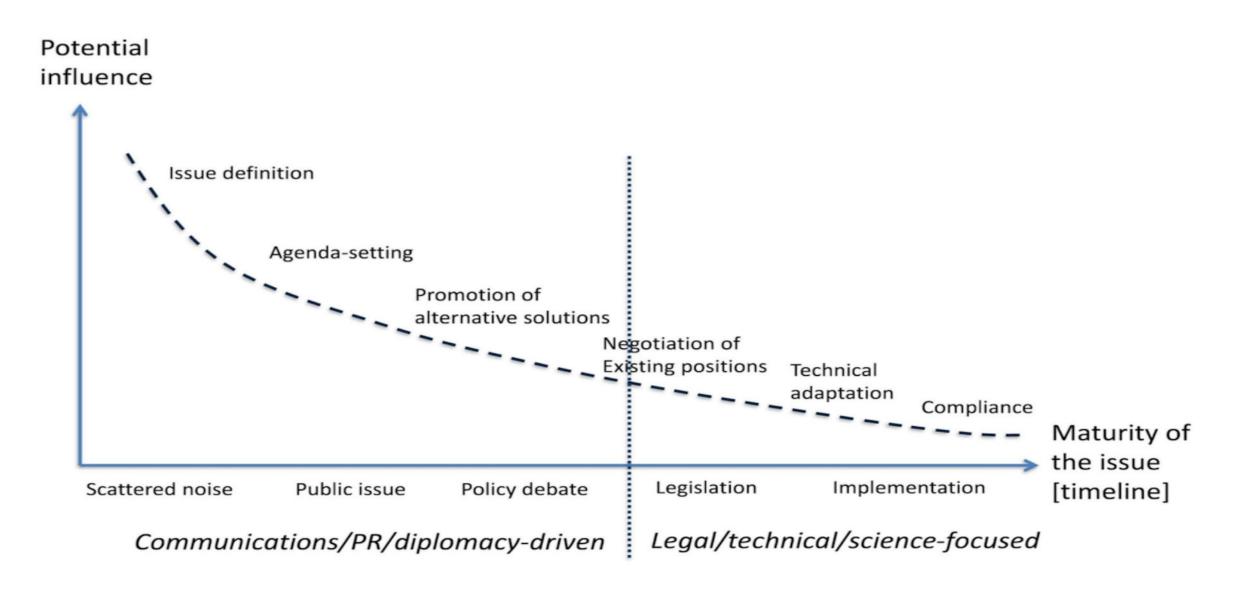
Likelihood

Ability to Influence



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Prioritize in Time



Survey Population

Executive (-1)

- Fill out survey taking a global view
- Focus on issues & competitor impact

- Fill out survey taking their <u>market</u> view
- Focus on issues & competitor impact

GMs

- Fill out survey taking a global view
- Focus on financial impact

Finance

Public Affairs

- Fill out survey taking a market & global view
- Focus on issues / probability and timing



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Stage 2: Prioritization

Categories	Policy Issues	Priority Impact	Global Impact	Impact upon commercial activities	Likelihood of Impact	Time of Impact	Impact upon Competitor	Comments:
Conventional A	EU Regulation A	Not a priority	Moderate	€ 50,000	Somewhat likely	2023	Moderate	
Conventional A	EU Regulation B	Low priority	Major	€ 100,000	Neither likely or unlikely	2024	Major	
Conventional A	Regulation C	Essential	Insignificant	€ 10,000,000	Somewhat unlikely	2025	Insignificant	
Conventional A	Regulation D	Low priority	Catastrophic	€ 500,000	Highly unlikely	2050	Catastrophic	
Conventional A	Directive A	High priority	Major	€ 700,000	Highly likely	2060	Major	



Assumptions for Quantification

Quantification represents order of magnitude

Total Sales

Restrictions / Bans

Black: removed sales

Red: 50% sales

Baseline 2022

Delays: assumption 1 year delay

Additional restrictions

Country or Regulation Specifics

Further Assumptions



Quantification Scale vs. Estimate

Scale

A likert scale for financial impact: insignificant, minor, moderate, major, severe

