



Policy Communication for Public Affairs

LEADERSHIP **NAVIGATION**

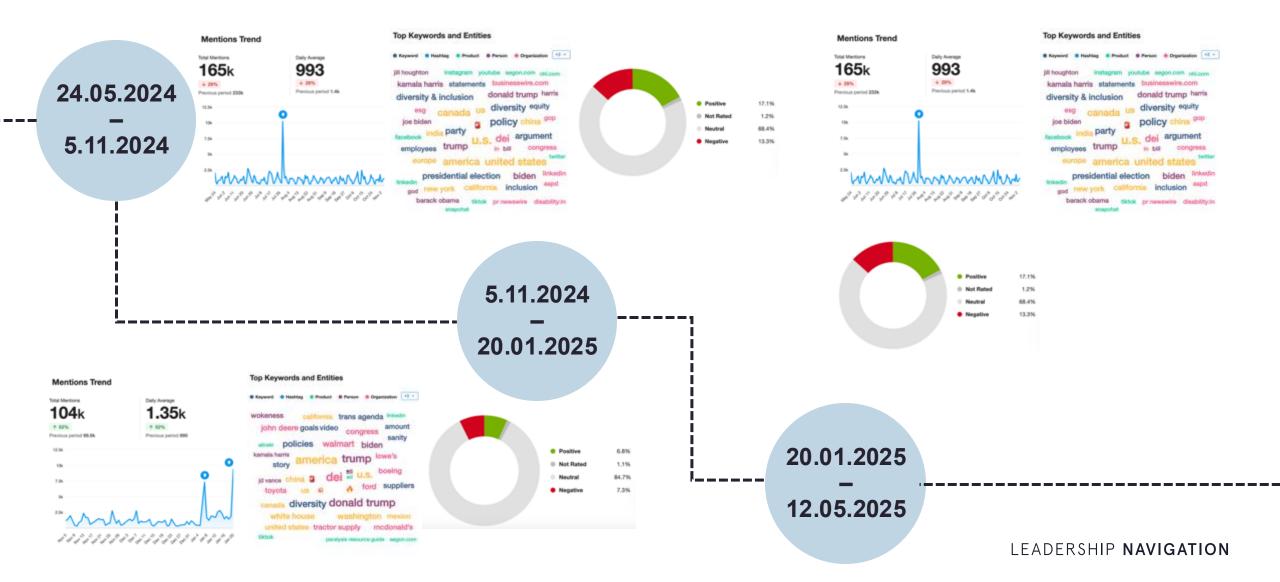
Agenda

- ***Context**
- *Key themes in international policy/advocacy discourse
- *Bringing best practice in advocacy
- *Policy communication in action



