

## Communicating Change

Gabe Snow, Director of America's Electric Cooperatives PAC









### America's Electric Cooperatives PAC

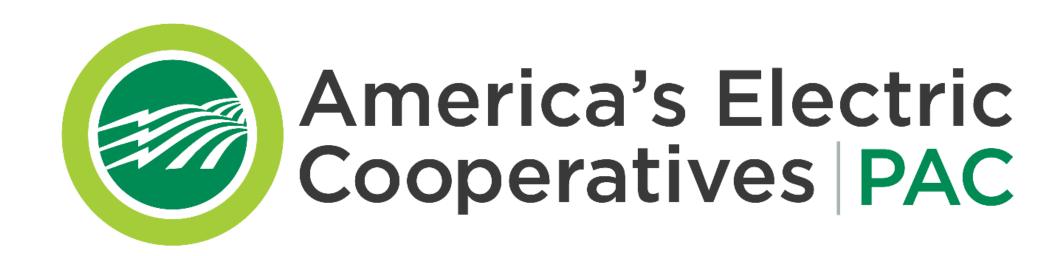
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cooperative.com/pac



#### Strengthening & Unifying NRECA's Advocacy



#### PAC Rebrand Stakeholders

#### Communicating change

- ✓ PAC Donors
- ✓ Grasstops / State Associations
- ✓ CEO office
- ✓ PAC and Association Board
- ✓ PAC Coordinators
- ✓ Campaigns and Fundraising Community



#### Research Summary

#### The Big Picture

All audiences feel a name change makes sense.

- At present, key DC stakeholders do NOT make the conceptual leap from ACRE to electric cooperatives, leading to missed opportunities for and recognition.
- The clearest permission is for a new name (non-acronym) that includes some iteration of "Electric Cooperatives".

#### How WE communicated the research

#### Renaming and rebranding ACRE will:

#### **Policymakers**

Make connections between donations, electric cooperatives and NRECA more clear.



#### **Donors**

Reflect their own identities and experiences with NRECA and electric co-ops.



#### **Policymakers & Donors**

Eliminate confusion about the PAC's association(s) and objective(s).



#### Sustained Engagement Opportunities

#### Long runway of engagement with stakeholders

- Communication opportunities
  - PAC donor newsletters and emails
  - NRECA communication channels
  - State association communication channels
- State & local events
  - State association annual meetings
  - State association manager meetings & other events
  - Co-op events
  - State association group meetings
  - State association Lobby Clinic

#### How WE communicated the transition

#### **Year-Long Transition**



January

CEO Close-Up **February** 

Directors Conference March

PowerXchange

**April-December 2023** 

Ongoing Stakeholder Outreach







2023

#### Extensive Stakeholder Communication

Febru

## CEO Closeup • Email to all Co-op

- **CEOs**
- Email to all Co-op PAC contacts
- Internal/NRECA Staff

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# Director's Conference

- Email to all Co-op **Directors** 
  - Email to all remaining donors

# NRECA PowerXchange

- Online resources go live
- RE Magazine article
- Social Media

#### **Extensive Stakeholder Communication**

# December

### Visibility at NRECA Events

- CEO Close-Up
- Directors Conference
- PowerXchange
- New Communicators (2)
- New CFO
- New Directors
- Interact (2)
- Legal Seminar
- Regional Meetings (5)

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#### Stakeholder Outreach

- Monthly RESMA calls
- Monthly G&T manager calls
- Monthly update webinars with PAC administrators
- Scheduled donor communications
- State PAC Branding Communications
   Kit
- Co-op PAC communications tools (generic content co-ops)
- State and local national PAC Recruitment Toolkit

#### Keep Your Stakeholders Engaged



2023

#### Questions?

