

2023 Government Affairs Assessment

INTRO: Thank you for taking time to participate in our 2023 Government Affairs assessment. Your feedback will help us improve the services that we provide. Please know your responses will be kept confidential and only reported in aggregate. We appreciate your honest feedback.

EMPLOYEE DEMOS:

Q1. Please select your group and indicate if you are a group or division employee:

- Cosma
 - Corporate
 - Electronics
 - Exteriors
 - Mechatronics / Mirrors / Lighting
 - Powertrain
 - Seating
 - Steyr
 - Group Level
 - Division Level
-

Q2. Please select your location / region:

- Africa
 - Asia
 - Canada
 - Europe
 - Mexico
 - South America
 - United States
 - Other (please specify)
-

Q3. Please select your role:

- Executive
 - President
 - Vice-President
 - Director
 - Manager
 - Professional
 - Program / Project Manager
 - Support
 - Other (please specify)
-

Q4. You received this survey because you interacted with Government Affairs in 2023. Please select all the ways you interacted with Government Affairs this year:

Public Policy Team:

1. Global Policy Brief (Government Affairs Newsletter)
2. Global Election Recaps
3. Briefing Memos
4. Comment on Public Policy Issues (e.g., mobility, sustainability, tax, trade)
5. Coordination with Federal, State/Provincial, or Local Government Officials to Solve Complex or Ad Hoc Issues (e.g., expedited permitting, certificates of occupancy, government approvals)
6. Coordination with state and local chambers of commerce and economic development organizations
7. Issue Updates
8. Public Official Tours

Workforce Development Team:

9. Apprenticeship and Workforce Development
10. Apprenticeship and Workforce Training Incentives/Grants
11. Community College, Technical College, Trade School, or University Training Programs Liaison
12. Registration of Trades Programs with Government Entities
13. Federal, State/Provincial, Local Workforce Training Incentives/ Grants
14. Youth Talent Pipeline Development Support
15. Manufacturing Day and/or Apprenticeship/Workforce Day Events
16. Pre-Apprenticeship and Workforce Program Development
17. State/Provincial Workforce Agency Liaison
18. Talent and Recruitment Support
19. Training/Workforce Center Development/Construction Incentives/Grants
20. Training equipment purchase support
21. Employee transportation (Ride Share) services
22. Employee Childcare support services

Compliance Team:

23. Compliance Reporting (this is not displayed)
24. Request for headcount and/or capital investment information
25. New Project or Expansion (this is not displayed)
26. NDA Process
27. Incentive Negotiations
28. Request for Information for Federal Award Application
29. Request for Information for State/Provincial or Local Incentive Application
30. Request for Project Information Sheet
31. Execution of Agreement and Agreement Summary Process
32. Receipt of Incentive Payment and Billing Process
33. Award Nomination Submittal(s)

Supplier Diversity:

34. Supplier Diversity Program
35. Supplier Diversity SharePoint Page

Commented [MP1]: Under workforce I added additional questions, # 20, 21,22

- 36. Magna Supplier Diversity Newsletter
 - 37. None of the Above
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[IF Q4 ≠ 1-36 ASK Q5, OTHERWISE SKIP TO Q28]

Q5. Overall, how satisfied are you with the services you received from the Government Affairs team in 2023?

- 1. Extremely satisfied
 - 2. Very satisfied
 - 3. Neither satisfied nor unsatisfied
 - 4. Not very satisfied
 - 5. Not at all satisfied
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[IF Q4=1-8 ASK Q6, OTHERWISE SKIP TO Q15]

Q6. You indicated that you worked with the Government Affairs Public Policy team in 2023. How satisfied are you with the following aspects of working with the Public Policy team?

- Overall assistance received from the Public Policy team
 - The results of the team's advocacy efforts that have affected your group / division
 - Communications about new developments in legislative and regulatory issues at all levels of the government
 - 1. Extremely satisfied
 - 2. Very satisfied
 - 3. Neither satisfied nor unsatisfied
 - 4. Not very satisfied
 - 5. Not at all satisfied
-

[IF Q4=1 ASK Q7]

Q7. How satisfied are you with the content in the Global Policy Brief?

- 1. Extremely satisfied
 - 2. Very satisfied
 - 3. Neither satisfied nor unsatisfied
 - 4. Not very satisfied
 - 5. Not at all satisfied
-

[IF Q4=1 ASK Q7]

Q8. Please tell us what you find to be the most beneficial content as well as any suggestions you have for future content. Please be as detailed as possible.

[IF Q4=2 ASK Q9]

Q9. How satisfied are you with the content in the Global Election Recaps?

