

# **NORTHROP GRUMMAN**

---

**Employees of Northrop Grumman  
PAC (ENGPAC) Charity Match  
Program Overview**

## Who We Are

---



**We're a trusted innovator who delivers technologies that ensure America leads the world in military strength, space exploration and innovation.**

We have 100,000 employees across all 50 states, working in some of the most cutting-edge manufacturing facilities and engineering design labs.

At our core, we're a tech company with unmatched depth. We're an integrator who delivers game-changing technology at every stage and at speed. And we do this through advanced software development, new hardware design, material science and manufacturing at scale.

# We Deliver Defense Technology That Sets The Pacing Threat

Our B-21 stealth aircraft and Sentinel weapons system are the cornerstones of our nation's strategic deterrence and the definition of peace through strength. Our technology is inside 90% of U.S. national security space satellites, and we've delivered more than 1.3 million solid rocket motors. To power this tech, we produce over 1 million secure microchips a year that are 1,000 times faster than what's in your smartphone.

**Aircraft**



**Missile Defense**



**Space**



**Advanced Weapons**



## 2024 ENGPAC Stats



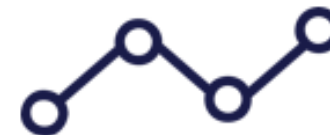
**71,000+**

ENGPAC  
Eligible Employees



**3,615**

Current ENGPAC  
Members



**4.5%**

Participation  
Company-wide



**320+**

Candidates supported  
in 2024 election



**550+**

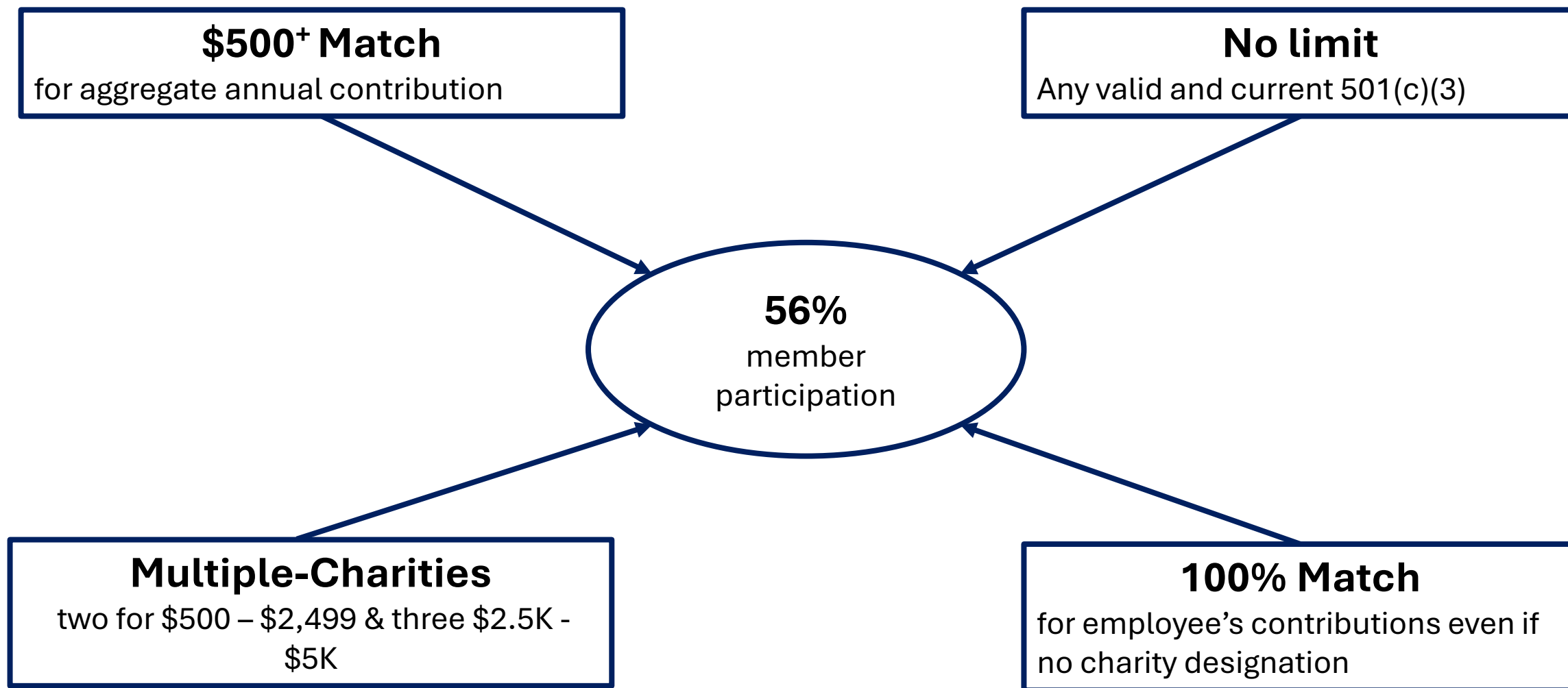
Fundraising events  
attended



**\$1.8 mill**

Given to  
charity

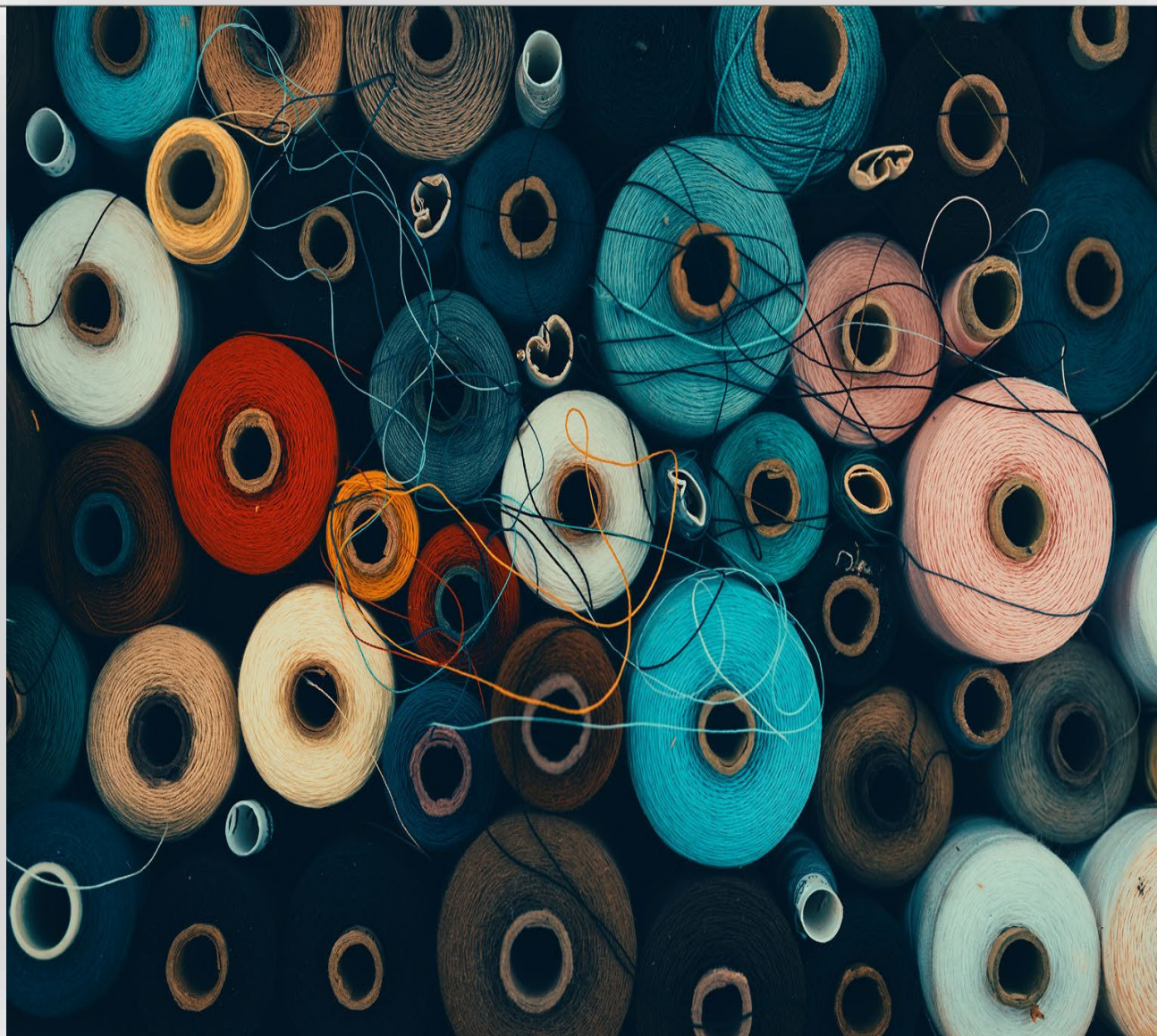
# ENGPAC Charity Match Overview





## Messaging

- 1. Routine messaging**
- 2. Personal stories**
  - a) PAC website**
  - b) Regular fundraising efforts**
- 3. PAC champions**
  - a) 100+ advocates across the company**
- 4. In-person recruitment events**
- 5. Targeted fourth quarter messaging**



## Fiduciary Responsibility

---





## Q&A





