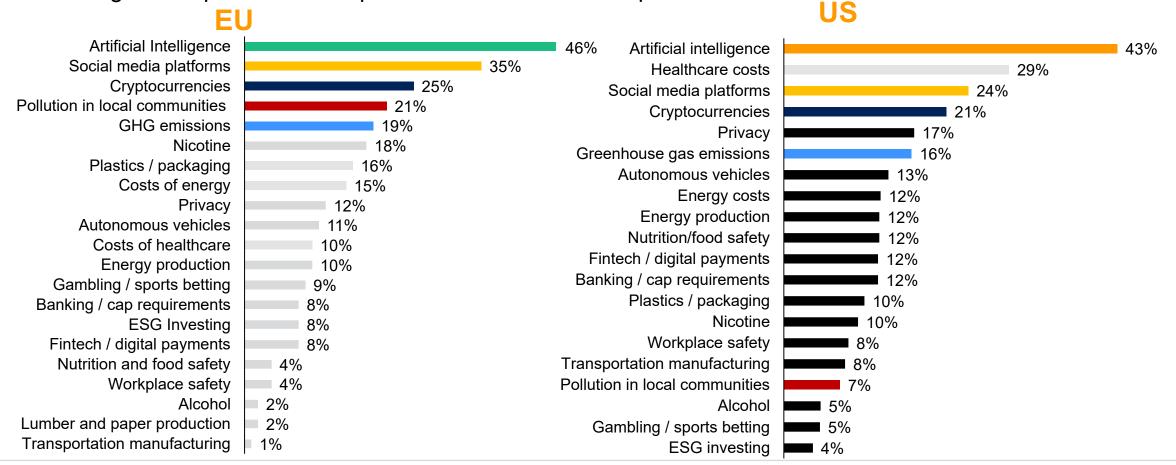


Although there were differences about which areas needed additional regulation, there was strong alignment on the need to establish guardrails for Al

Areas for Regulation: Which of the following areas do you think are in the greatest need of additional regulation?

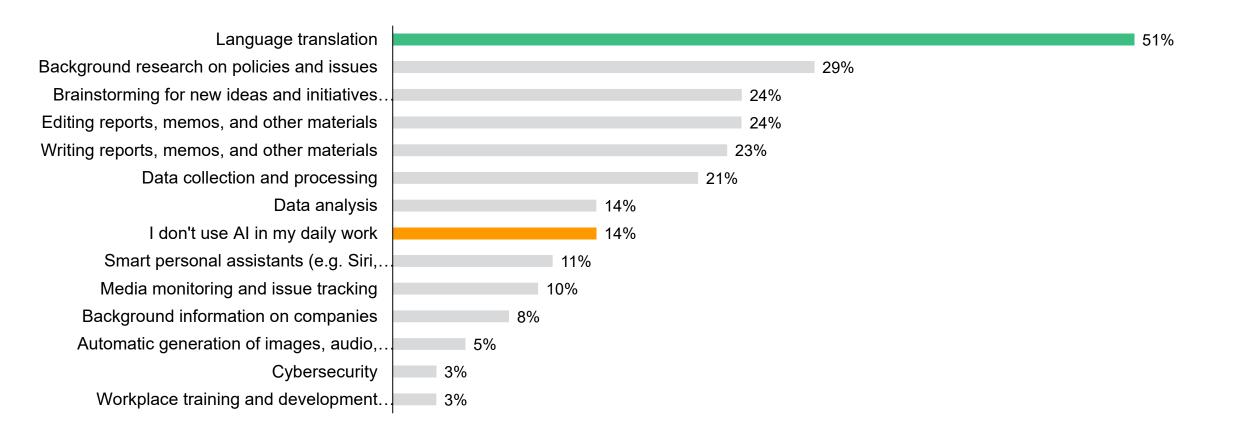
Percentage of respondents who placed the issue in their top three