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4=4 ASK Q10]

Q10. If you work with the Public Policy teams as a subject matter expert, how would you rate the usefulness of updates provided by the Public Policy team regarding issues that affect Magna, such as mobility, fuel efficiency standards, tax, or international trade?

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4 = 5, ASK Q11]

Q11. How would you rate the assistance of Government Affairs in solving complex or ad hoc issues that directly affect your group or division?

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4=6 ASK Q12]

Q12. How would you rate the value of the state and local chambers of commerce and economic development organizations that impact your group / division?

1. Extremely beneficial
2. Very beneficial
3. Neither beneficial nor unbeneficial
4. Not very beneficial
5. Not at all beneficial

[IF Q4=6 ASK Q13]

Q13. Please list, to the extent of your knowledge, all external business associations (e.g., local chambers of commerce) of which your group or division is a member.

[IF Q4=8 ASK Q14]

Q14. We know that hosting public officials and participating can be time consuming and burdensome. That said, how would you rate the assistance of the Public Policy team in making the Public Official Tours or Meetings go as smoothly as possible?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4=9-22 ASK Q15, OTHERWISE SKIP TO Q18]

Q15. You indicated that you worked with the Workforce Development team during 2023. How satisfied are you with the communications you received from the Government Affairs Workforce Development team?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4=9-22 ASK Q16, OTHERWISE SKIP TO Q18]

Q16. How satisfied are you with the explanations provided by Workforce Development regarding the various funding programs available?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4=9-22 ASK Q17, OTHERWISE SKIP TO Q18]

Q17. How satisfied are you with the following aspects of the Workforce Development process?

- Application Process
- Award Amount
- Compliance Reporting
- Close out
- Training Program Rollout and Application Process
- Apprenticeships support services
- Assistance with developing Training Plans
- Training plans that were provided by the team

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4=23-33 ASK Q18, OTHERWISE SKIP TO Q22]

Q18. You indicated that you worked with the Compliance team during 2023. How satisfied are you with the assistance received from the Government Affairs Compliance team?

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4=23-33 ASK Q19, OTHERWISE SKIP TO Q22]

Q19. How satisfied are you with the Government Affairs Compliance team's knowledge of the incentives managed?

1. Extremely satisfied
2. Very satisfied
3. Neither satisfied nor unsatisfied
4. Not very satisfied
5. Not at all satisfied

[IF Q4=23-33 ASK Q20 OTHERWISE SKIP TO Q22]

Q20. How satisfied are you with the following aspects of the Government Affairs Compliance team incentive process?

- Incentive Application Process
 - Compliance Reporting
 - Requesting headcount and capital investment information for reports
 - Receipt of Incentive Payments
 - Agreement and Agreement Summary Execution
 - Billing Process
1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied

[IF Q4=23-33 ASK Q21, OTHERWISE SKIP TO Q22]

Q21. How would you rate the benefit of incentives to your group?

1. Extremely beneficial
 2. Very beneficial
 3. Neither beneficial nor unbeneficial
 4. Not very beneficial
 5. Not at all beneficial
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[IF Q4=34-36 ASK Q22, OTHERWISE SKIP TO Q25]

Q22. You indicated that you worked with the Supplier Diversity Program during 2023. How satisfied are you with the assistance received from the Supplier Diversity Program?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4=35 ASK Q23, OTHERWISE SKIP TO Q25]

Q23. How satisfied are you with the Supplier Diversity SharePoint Page?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4=36 ASK Q24, OTHERWISE SKIP TO Q25]

Q24. How satisfied are you with the Supplier Diversity Newsletter?

1. Extremely satisfied
 2. Very satisfied
 3. Neither satisfied nor unsatisfied
 4. Not very satisfied
 5. Not at all satisfied
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[IF Q4≠34-36 ASK Q25]

Q25. Are you aware that our customers have supplier diversity targets for their Tier 1s?

1. Yes
 2. No
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[IF Q4#34-36 ASK Q26]

Q26. Did you know Magna has a Supplier Diversity Program?

1. Yes
 2. No
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[IF Q4 = 1-36 ASK Q27]

Q27. In the space below, please provide any additional comments or feedback you have about your experiences with Government Affairs. Please be as detailed as possible.

[IF LOCATION/REGION = US, ASK Q28]

Q28. Finally, if you are eligible to vote in the U.S., would you be interested in receiving information and action alerts regarding issues important to Magna, our employees, and the auto industry? You would have the ability to opt-out at any time. (Please note, this is just information gathering – we are not adding you to any list)

1. Yes
 2. No
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CLOSE: That completes our survey. Thank you for your time to provide your feedback, we really appreciate it. Have a great day.