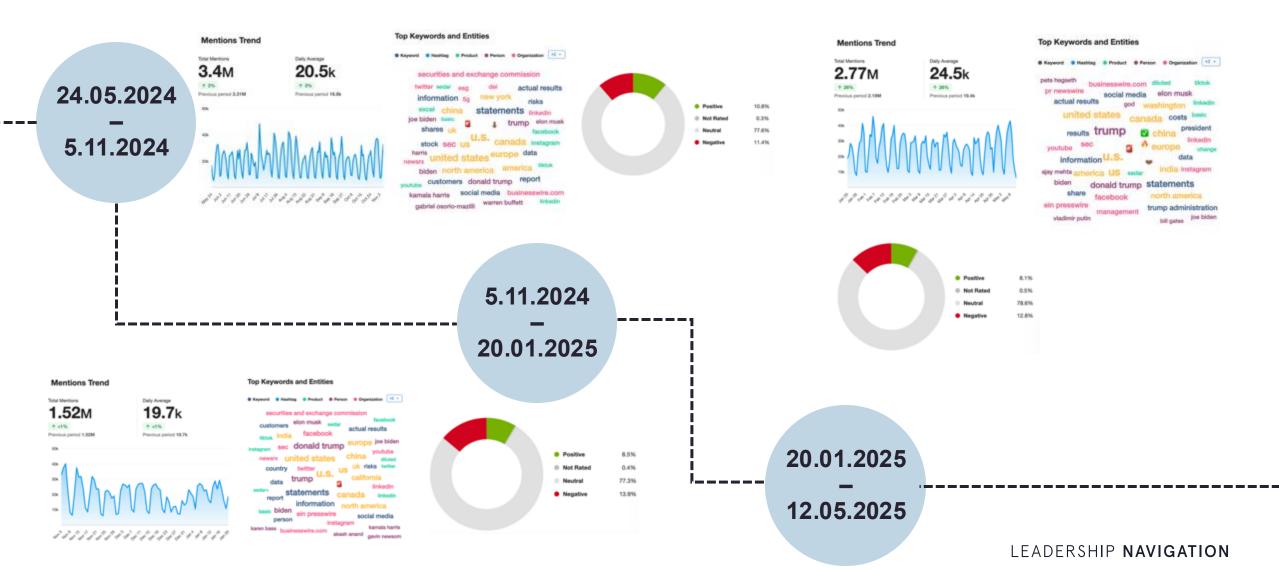


Diversity and Inclusion





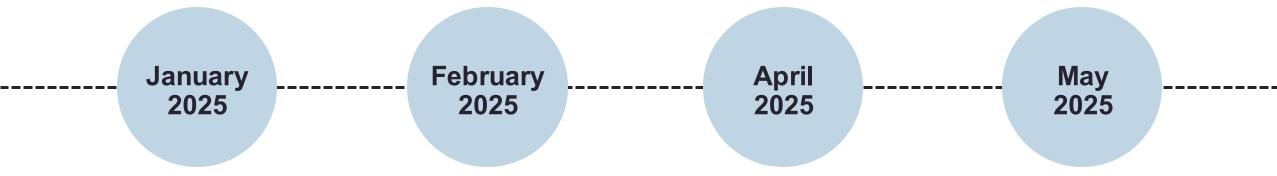
ESG and Sustainability Reporting





Examples of shareholder votes in US on DEI and other subjects that activist investors are after

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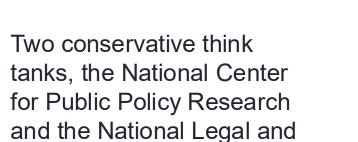












Policy Center, have brought

most of the proposals.









Examples of shareholder votes in US on DEI and other subjects that activist investors are after

Shareholder proposals opposing DEI

7%

23%

40%*

2022

2022

April 1 **2022**

*approx

Companies that retreated from D&I policies include











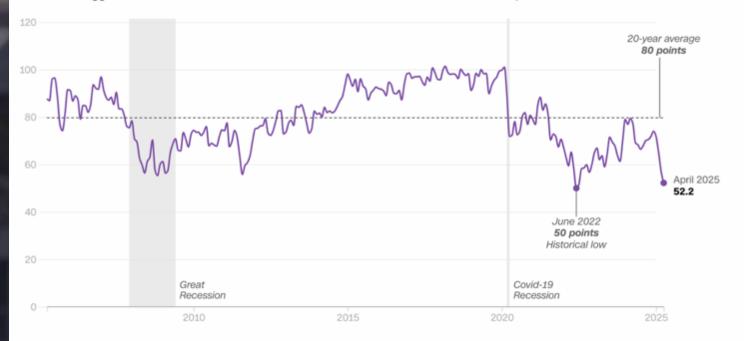


PEPSICO

US consumer sentiment

Tracking US consumer sentiment

The <u>Index of Consumer Sentiment</u> in the US was down in April by about 8% from March. It was below the 20-year average. The index is derived from surveys that ask Americans about their current financial situation and their expectations for the future. A higher index value suggests that consumers are confident, while a lower value indicates caution or pessimism.

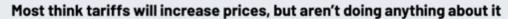


Data current through April as of May 9, 2025 at 11:36 a.m. ET.

Source: University of Michigan Survey of Consumers

Graphic: Matt Stiles, CNN

IPSOS

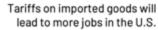


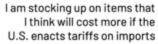
Q: To what extent do you agree or disagree with the following statements? - Agree Summary

45%

of Americans correctly answered a question about how tariffs work Tariffs on imported goods will lead to higher prices on food, electronics and other goods