Policymakers only use Al in a very limited context

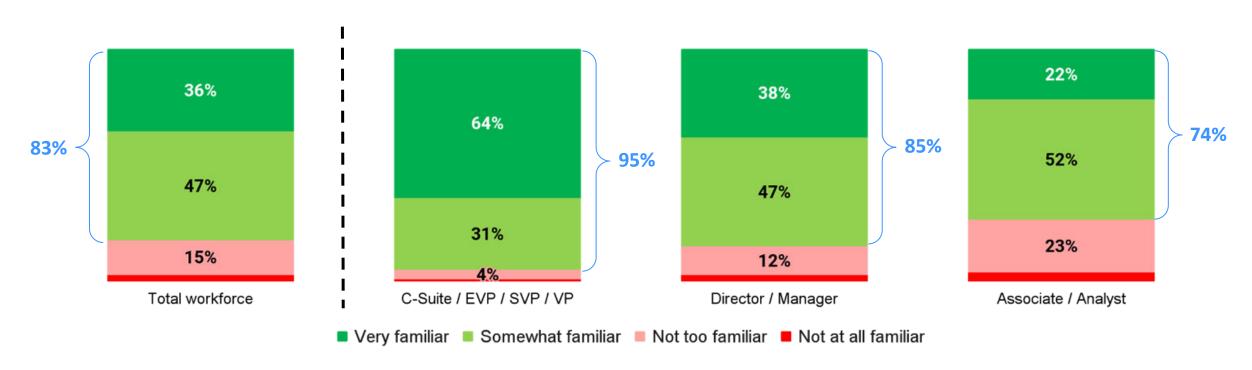
Question: How do you use Al in your daily work?

% of respondents who placed the issue in their top 3



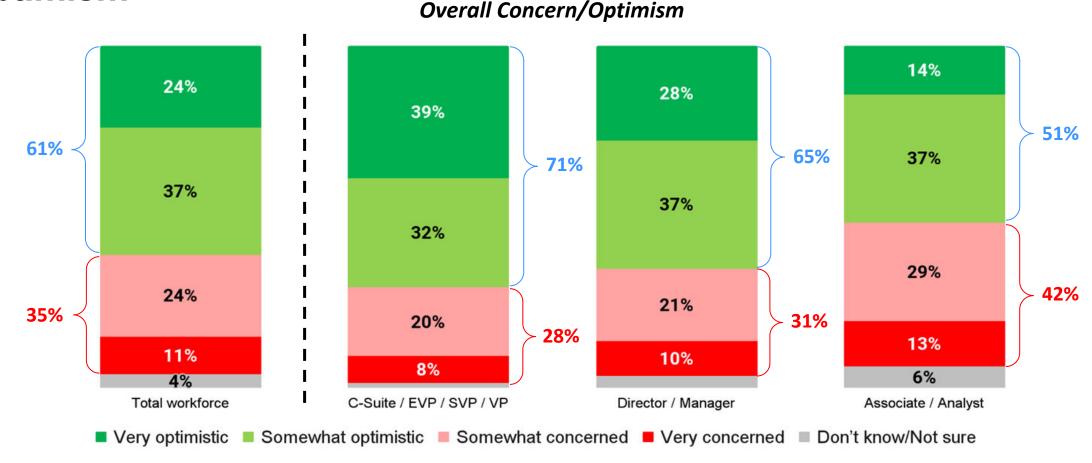
Most large-corporation workers are familiar with Al, but seniorlevel executives report significantly higher familiarity

Familiarity with AI in General



Q: In general, how familiar are you with Artificial Intelligence (AI)?

Senior executives are very optimistic about Al integration, while junior-level employees express nearly as much concern as optimism



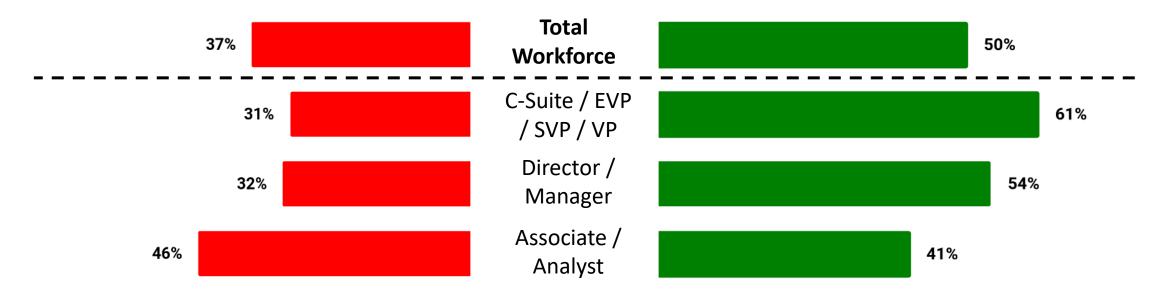
Q: Assuming that your company was to integrate Artificial Intelligence (AI) in the Workplace, how concerned or optimistic are you about AI being integrated into the workplace?