- Insignificant: less than 5% drop in sales / under \$1m
- Minor: 5-10% / \$1m-\$2m
- Moderate: 10-25% / \$2m-\$5m
- Major: 25-50% / \$5m-\$10m
- Severe: more than 50% / \$10m+

Estimate

Actual estimates

- Ranges
- Based on assumptions





Visualizing Public Affairs Quantification

Telling your story



Internal buy-in – ROI – Evaluation – Link to organisation

Targeted Public Affairs Strategy



Public Affairs will support the business



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Executive Summary – Corporate Affairs Survey

ssues

- 43 identified issues and categories for PA work
- 2. 6.1/10 is the average issue risk score
- **17** issues flagged as 7-8-9 importance
- **4. Top 10 issues** are mix of A, B, C

Timing of Impact

- **1. 16 issues** are flagged as immediate risk items (impact 2022-23)
- **2. 10 issues** are flagged as medium term risk items (2022-24)
- **3. 17 issues** are flagged as longer term risk items (2022-25)
- **4. Of the Top 10** immediate risks 6 are related to XX

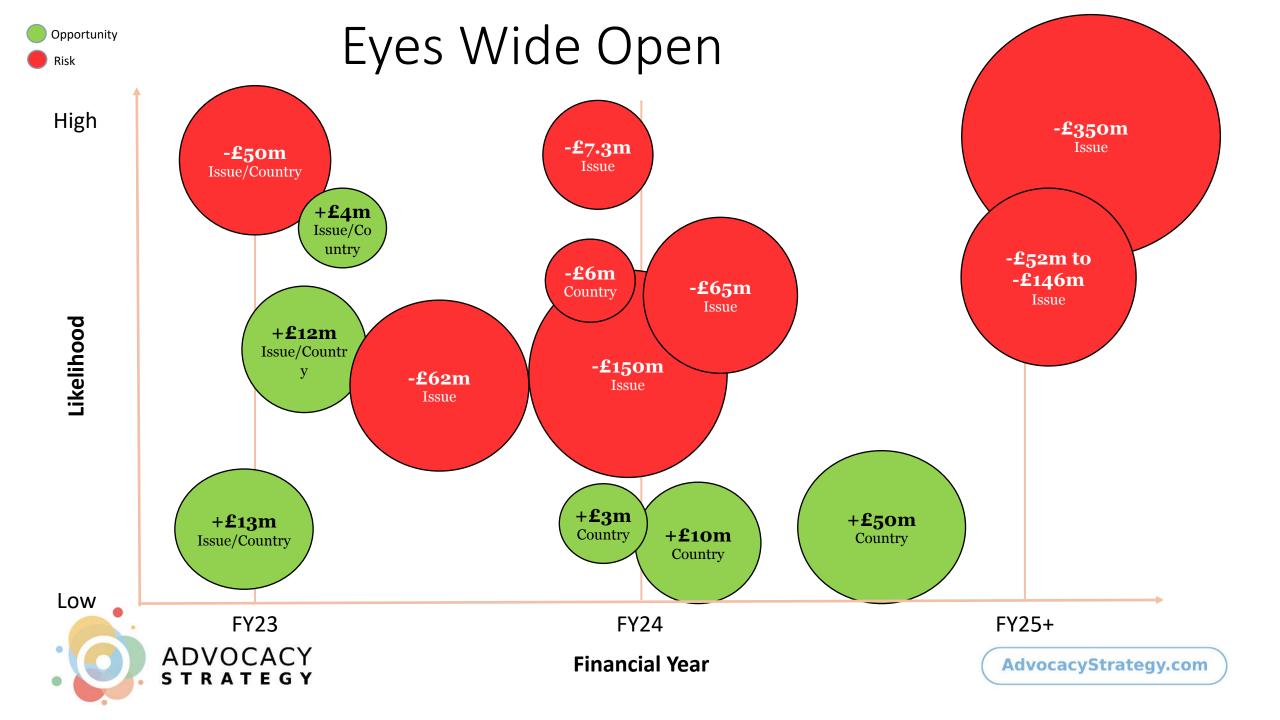
Likelihood

- 1. 6.1/10 is the average likelihood
- **2. 16** issues flagged as 7-8-9 likelihood
- **3.** 4 of the Top 10 issues are YY
- **4. Other Top 10** items are a mix of A, B XX, YY

