

MASTERCLASS · STRATEGIC PLANNING

Public Affairs Planning for 2027

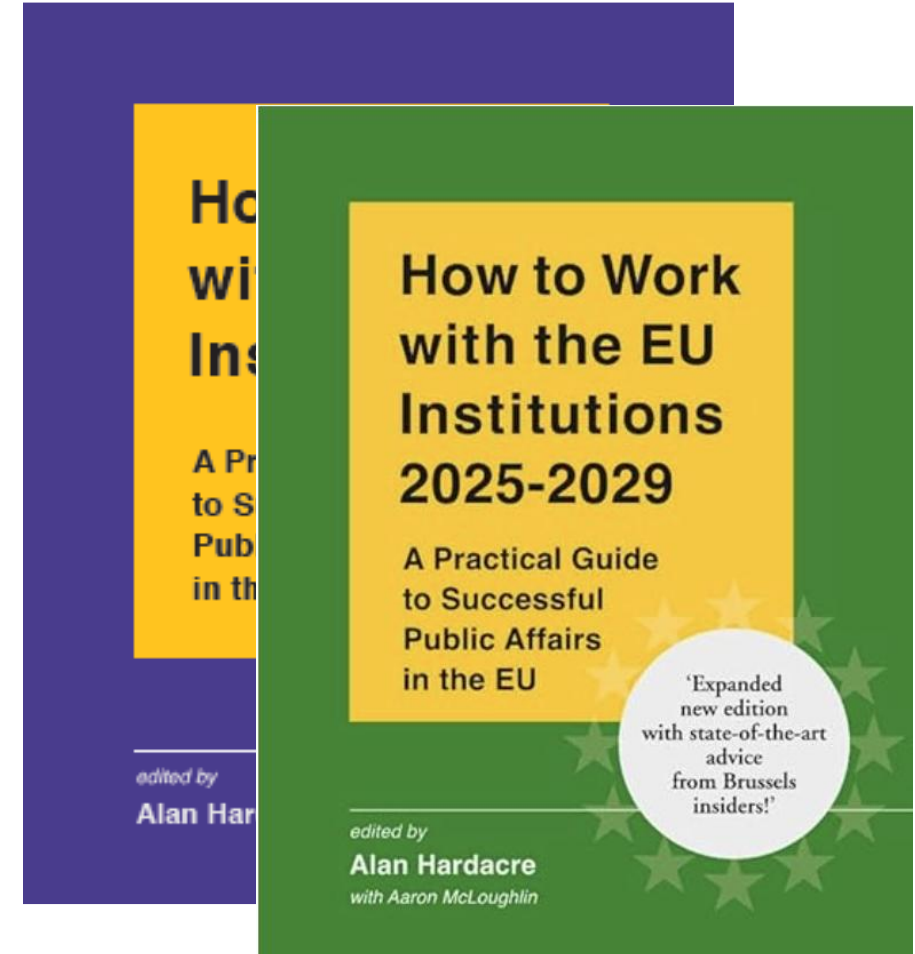
From a planning framework to a Public Affairs operating system.



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- Co-founder of Advocacy Strategy / Lanzcape
- Passionate about professionalizing Public Affairs
- Consulting, teaching, coaching on Public Affairs
- Ex-director of Corporate Affairs @ Imperial Brands
- Over 25 years Public Affairs experience
- Author of several articles & books
- Long time Board Member of Public Affairs Council
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Most Public Affairs plans fail before January

Not because teams work too little — but for four structural reasons that repeat every year.

01

Too many priorities

Everything is important, so nothing is. Effort is spread thin across issues no one chose deliberately.

02

Activity, not outcomes

Meetings, papers and consultations counted as progress — with no line to a business result.

03

Disconnected from the business

The plan lives in the PA team, not in the boardroom. It protects no clear commercial interest.

04

Impossible to measure

Success is a story told after the fact — never a number agreed in advance with the executive.