Senior executives believe AI will lead to job creation, while junior-level employees are more concerned about job displacement

Job Creation vs. Displacement

Integrating Al in the workplace will ultimately lead to **job displacement** as the technology will replace the workers.

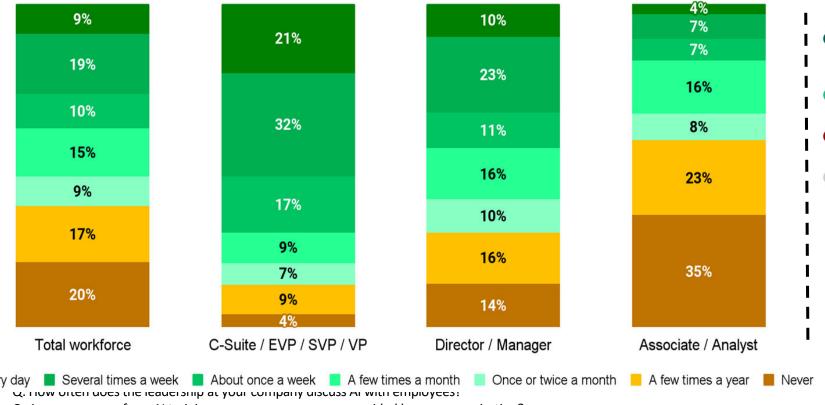
Integrating Al in the workplace will ultimately lead to **job creation** as it will free up time for employees to focus on more meaningful and strategic tasks, which can enhance their roles and open up new opportunities.



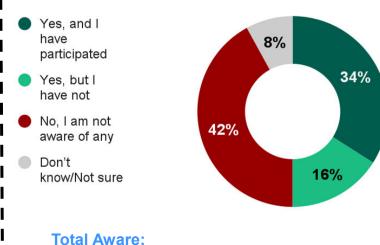
Q: Regardless of whether or not you currently use AI as part of your daily job, which of the following do you agree with more, even if you do not completely agree with either statement?

Senior executives are more likely than junior employees to say Al is discussed frequently, and are far more aware of training programs





Awareness of AI Training Programs or Resources



Total Workforce: 50%

C-Suite / EVP / SVP / VP: 77%

Director / Manager: 56%

Associate / Analyst: 31%

Q: Are you aware of any AI training programs or resources provided by your organization?

Penta's Approach to Al

Al tools

Drafting briefings and press releases

Acting as a highly accomplished PR professional write a generic press release on a new product launch for a financial services company that focuses on alternative investment. The press release should be in a formal and neutral tone and be targeted towards tier 1 media publications

FOR IMMEDIATE RELEASE

Date: [Insert Date]

[Company Name] Unveils Innovative Alternative Investment Platform, Transforming Access to

[City, Country] – [Company Name], a leading name in financial services, today announced the launch of its groundbreaking alternative investment platform, designed to provide institutional and sophisticated investors with unparalleled access to unique and diversified asset classes.

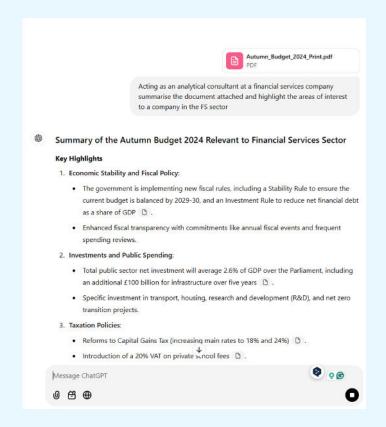
With a focus on innovation, transparency, and performance, the platform enables investors to explore opportunities in sectors such as private equity, real estate, infrastructure, venture capital, and more. By leveraging cutting-edge technology and robust market expertise, [Company Name] aims to empower clients to diversify their portfolios, manage risk, and achieve long-term growth.

"At [Company Name], we understand the evolving needs of investors who seek alternatives beyond traditional markets," said [Executive Name], [Title, e.g., CEO or Managing Director]. "Our new platform represents a significant milestone in our commitment to providing innovative financial solutions that unlock value and deliver measurable impact. We are proud to bridge the gap between investors and high-quality alternative opportunities."