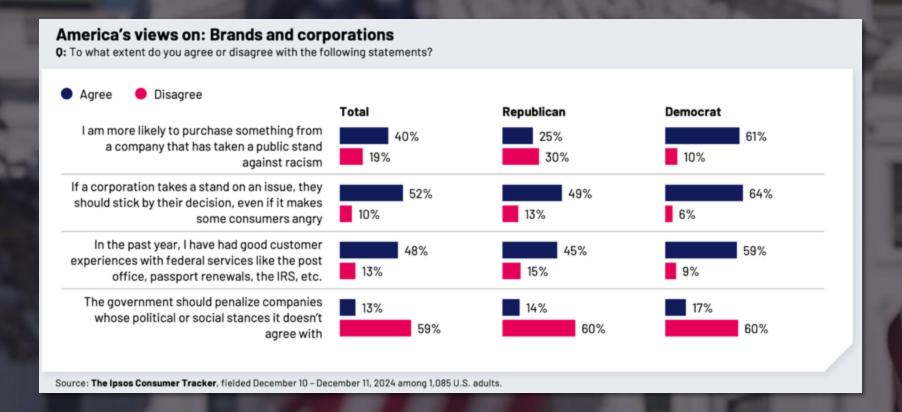
64%





Source: The Ipsos Consumer Tracker, fielded December 10 - December 11, 2024 among 1,085 U.S. adults.

IPSOS

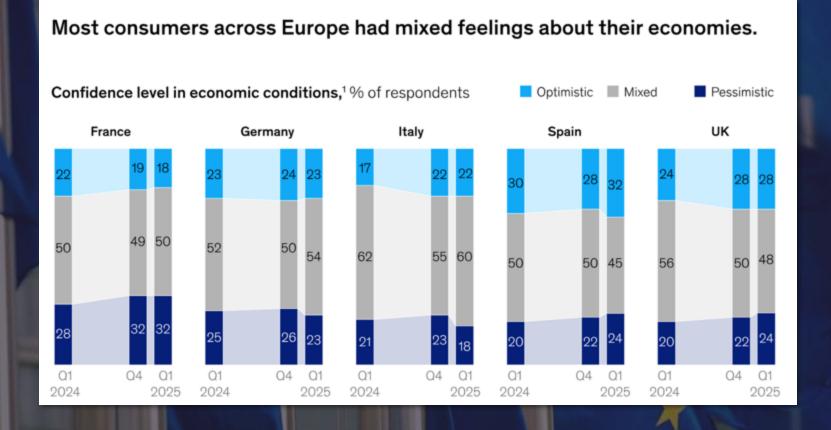


Europe: environmental considerations falling





Europe: mixed outlook



How to bridge widening gaps





A wide set of issues facing the companies



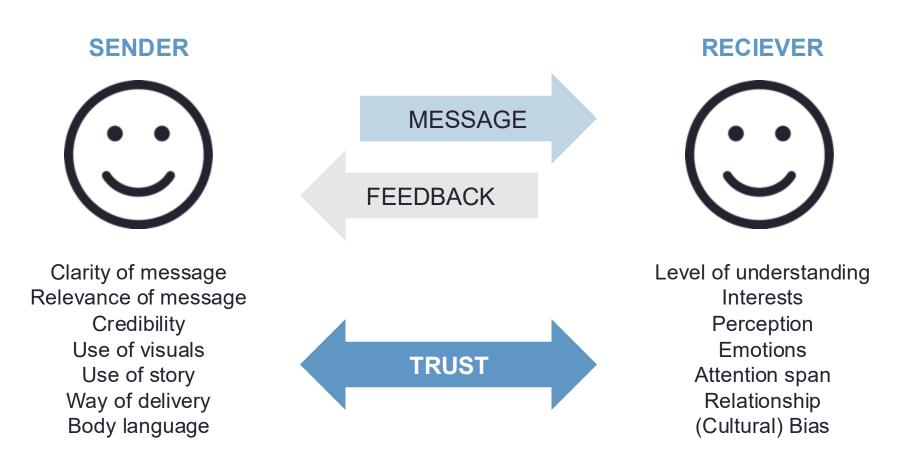
Increased attention:

- Role of international companies in their overall value chains
- Whistle-blower reporting
- Tension in the discourse in EU, US and other markets – balance between green transition and competitiveness
- New levels of required regulatory compliance
- Scrutiny over declarations and global forums