Strategic
Planning and
Alignment is
a challenge
that the
Profession is
not meeting

From “Shape the Policy Environment”
“Improve Reputation”
“Manage External Risks”
“We held a successful event”
*Too vague...no tangible measurement...no
clear impact...hard to communicate success*

To Demonstrate tangible value-impact
Results-driven performance
Measure & Quantify our impact
*To thrive and grow as a function we need
more data, more accountability, more
measurement and better communication*

Today, we look at a planning system for 2027

INSTEAD OF MANY

Deliberate priorities

INSTEAD OF ACTIVITY

Business outcomes

INSTEAD OF SILOED

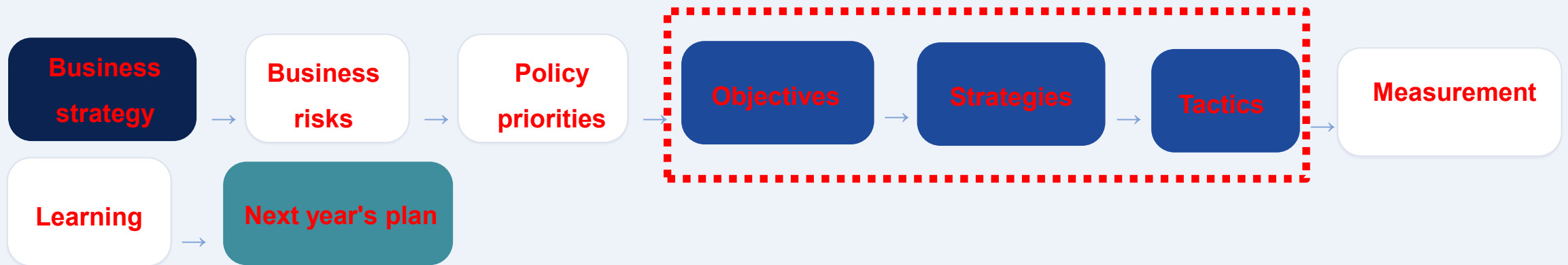
Boardroom-aligned

INSTEAD OF ANECDOTE

Measured value

Get the flow right

Each link answers the question the one before it raises.



Most people focus on the middle three boxes. The value — and the judgement — lives at the two ends: **choosing what matters** and **showing / proving it worked**.

What a structured Public Affairs Plan needs to look like

#	Element	Comment
1	Context	The business, political, and regulatory environment — what's changed since the last plan; the "why now."
2	Business Objectives	The corporate strategy and business priorities PA exists to serve — the anchor everything else is judged against.
3	Issues & Priorities	Issues identified, scored, and prioritised; the "battles worth fighting" given finite resources.
4	PA Objectives & KPIs	SMART+ objectives translating business outcomes into measurable PA targets.
5	Strategy	Where to play, how to win — positioning, coalitions, framing; the judgement layer, not just activity.
6	Tactics & Engagement Plan	The concrete actions and channels for the year — treated as instruments of the strategy, not a to-do list.
7	Timeline & Milestones	Sequencing across the year — key dates, decision points, and checkpoints tied to the tactics above.
8	Governance & Team	Roles/RACI, rhythms, budget, tools — how the plan is actually run and resourced.
9	Measurement & Reporting Dashboard	How value will be tracked and shown to executives — the specific dashboard/cadence, not just "we'll measure it."

Agenda

01 **Why Public Affairs planning is a challenge**

Executive expectations, a shifting environment, and AI.

02 **Choosing the right battles**

Issue identification, prioritisation, business alignment.

03 **Designing outcome-based objectives**

SMART+, business outcomes, and KPIs.

04 **Building winning strategies**

Where to play, how to win — and what not to do.

05 **Executing through tactics**

Classifying tactics as strategic tools, not a to-do list.

06 **Running the operating system**

Governance, teams, dashboards, rhythms, AI support.

07 **Measuring value and adapting**

Executive reporting, lessons learned, planning for 2028.

Plenary Questions

What challenges do you encounter with your internal strategic -annual planning?

Do you have any examples of things you have done that have changed this / been successful?

01

Why Public Affairs planning is a challenge

Think like an executive

Executives / Boards do not want activity. It wants outcomes it can put a number against.

WHAT THEY DON'T WANT

- Meetings held
- Consultations answered
- Position papers written
- Events attended

WHAT THEY CARE ABOUT

- | | |
|-----------|-------------------------|
| → Revenue | → Cost |
| → Risk | → Licence to operate |
| → Growth | → Competitive advantage |

Our job is translation — turning every activity on the left into a claim on the right. We need to make our work relevant to their work in a meaningful way.

Every Public Affairs plan should answer one core question —

“What business outcomes does this plan protect or create?”

