Public Affairs in the Ukraine War

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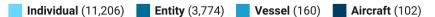


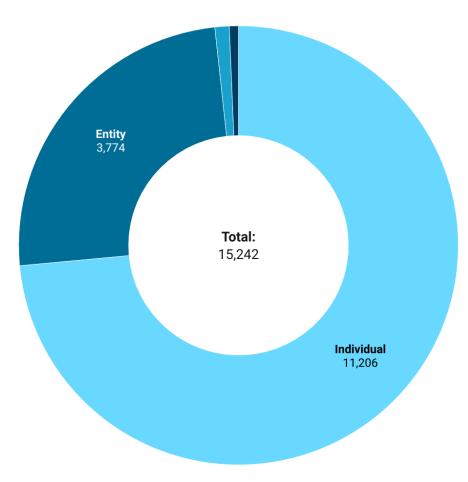




Sanctions Targeting Russia by Type

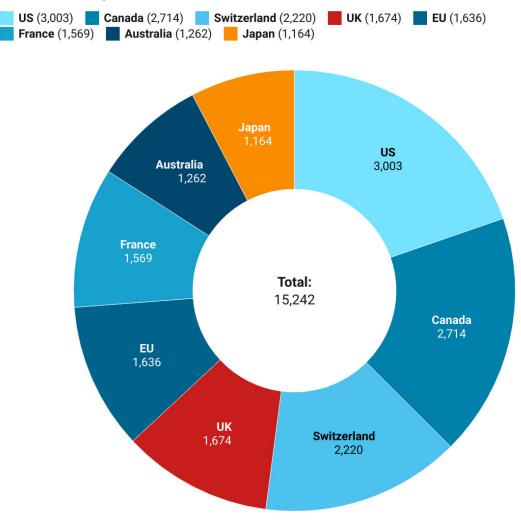
Since 22 February 2022





Who Sanctioned Russia

Since 22 February 2022

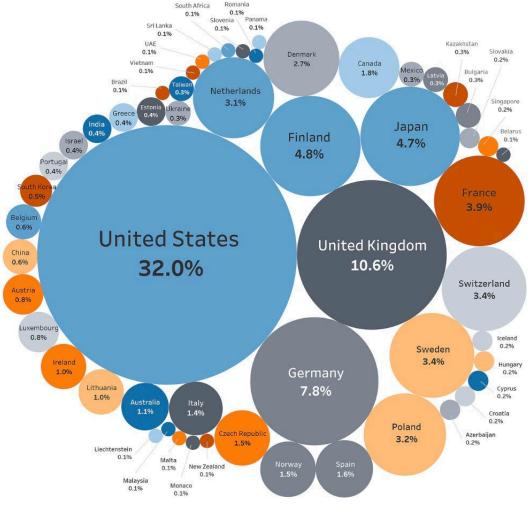


Includes designations from: Australia, Canada, EU, France, Japan, Switzerland, UK, and US. Source: Castellum.AI • Created with Datawrapper

Source: Castellum.AI · Created with Datawrapper



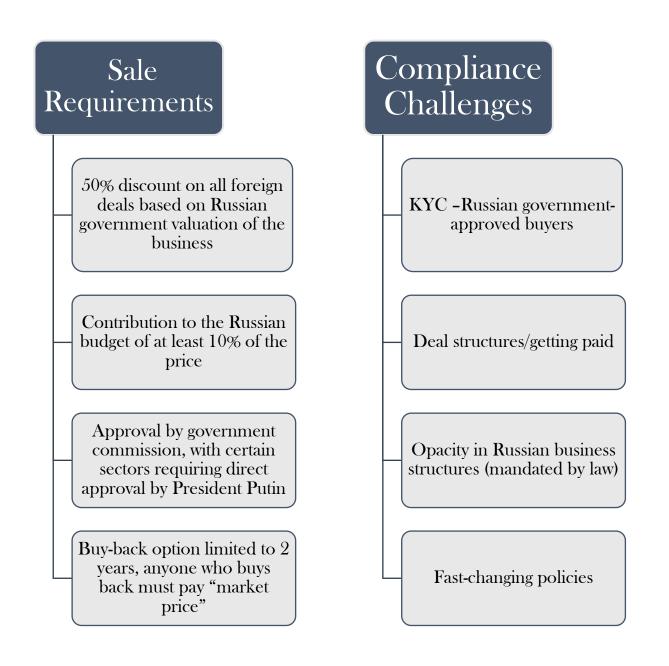
1,028 Companies Fully Leaving Russia By Country Breakdown