Communication can build or destroy value



The many elements that impact communication effectiveness

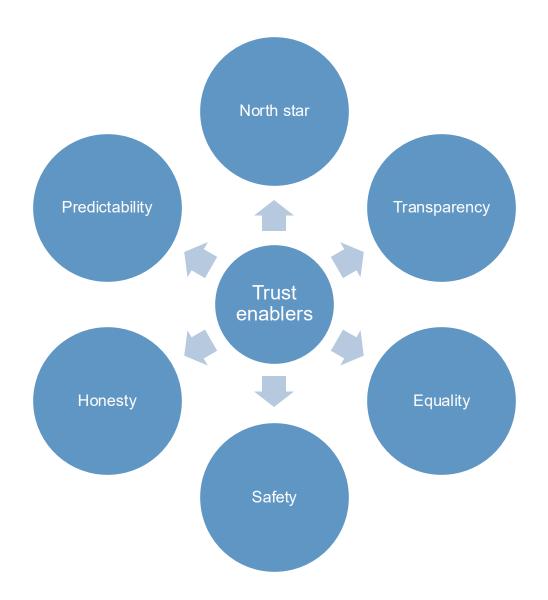


HEAR AND I FORGET. SEE AND I REMEMBER. DO AND I UNDERSTAND.

- CONFUCIUS



The enablers of trust



The power with trust

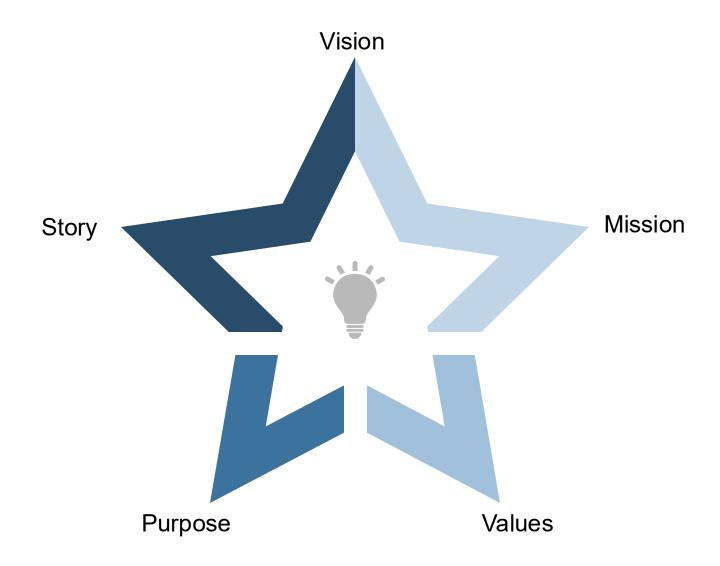
- Trust resides in relationships
- Trust is <u>between</u> people
- To build <u>progressive trust</u> we must overcome bias
- Peoples <u>distrust for institutions and news</u> create opportunities
- Strong content (expertise) matters more than ever before
- Communication is the lifeblood of trust