The annual plan is obsolete by Q2

Three forces make static, once-a-year planning a liability rather than a discipline.

Volatility

Elections, reshuffles and crises redraw the map mid-cycle. The stakeholder you planned around is gone by spring. The priority in October is no longer valid in January.

Regulatory acceleration

Files move faster and overlap. Implementing acts and reviews open windows that close before an annual plan reacts.

AI-speed information

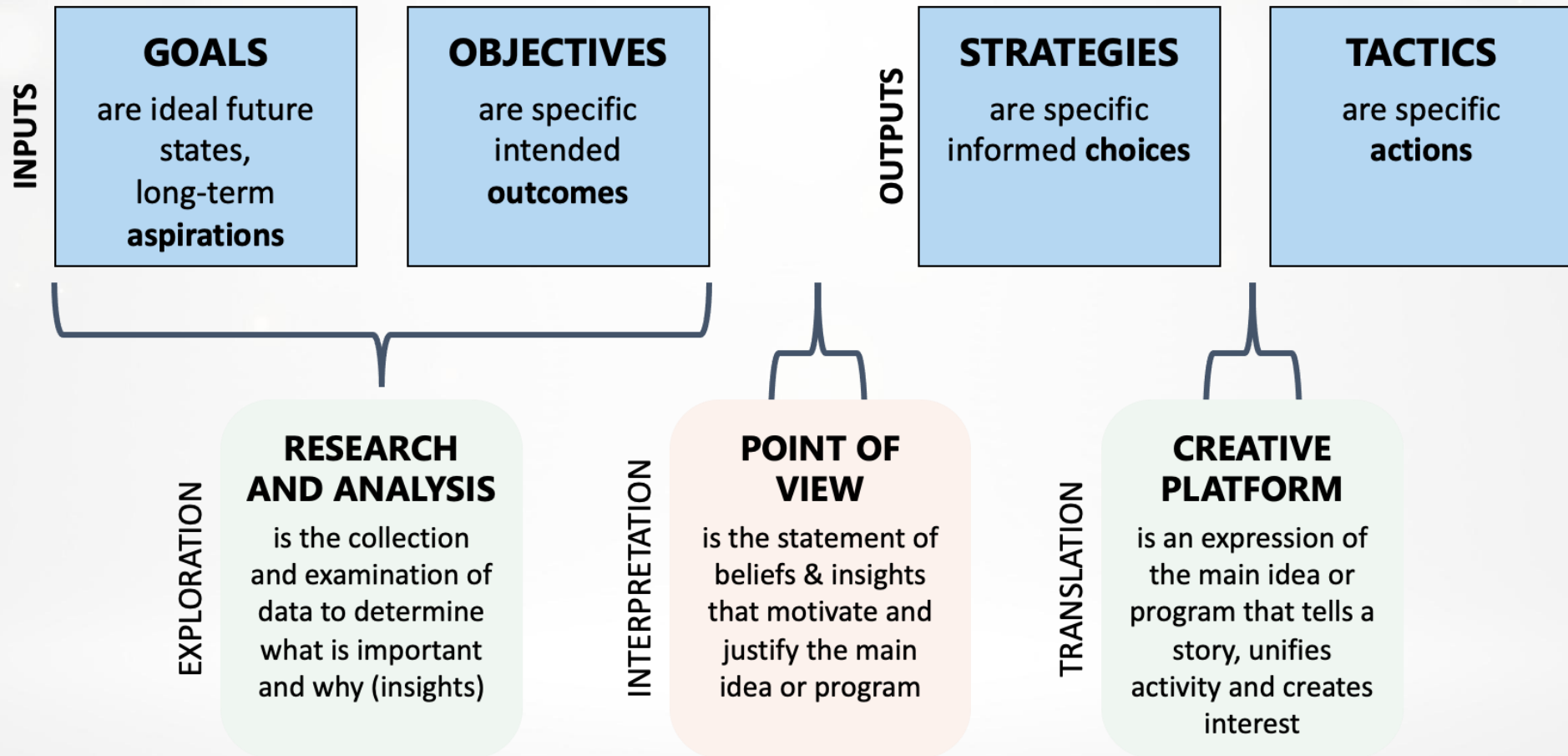
Monitoring is now continuous. Teams that still plan once a year are reacting to intelligence everyone else already acted on.