- 1. Biggest and most immediate risk area relates to all aspects YY
- 2. We face a constant onslaught of issues over time with new ones certain to add to the existing picture
- 3. 16-17 Issues are flagged as simultaneously key, likely to happen and to happen in the coming 24 months



Public Affairs Priorities	Organization Importance	Commercial Impact	Likelihood	Time of Impact	Competitor Impact	Ranking + Comment
	Rank 1-10	£	Scale 1-10	Year	More (+/++), Equal (=) or Less (-/) impact on Kindred than competitors	
Marketing & Advertising (Issues)						
Α	6		7	2022-23	Neutral	
В	5		6	2022-23	Less Impact	
С	5		8	2022-23	Less Impact	
D	7		8	2022-23	Neutral	
Е	7		5	2024-25	More impact	
F	6		8	2022-23	Neutral	
G	6		7	2022-23	Neutral	
Н	9		5	2022-24	More Impact	
Marketing & Advertising (Channels)						
X	6		8	2022-23	Less Impact	
Υ	8		6	2022-25	Neutral	
Z	6		5	2022-25	More Impact	
Customer Risk Management						
L	7		7	2022-24	Neutral	
М	8		6	2022-24	Neutral	
N	7		6	2022-24	Less Impact	
O	8		7	2022-24	Neutral	
P	7		9	2022-23	Neutral	
Q	6		5	2023-26	Less Impact	
R	8		5	2022-24	Neutral	
Other						
xx	6		7	2022-24	More Impact	
YY	7		5	2022-24	Neutral	



Dashboard

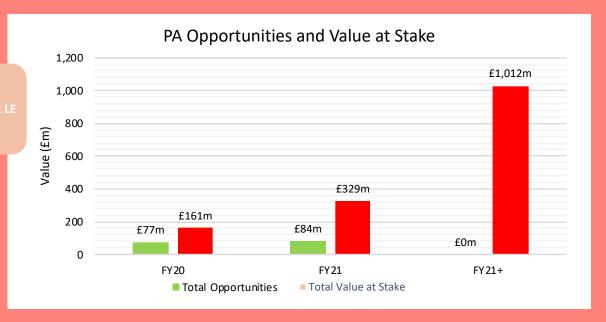
1. Total PA Value at Stake identified (FY20-FY24) total at £1,5bn

2. Total PA Opportunities identified (FY20-FY24) total at £160m

3. FY20 Focus: £161m (Value at Stake); £77m (opportunity)

4. Longer-term (FY22+) commercial Value at Stake significant: EU XX, EU YY & ZZ Directive

5. Issue A remains the biggest issue to manage across our footprint; nascent YY regulatory frameworks are being shaped <u>now</u> and will determine category acceptability and profitability for years to come



		Total	Region A	Region B	Other
E1/20	Total Risks	-£161m	-£75m	-£86m	-
FY20	Total Opportunities	£77m	£42m	£21m	£14m
FY21	Total Risks	-£329m	-£300m	-£29m	-
	Total Opportunities	£84m	£65m	£19m	-
FY22+	Total Risks	-£1012m	-£12m	-£400m	-£600m
	Total Opportunities	-	-	-	-

Germany / France / EU..