Key features of the platform include:

ullet Enhanced Accessibility: Seamless onboar ullet g and navigation designed for both experienced

Summarising documents



Drafting emails

draft an email to a recent query I have received from a journalist I am on good terms with who has asked for an interview with the CEO. We will not be able to do a full interview due to time constreignts but the CEO is happy to answer questions in a written response if he sends them through, make sure to keep the email positive as despite the news we want to keep the relationship warm

Subject: Interview Request - Written Q&A Opportunity

Dear [Journalist's Name],

I hope this email finds you well. Thank you for reaching out and for your continued interest in

While our CEO, [CEO's Name], is unfortunately unable to accommodate a full interview due to current time constraints, he would be delighted to engage with your questions. If you could kindly send them through, we'll ensure he provides thoughtful and detailed written responses.

We greatly value the positive relationship we have with you and appreciate your understanding. Please do not hesitate to reach out if there's anything else we can assist with.

Looking forward to receiving your questions.

Best regards,

[Your Full Name]

[Your Position]

[Company Name]

[Contact Information]

0 A C V

Message ChatGPT









An "unbiased" opinion when conducting research

acting as an investigative journalist and using what you can find online write a few paragraphs on your impressions of Aviva as a company



In surveying publicly available information on Aviva, one quickly discovers a legacy that stretches back several centuries, with roots in well-known insurers such as Norwich Union and Commercial Union, The modern-day Aviva was officially formed in 2000 through a merger, later rebranding from CGNU to Aviva in 2002. The company's heritage is often cited as a strength: it has weathered market cycles, responded to shifts in consumer needs, and adapted to new regulatory environments over time. This historical continuity seems to underscore a broader narrative of reliability-at least from a brand perspective—within the insurance and financial services sectors.

From an operational standpoint, Aviva presents itself as a multinational player, offering products ranging from life insurance and pensions to general insurance and asset management. It holds a particularly strong presence in the United Kingdom, though it has also maintained operations in other key markets such as Canada, Ireland, and parts of Europe. Publicly accessible corporate literature and news coverage generally describe Aviva's strategic focus as one of "simplification": the firm has taken steps in recent years to streamline its portfolio, including divesting certain non-core businesses, to sharpen its focus on core operations and improve financial performance. Earnings reports and investor presentations often stress an emphasis on efficiency, customer-centric innovation, and digital transformation, reflecting broader industry trends.

A glimpse into Aviva's initiatives suggests a degree of progressiveness, particularly around environmental, social, and governance (ESG) goals. Aviva regularly highlights its commitments to responsible investing and to supporting a lower-carbon economy, with pledges to reduce emissions in its underwriting and investment portfolios. However, like many large financial institutions, Aviva has faced scrutiny over whether such commitments move beyond marketing campaigns and actually deliver measurable impact. Stakeholders in sur Lable finance and climate advocacy often watch Aviva's moves closely to gauge real-world results. Some critics have pointed out that while the

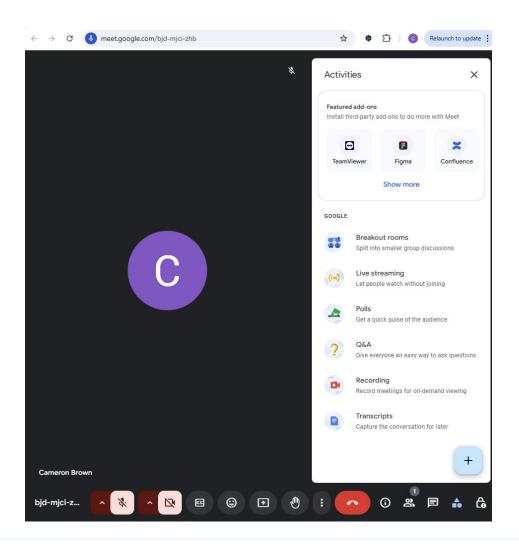
Ask anything



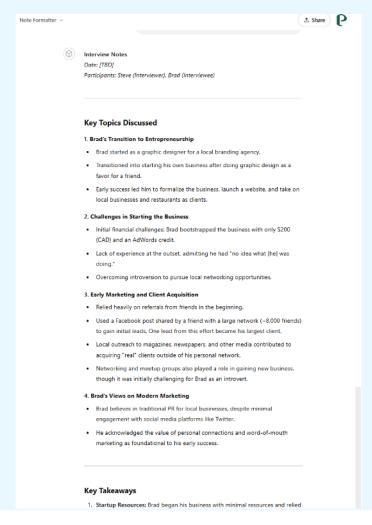




Note taking in meetings...