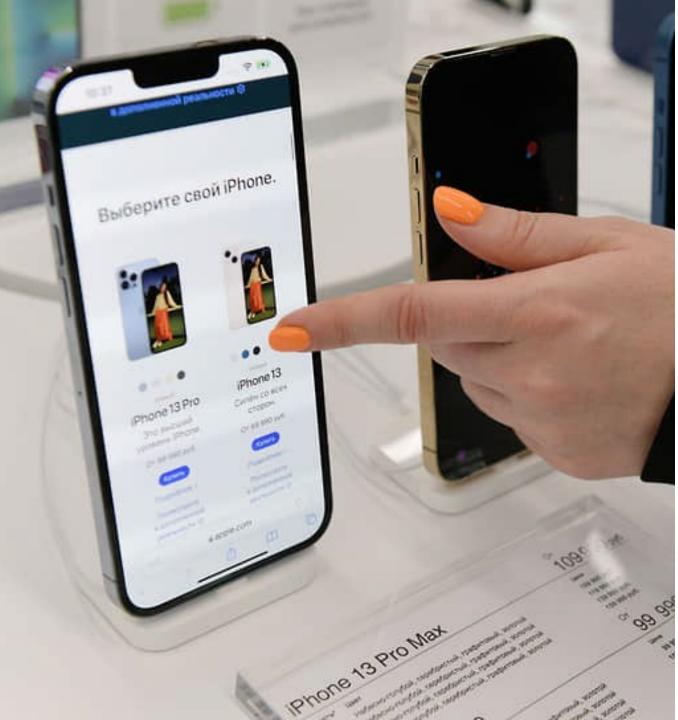


Source: Yale Chief Executive Leadership Institute, As Of July 2023

"Foreigners should not be let off at full price...it should be hard for them," Moiseev said, with exceptions made when it suits Russia. "That is, when it is better for us that foreigners leave in a civilised way, rather than quitting and just locking up the business they owned."

Russian Deputy Finance Minister Alexei Moiseev





ood Producers / Ingredients	Sales (USDm)	Asset value (USDm)
DEP	428	203
anone *	1,454	760
Barry	301	c.200
CHR	27	-
Nestlé	1,725	1,200
Unilever	758	1,000
Tate & Lyle	4	
Corbion	3	-
Suedzucker	18	
HPC		
Ontex	167	29
Beiersdorf	277	-
Haleon	401	9
Reckitt	356	280
L'Oréal	603	-
Beverages		
ссн	870	c.280
Carlsberg*	973	c.1,100
Campari	71	9
Diageo	205	
ABI**	141	1,143
Pernod	325	-
Tobacco		
Japan Tob	4,108	-
РМІ	2,700	2,400
BAT	1,601	928

* These companies' assets have been seized (under control) by Russia ** Russia business isn't consolidated and is shown as equity item

Source: Barclays Research estimates, Company data

INTERNATIONAL SPONSORS OF THE WAR

1	. International Sponsor of War (ISW) selection criteria: —
	There are no formal selection criteria. Yet, in practice the company in question
a	is of foreign (non-Russian) origin
b	does international large-scale business (has a well-known brand name, as a rule) and is present in various jurisdictions
C	indirectly assists in or contributes to the Russia's war efforts (e.g. by paying taxes, supplying key (though not sanctioned) goods or materials, taking part in propaganda or mobilisation campaigns)
d	(optional) makes no statements about its intention to leave the Russian market or, conversely, attempts to justify its decision to stay in Russia
e	(optional) demonstrates increase in the Russian market presence or in profits sincethe start of the full-scale invasion (as a result of exodus of the market competitors, increased investments, etc.)
2	. Legal consequences of being designated on the ISW list: —
	ISW designation is reputational only. Ukraine does not control the enforcement: it is the global community who acts as the judge, jury, and executioner.

Exclusive: 'Shameful and unethical.' Heineken, Unilever and Oreo maker Mondelez accused of breaking promises to leave Russia

By <u>Matt Egan</u>, CNN Updated 4:27 PM EDT, Tue July 11, 2023

Oreo-maker Mondelez faces Nordic backlash over Russia business

By Terje Solsvik June 12, 2023 12:58 PM EDT - Updated 4 months ago [] (Aa) (<

CHOC HORROR Urgent calls for EU sanctions on top Irish fan favourite brand over presence in Russia amid bloody Ukraine war

Gary Meneely Published: 21:15, 3 Jul 2023 | Updated: 15:38, 4 Jul 2023

So how do we navigate?



Compliance-first mentality



Preference towards over-communication



Understand where your priority audiences stand and what they need (including within your own business)

• Supply chain, key markets, employees, partners



Regular evaluation of your tolerance for reputational risk