Clear Public Affairs Priorities

FILE	OBJECTIVE	TIMELINE				
PRIORITY FILES						
AAA	TO ENSURE	To October 2022				
ВВВ	TO ENSURE	2022 Prep 2023 Proposal				
ССС	TO ENSURE	Ongoing				
DDD	TO ENSURE	2022				
	KEY MARKET MUST WIN BATTLES					
AAA	TO ENSURE	2022				
ВВВ	TO ENSURE	Ongoing 2022				
ССС	TO ENSURE	2022 Proposal Q1 2022				
DDD	TO ENSURE	Ongoing				

9 Priorities
(as of APRIL 2023)

10 Key Files

19 ACTIVE FILES

We expect 15-16 will be live in 2024

Focus is to build engagement foundations now



Executive Summary

Impact

Top impact issues for 2023 A, B, C

The average impact on AA is 4.9 / 7 - The average Global Impact for AA is 3.7 / 7

23 issues had an impact on AA above 5/7 (18 Global Impact)

Timing

20 issues are flagged as immediate risk items (impact 2023)

19 issues are flagged as medium term risk items (2024-25)

5 issues are flagged as longer term risk items (2027+)

Of the Top 10 immediate risks **6** are related to Issue XX

Likelihood

5.5 / 7 is the average likelihood

30 issues flagged as 5-7 likelihood

5 of the Top 10 likely issues are linked to issue BB

Other Top 10 items are a mix

Highest impact on AA and most immediate risk area relates to restrictions to Issue YY

Highest **known** risks AA (\$Xm) and BB (\$Xm).

Highest assumed risks AA, BB and CC

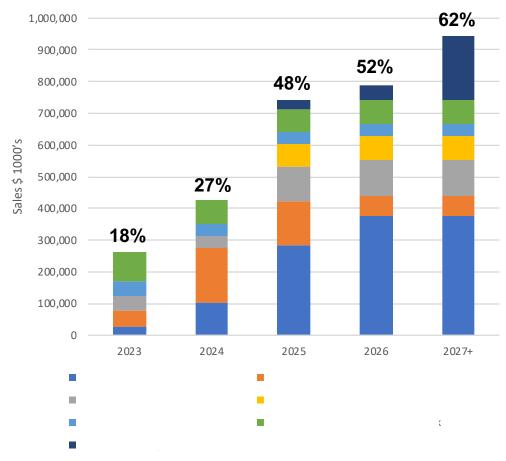
AA faces a constant onslaught of issues over time – all with a high likelihood to happen. Transition over time is crucial.

14 Issues are flagged as simultaneously key to AA (>5), likely to happen (>5) and to happen in the coming 24 months (2023)

Survey Dashboard

- 1. Total Risks identified (FY23-FY26) total at \$XXm. Major issue AA.
- **2.** Additional public affairs risks to BB estimated \$XXm (FY23-FY26). Major drivers 2023+ restrictions related to CC, major driver 2025+ YY
- 3. Total Policy Risks for EU identified (FY23-FY26) total at \$XXm (key is AA country).
- **4. Longer-term** (FY27+) implementation of EU Regulation DD is identified as a major risk to AA. This has the potential to impact the organization from FY 2027+
- 5. Transition is key. The estimated value in transition between 2023 and 2027 is \$XXm
- 6. The tendency towards increasing political and emotional regulation as well as geopolitical forces identified as driving changes in the magnitude, likelihood and timing of the public affairs risks. This has the potential to drive deeper change or to slow the transition

Policy risks 2023-2027+





Prioritised Advocacy Support

Issues	Media Statement	Position Paper	Presentation(s)	Videos	Infographics	Other
AAA	✓	✓	✓			
BBB	x	✓	x			
CCC	✓	X *	✓		X *	х
DDD						
EEE		x				
III	✓	✓	√ *			
JJJ	✓	✓	✓	X*	*	X*
KKK		✓				
LLL	✓	✓	✓			
MMM						
NNN		✓				



Transition

Need to adapt / ensure aligned: IPM, sales / advice, Closed Transfer System, Traceability