..and converting transcripts into formatted notes/actions



Creating graphics

Penta's Al Adoption Process

Al Taskforce Established

Best Platform Selected

Developed

Platform Trials Conducted

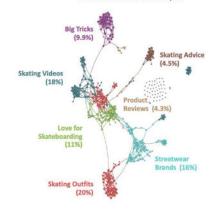
Custom GPTs Developed

Regional Leaders Appointed

Trend and influencer identification

TikTok content showcased skating outfits, favorite brands, styling tips, and challenges like the "baggiest outfit"

Topics of Conversation on Skateboarding Fashion Based on video transcripts



Topic similarity clustering based on transcripts of top Skateboarding Fashion-related TikToks from the past 6 months (n=966). Collected between June 1, 2023 - February 1, 2024

Top Content Buckets (by size)

Skating Outfits (20%)
 Skaters model their favorite streetwear styles and share styling tips, showing brands like Aelfric Eden and Hurley. Styling videos feature baggy outfits, family outfits and graphic tees.

Skating Videos (18%)
 Skaters document their skating routines, experiences, and techniques while showing off brands, such as Off-White.

Streetwear Brands (16%)
Videos display pieces of clothing from various streetwear brands,
such as Supreme, Sake, and Greedygenius and where designers
drew inspiration from like 10 Deep and Rocksmith.

Love for Skateboarding (11%)
 Skaters take to TikTok to share their love and passion for skateboarding by telling their personal stories.

Big Tricks (9.9%)
 Skaters show off their impressive skating tricks and moves.

Skating Advice (4.5%)
 Experienced skaters share tips and advice for fellow skaters.

Product Reviews (4.3%)
 Content creators review different brands of skateboards and streetwear, such as Straye.

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Daily/Weekly reports

- Using AI allows for tailored reporting with articles summarised automatically in either 2,4, or 8 lines.
- Articles are selected automatically with preprogrammed criteria such as:
 - Articles that are driving the news
 - Articles with the greatest relevance to the client/stakeholders we are looking to engage with.
- These criteria are further curated by fine tuning the reports to only look at specific sources, key influencers or geographical regions

Penta

EUROPEAN AVIATION NEWS

14 January 2025

Table of contents

European Policy News
Institutional News
General Business News

European Policy News

LA VANGUARDIA: El Prat rebasa su límite de pasajeros, de 55 millones, y pone a prueba su funcionamiento

By: Maite Gutiérrez, 13 January 2025 Categories: European Policy News

El Prat airport in Barcelona has exceeded its passenger limit of 55 million, prompting the need for operational optimization and potential expansion plans by the government and Generalitat to manage the increasing demand. Aena is focusing on optimizing existing facilities and using less demanded time slots to handle the passenger volume, while also investing over 750 million euros in renovations.

Our uses and capabilities are constantly developing

Podcasts On Penta.live:

Ability to use Penta.live to track the top 50,000 global podcasts directly on the platform, including full transcripts.

Key Opinion Formers.

Ability to map who has the ear of your audience - the influencers, media, reporters, and third parties - and help you monitor and analyse the narratives.

Storyline Identification:

Ability to automatically identify the storylines and narratives in your content so you don't have to. Combine with our key opinion former analysis to map, using real data, who is influencing your audience and what are they saying.