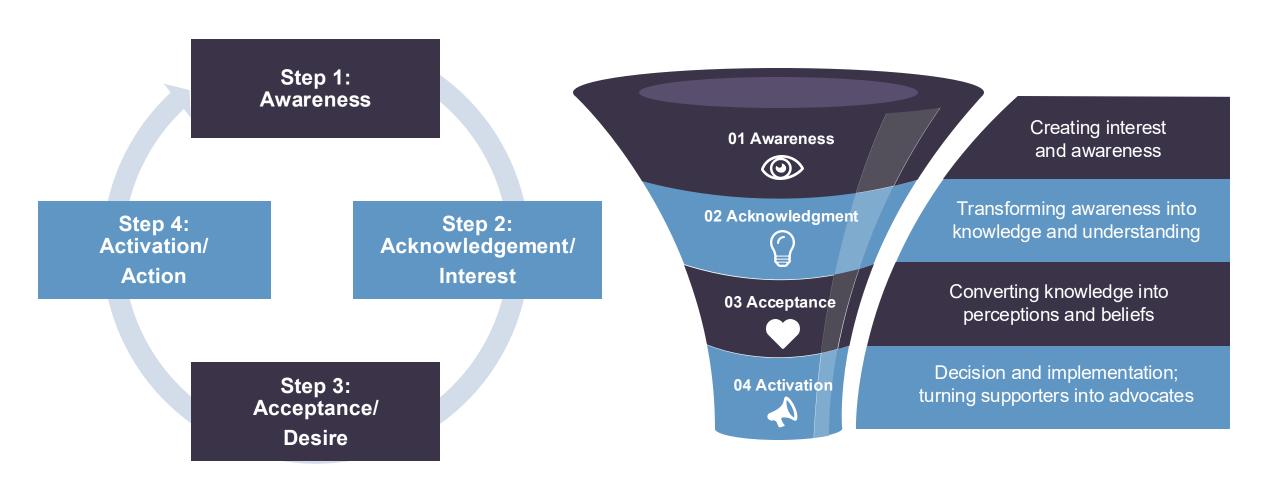
Find your North Star





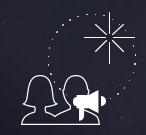
Awareness doesn't change behaviour

Aligning the 4 As of advocacy and sales funnel



Co-create for impact: Strengthen understanding to empower conversations

Strategic approach

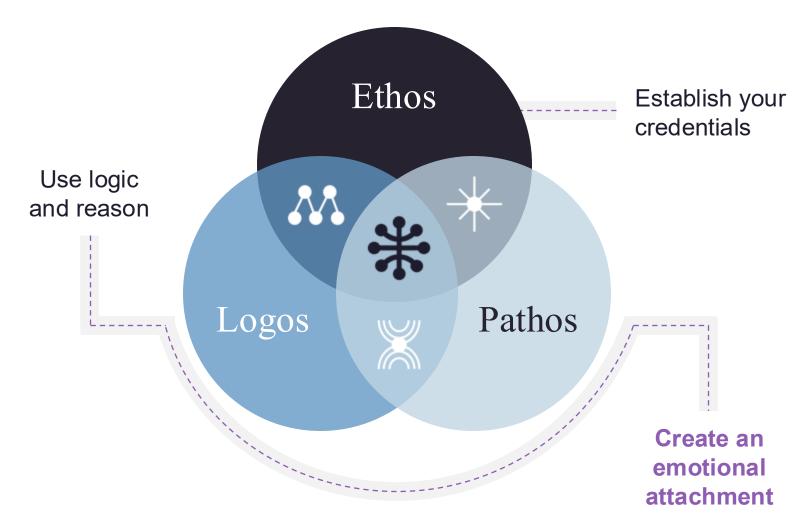




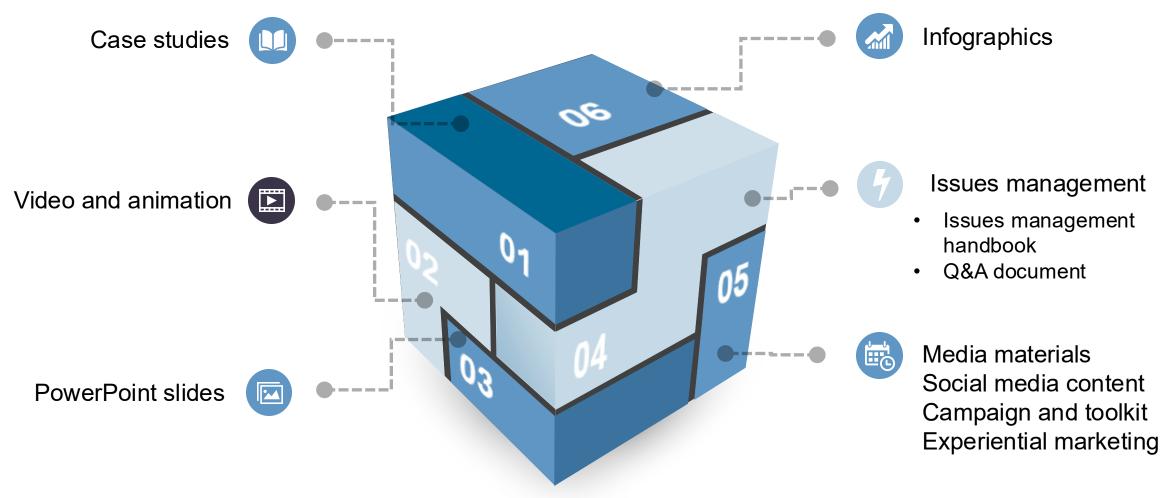
Dynamic narratives SOCIO-ECONOMIC **VISION AND** CONTEXT MISSION **AND TRENDS STORY DISCOURSE NARRATIVE TELLING POLITICAL THOUGHT AGENDA AND LEADERSHIP INFLUENCERS**