Issue B

Issue C

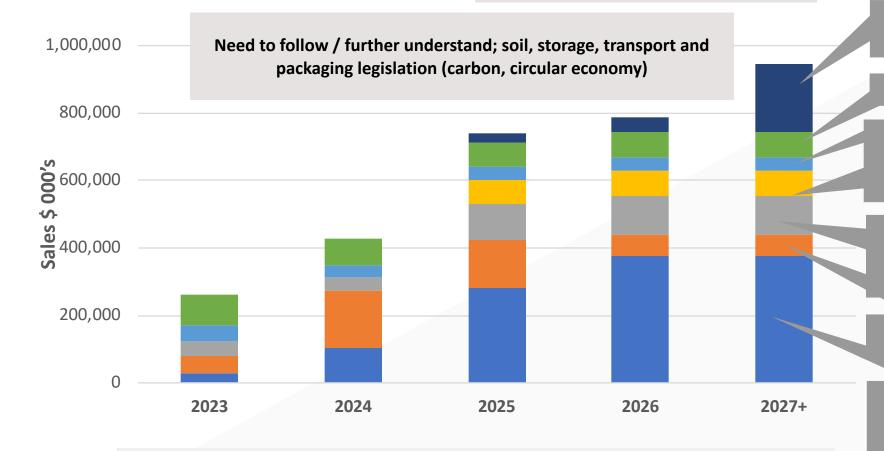
Issue D

Issue E

Issue F

Issue G

Assumptions





Country Template

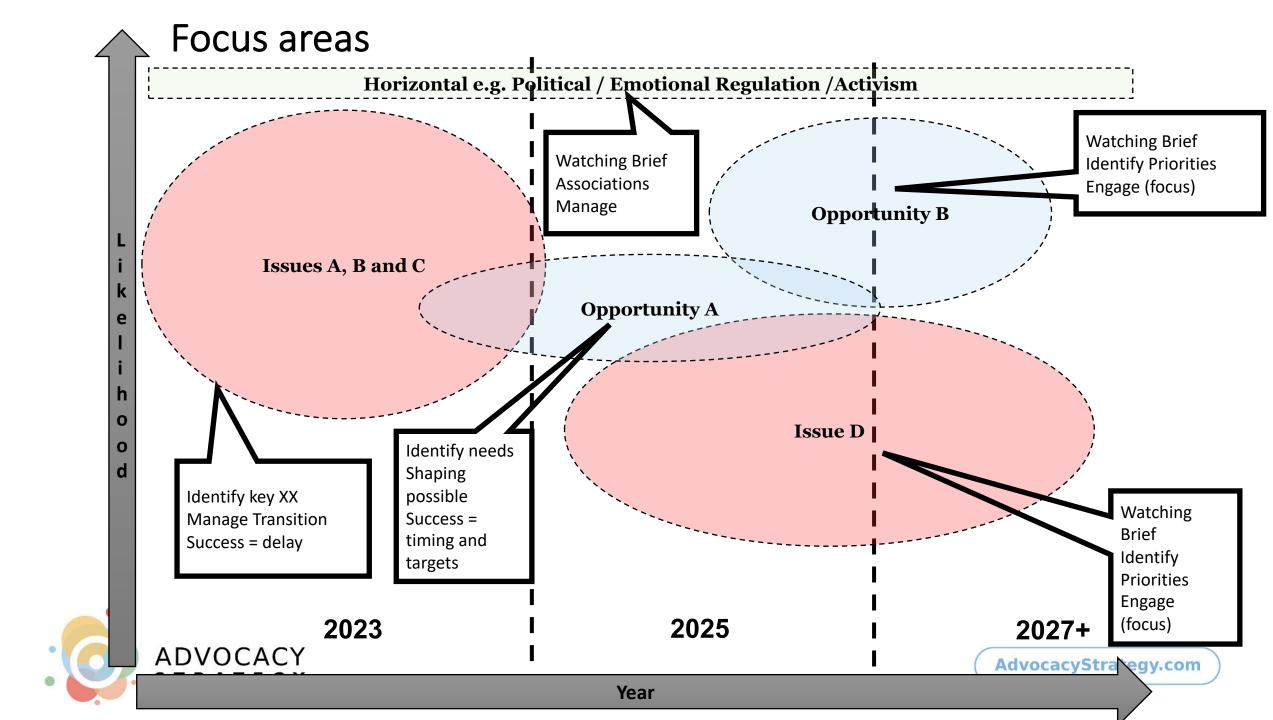
Top 5 MWB FY23-27+

1.Issue A

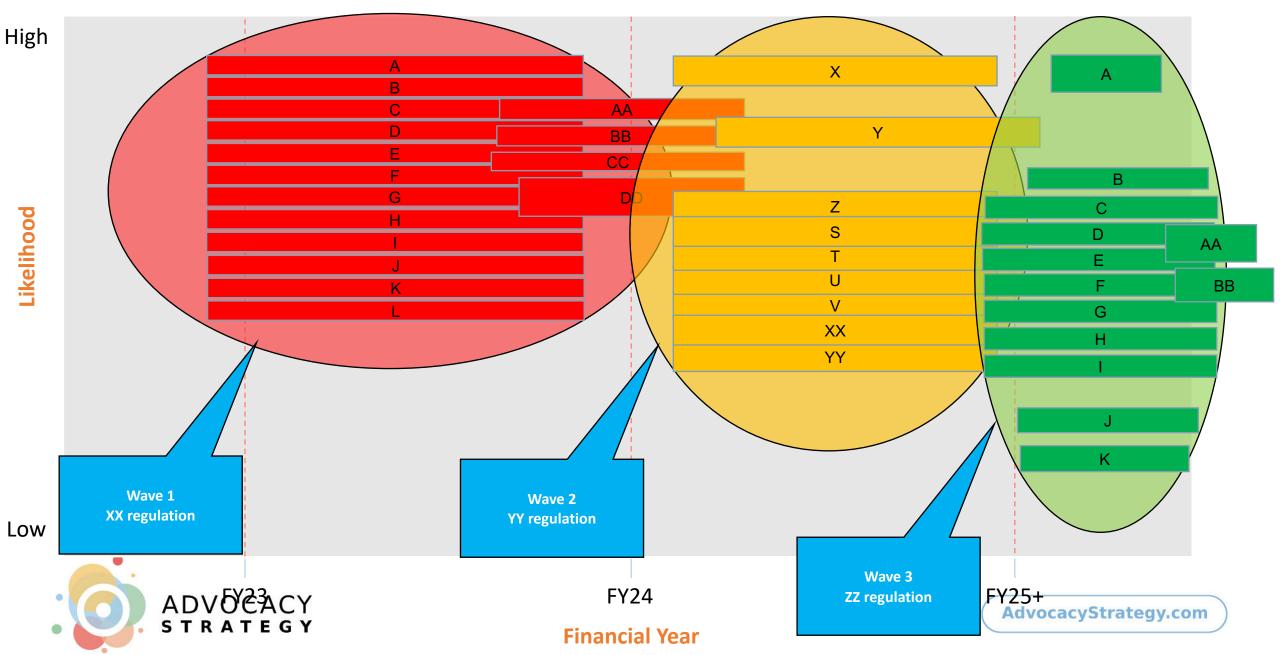
- 2.Issue B
- 3.Issue C
- 4.Issue D
- 5.Issue F



Must Win Battles Policy A • EU Regulation B • Successful product launches Opportunity • Policy C • EU Regulation A SuccessfulXX P.dvocacyStrategy.com



Timing of Impact / Likelihood



How to Work with the EU Institutions

A Practical Guide to Successful Public Affairs in the EU

> 'this comprehensive book provides guidance for successful EU advocacy'

Doug Pinkham, President, Public Affairs Council

edited by

Alan Hardacre

Framework for how to think about quantification

Example visuals and analysis

Ideas and templates to effectively run the surveys and gather the data

How to relate this to your organization

How to collect, present and view the data

With plenty of examples, templates, visuals and ideas