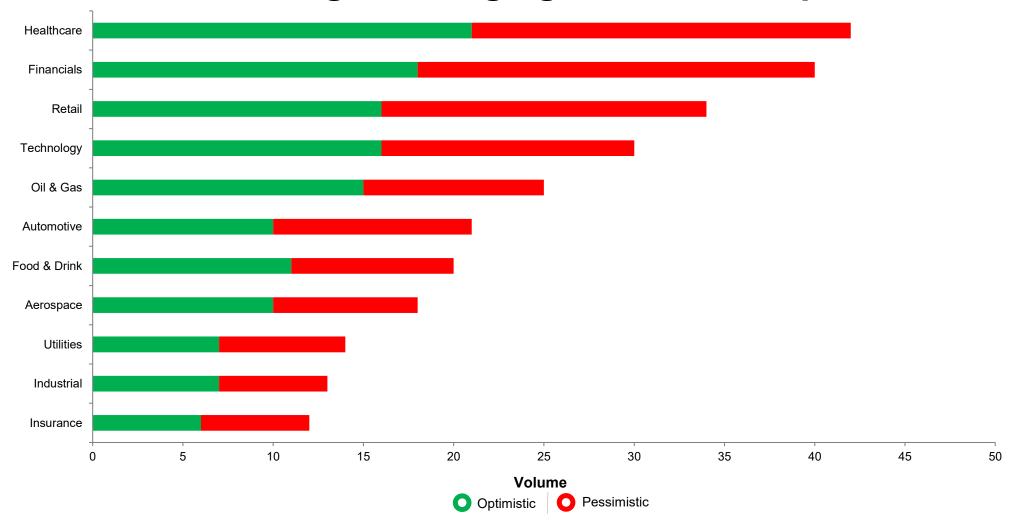


Tariff discussions rise across all industries in Q1 2025, while immigration discussions fall significantly

Issues	Healthcare	Financial	Retail	Technology	Oil & Gas	Automotive	Food & Drink	Utilities	Aerospace	Insurance	Industrial	
Labor	↑	↓	-	↑	\downarrow	-	\downarrow	\downarrow	\downarrow	↑	↑	
Tariffs	↑	↑	↑	↑	↑	↑	↑	↑	↑	↑	↑	
DEI	↑	-	\downarrow	-	↑	↑	\downarrow	↑	\	-	-	
Immigration	↓	1	\downarrow	-	\rightarrow	↓	\	-	\	\downarrow	\downarrow	
Inflation	↑	\downarrow	↑	\downarrow	\rightarrow	↑	\downarrow	\downarrow	\	\downarrow	-	
National Security	↑	↑	↑	↑	↑	\downarrow	↑	↑	↑	↑	\downarrow	
Recession	↑	↑	\downarrow	↑	↑	↑	↑	↑	↑	↑	↑	
Energy	↓	↑	↑	↑	↑	↓	\downarrow	-	↑	↑	\downarrow	
Тах	↑	↑	↑	\	\downarrow	↓	↓	↑	-	↓	↑	
- *No Change in Volume		↑ [*] Volume Increasi	asing		Industry Optimistic		Industry Pessimistic		Neutral Sentiment		No Volume	

*The volume change reflects the transition from Q4 2024 to Q1 2025.

Industries express more pessimism than optimism in Q1 2025 overall, with oil & gas emerging as the most optimistic sector



Penta's platform uses Al to crunch huge amounts of data... allowing humans to use their judgement/skills

25M

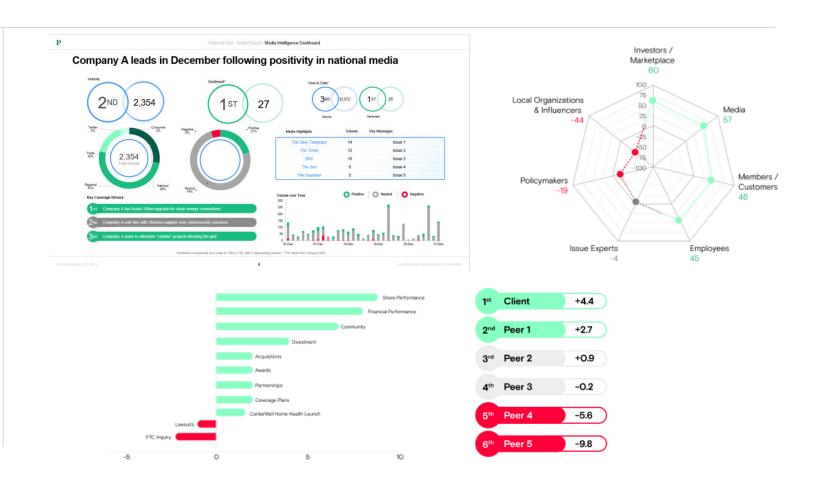
Daily volume of global content analysed

120+

Countries Covered

50,000

Companies Covered



Despite EU-level alignment, examination of the issues reveals a patchwork of

competing priorities for AI regulation

Overall: Of the 46,000+ individual data points studied between February 2024 and January 2025 across UK, French, German, Italian, and Dutch media, the top three issues in Al regulation are Ethics, Jobs, Higher Education, Al Business and Sustainability.