02

Choosing the right battles

The hardest question in Public Affairs is not “what should we do?” It is “what will we **not** do?”

G.O.S.T FRAMEWORK



G

Goal



- ✓ ABC
- ✓ ABC
- ✓ ABC
- ✓ ABC

H

How



- ✓ PA Team
- ✓ GMs
- ✓ Training Support

O

Objectives



- ✓ Objective 1
- ✓ Objective 2
- ✓ Objective 3
- ✓ Objective 4

S

Strategy



- ✓ Trade Associations
- ✓ Communications
- ✓ Echo Chamber

T

Tactics



- ✓ Events
- ✓ Research
- ✓ Conferences

Public Affairs Best Practice



Plenary Question

How do you determine your Public Affairs priorities for the year?

We make them for ourselves

In a yearly discussion with the business

We are given priorities by the Executive

We don't really have a clear process

Prioritisation is subtraction

Every issue must survive a narrower filter than the one before it.

Everything monitored

~40 files

↓ **relevant to the business**

Business-relevant issues

12

↓ **material impact**

Material issues

5

↓ **where we can influence**

True priorities

3

Impact against influence

BUSINESS IMPACT

PREPARE INTERNALLY

High impact, low influence. You cannot move it — so build readiness, scenarios and contingencies.

High impact · Low influence

ACT — TOP PRIORITY

High impact and you can influence it. This is where the plan, the budget and the best people go.

High impact · High influence

IGNORE

Low impact, low influence. Log it and move on. Do not let noise consume the calendar.

Low impact · Low influence

MONITOR / DELEGATE

Easy to influence but low stakes. Handle lightly, delegate, or let an association carry it.

Low impact · High influence

ABILITY TO INFLUENCE →

What makes something **not** a priority?

Two traps that consume Public Affairs teams every year.

TRAP 1 — THE LOUD FILE

High political attention



Low business impact



Don't spend time on it

TRAP 2 — THE UNWINNABLE FILE

Huge commercial impact



Impossible to influence



Prepare internally instead

Meet Northwind Beverages

A European drinks maker — invented, but its situation is on hundreds of real agendas

THE BUSINESS STRATEGY

Growth is built on **premium, single-serve, on-the-go formats** — the fastest-growing and highest-margin part of the portfolio.

THE ISSUE THAT THREATENS IT

New EU **packaging reuse and refill targets** could restrict single-serve formats — putting the growth engine at risk.

ON THE MATRIX

Business impact

High — €180m at risk

Ability to influence

Medium–high

Verdict

Act — top priority

Prioritization Indicators

Issue:

- Any legislation, policy, or decision significant to your organization, broken down into detailed **sub-issues** (e.g., specific provisions or articles).

Impact on Organization/Clients:

- Assesses both **financial** and **non-financial** threats and opportunities for ACT and its clients.

Financial Impact:

- A focused evaluation on **quantifiable financial metrics** affecting the organization or its members.

First Year of Impact:

- Identifies the **compliance start year** for policies and legislation, with nuanced assessments for different effective dates.

Likelihood of Impact:

- Evaluates the probability of the issue being enacted into **legislation**.

Ability to Influence:

- Measures your organization's capacity to access key decision-makers and exert **influence** on legislation.

Prioritization Tiers

Issue Title	Region	Est. Entry into Force	Commercial Risk	Commercial Opportunity	Combined Score	Ability to Influence	
Issue A	Japan	2026	5	5	5	3	Tier 1 Proactive Strategic Issues
Issue B	USA	2025	5	5	5	2	
Issue C	USA	2024	4	5	4,5	5	Tier 2 Reactive Operational Issues
Issue D	EU	2026	5	4	4,5	3	
Issue E	EU	2025	3	3	3	3	Tier 3 Monitoring
Issue F	Japan	2026	3	1	2	2	

Public policy risk matrix & lobby focus



Mechanism to Keep Priorities **LIVE**

- Need a regular way to ensure priorities are current
- Need to ensure you do not suffer from issue and priority creep
- Develop a governance process / steering group to meet quarterly to keep a tight hold on this

03

Designing outcome-based objectives

Most objectives fail because they describe **activity** — not the outcome they are meant to secure.

Plenary Question

What makes a good / bad Public Affairs
Objective?