Activating intuition through simplicity

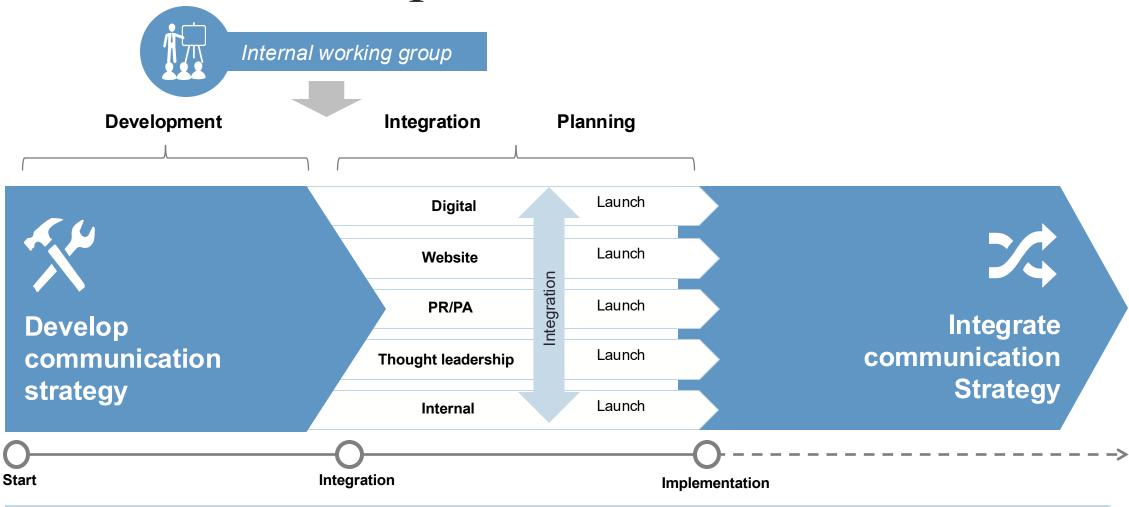




Key elements in the toolkit – beyond the words...

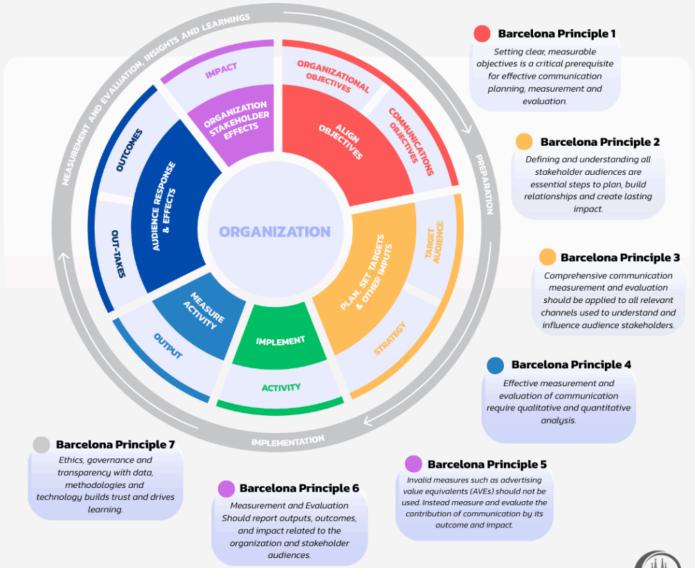


Cross-channel implementation



Monitoring & Measurements

amec Barcelona Principles V4.0





Moving to the next level

Relevant internal stakeholders and gathers **IDENTIFY** their perception and feedback To industry and regulators conversations to spot key changes and opportunities in the LISTEN discourse Using simple language and high-quality visuals through participatory platforms and **INTERACT** engagement with selected civil society platforms. With regulators to create a common external **ENGAGE** discourse and narrative Developments and policy risks which can have DETECT impact for business thought measurement and evaluation

Your compass

Stick to your North Star



Foresight the unknowns



Build resilience but stay agile

Accept that strategy is implementation

Hear what

is not seen









LEADERSHIP NAVIGATION

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