Alignment:

- European countries most clearly align on putting ethical Al at the centre of their regulatory strategy, as it relates to misuse for manipulation, bias, and privacy violations.
 - In January 2025, France chairs the GPAI's Ethics and Society Group.
 - In March 2024 in the UK, Lord Holmes of Richmond proposes an Al bill, emphasising "the UK must lead when it comes to ethical Al".

Divergence:

- Despite broad regulatory alignment with EU-level policy, divergence is evident between views of ministers of member states on key issues.
- On SMEs, Daniela Santanchè, Italy's tourism minister, calls for more targeted measures to prevent AI from creating "unbridgeable" gaps between large corporations and smaller businesses. Meanwhile, Dirk Beljaarts, the Netherlands' minister of economic affairs, warns that EU AI regulation could hinder SMEs.
- There is also internal competition within the EU to become Europe's leading AI hub. Germany strengthens research partnerships with the UK, while France looks beyond Europe, securing a deal with the UAE to develop an AI campus in France.

Visibility ranking of issues in Al regulation in Europe (February 2024 – January 2025)

71010111	ity ranking or issues	iii a roguluu	······································	0.0.1 da. y 202 .		-1
O	verall Ranking	UK	France	Germany	Italy	Netherlands
1	Ethics	1 st	1 st	3 rd	5 th	1 st
2	Jobs	5 th	3 rd	4 th	6 th	3 rd
3	Higher Education	6 th	2 nd	1 st	10 th	5 th
4	Al Business	7 th	5 th	6 th	1 st	7 th
5	Sustainability	8 th	6 th	5 th	3 rd	6 th
6	Human Rights & Conflict	10 th	4 th	2 nd	2 nd	10 th
7	Fake News	4 th	8 th	8 th	4 th	4 th
8	Al Public Education	2 nd	10 th	10 th	8 th	2 nd
9	SMEs	3 rd	7 th	9 th	9 th	8 th
10	Intellectual Property	9 th	9 th	7 th	7 th	9 th

In 2025, policy focus shifts towards opportunity-led enablement, as Al literacy and SMEs support outweigh job concerns

Visibility* Ra	anking	Key Drivers	Visibility* Rank in Jan. 2025
1 ST	Ethics	 Lord Holmes of Richmond proposes an Al bill and Al Authority, stating that "the UK must lead when it comes to ethical Al". Legal & General Investment Management and Abrdn push Apple to reveal their policies on ethical Al. 	1 ST
2 _{ND}	Al Public Education	 French President Emmanuel Macron announces a €400m investment in Al clusters, aiming to train 100k people annually in Al. Victoria Collins, Liberal Democrats MP, emphasises the importance of building public trust and shifting the British culture to recognise its opportunities. 	8 TH
3 RD	SMEs	Daniela Santanchè, Italian tourism minister, argues for a targeted approach to prevent AI creating "unbridgeable" gaps for SME while Dirk Beljaarts, minister of economic affairs of the Netherlands, opposes regulation on SMEs.	s, 9 TH
4 TH	Fake News	 Paolo Gentiloni, European commissioner for economic and monetary affairs, says Al deepfakes threaten democracy. Prime Minister Fumio Kishida proposes a framework to discuss Al disinformation at the OECD meeting in Paris. 	7 TH
5 TH	Jobs	 Economist Daniel Susskind proposed that a third of school lessons should focus on AI to prepare students for future job market Bloomberg reports of a "chill wind of layoffs" through France, driven by a combination of AI and slower economic growth. 	s. 2 ND
6 TH	Sustainability	 The OECD praises Germany as a "global leader" in deploying AI for decarbonisation and green energy. SOCi becomes one of the first companies to receive the ISO 42001 certification for sustainable AI development. 	5 TH
7 TH	Higher Education	 Bettina Stark-Watzinger, German minister of education and research, signs an Al research agreement with the UK. President Emmanuel Macron announces a deal with the UAE to open an Al campus in France. 	3 RD
8 TH	Al Business	 Meta warns the EU its approach to regulating AI could risk constraining its access to cutting-edge services. Andreas Mundt, the head of Germany's Federal Cartel Office, urges lawmakers to enable scrutiny of AI partnerships. 	4 TH

"Visibility takes into account the volume of coverage, the influence of the source, the prominence of the mention and the relevance of the company to the content.

In the UK, discussion of ethical AI is considerably more prominent, with AI public education entering the discussion from 2025