Stop writing verbs. Start writing results

ACTIVITY

~~Build relationships~~



OUTCOME

Secure parliamentary support for amendment X before trilogue.

ACTIVITY

~~Raise awareness~~



OUTCOME

Win support in five key ministries to oppose proposal Y.

SMART — plus the one that matters most.

The “+” is the business outcome. Without it, you have a project plan, not a Public Affairs objective.

S**Specific**

A named decision, file or vote.

M**Measurable**

A threshold agreed in advance.

A**Achievable**

Within your influence.

R**Relevant**

Tied to a live business risk.

T**Time-bound**

Anchored to a real deadline.

+**Business outcome**

The revenue, cost or risk it protects.

One file. One sharp objective.

NORTHWIND'S 2027 OBJECTIVE

Secure a workable reuse-target trajectory and a recycle-based exemption for single-serve formats in the PPWR implementing acts by Q3 2027 — protecting **€180m of at-risk revenue**.

SPECIFIC

A named exemption in named acts.

MEASURABLE

Trajectory + exemption, or not.

TIME-BOUND

Q3 2027 — the drafting window.

+ BUSINESS OUTCOME

€180m revenue protected.

04

Building winning strategies

Strategy is choice. If your plan has no “no” in it, it is not a strategy — it is a wish list.

Plenary Question

What are your main strategic categories
in Public Affairs?

Three questions. The third is the one most plans skip

Where do we play?

Which arenas, institutions and moments in the process are worth your presence — and which are not.

How do we win?

The argument, the evidence and the alliances that actually move the decision your way.

THE DIFFERENTIATOR

Where do we **not** play?

The battles you consciously decline — so your resource concentrates where it changes the result.

Things we will **not** do this year

Write it down. Get it signed off. Every “no” is a “yes” to something that matters more.

✗ **No broad awareness campaign**

Reach is not influence. It will not move this file.

✗ **No new coalition to build**

We join one that exists rather than run our own.

✗ **No local / regional engagement**

The decision sits at EU level this year.

✗ **No trade-association leadership role**

We contribute, but do not spend capital chairing.

Three yeses, three noes

WHERE WE PLAY & HOW WE WIN

- Focus on **Implementing acts** not the headline targets already agreed.
- Concentrate on **3 pivotal member states not all 27**
- Win on **Lifecycle evidence** allied with the recycling industry.

WHERE WE WILL NOT PLAY

- ✗ No fight on the **headline reuse target** that battle is lost.
- ✗ No **consumer awareness campaign** it will not move the file.
- ✗ No **go-it-alone coalition** We join the recyclers' bloc.

Strategy: Bridging from Objectives to Tactics



Elements of a Good Strategy

Well aligned with objectives or organizational goals

Includes stakeholder perspectives, ideally based on data

Multi channel or multi approach where needed

Flexible and adaptable

Combining short-term immediate gains with a **long-term** sustainable outcome

Compliant and ethical

05

Executing through tactics

A tactic is not an activity. It is a strategic tool — chosen to close a specific gap.

Seven families of tactic

Influence

Direct engagement with decision-makers and their advisers.

Evidence

Data, studies and economics that make the argument credible.

Mobilisation

Activating allies, customers and third parties to carry the case.

Communications

Narrative and media that frame the issue for the right audiences.

Coalitions

Shared platforms with those whose interests align with yours.

Political intelligence

Monitoring and forecasting to act before others react.

Capacity building

Skills, tools and internal readiness to sustain the effort.

Pick the **few** that serve the strategy. A plan that uses all seven at once uses none of them well.

The right tactic at the right moment

Sequence tactics against the process — not the calendar.



Four families active. Three switched off

ACTIVE

Evidence

Commission a lifecycle-emissions study on single-serve recycle.

ACTIVE

Coalitions

Join the recyclers' bloc pushing the same exemption.

ACTIVE

Influence

Targeted engagement in three pivotal member states.

ACTIVE

Political intelligence

AI-assisted monitoring of the implementing-act drafts.

OFF

Mobilisation

OFF

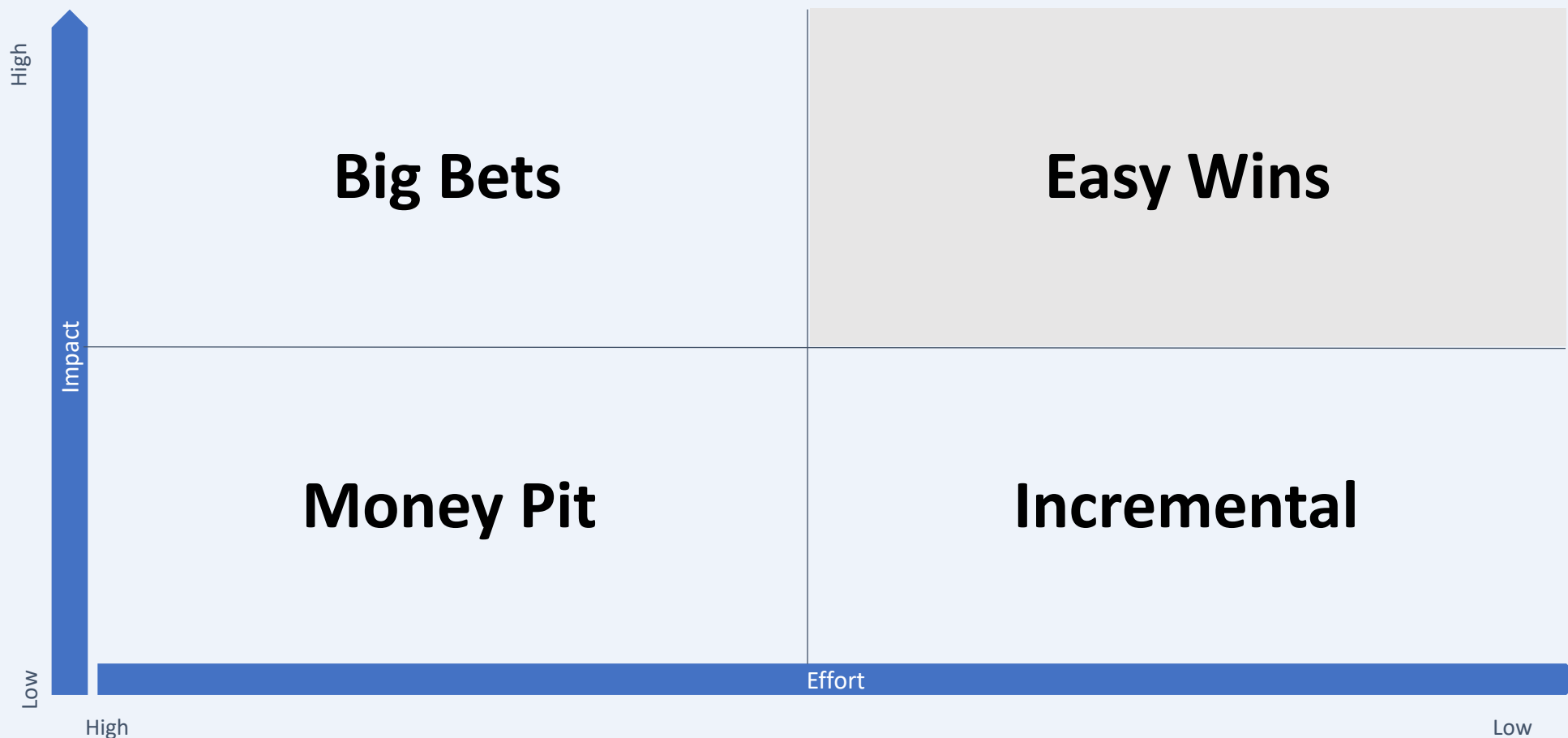
Communications

OFF

Capacity building

Fewer, sharper tactics — each earning its place against the objective.

Tactics Evaluation Grid



06

Running the operating system

A plan is a document. An operating system is what makes the plan happen — every week, all year.

Ownership plus cadence

The plan is not a document you write once. It is a rhythm you run.

THE OPERATING RHYTHM

WEEKLY

Intelligence scan

AI-assisted; what moved?

MONTHLY

Progress review

Objectives on / off track.

QUARTERLY

Re-prioritisation

Rerun the funnel.

ANNUAL

Plan & report

Value proven to leadership.

CLEAR OWNERSHIP

Executive sponsor / Steering Group — alignment / expectations and buy-in

Objective owners — accountable for the outcomes

Contributors — deliver the tactics

From reporting the past to anticipating the future

TRADITIONAL DASHBOARD BACKWARD-LOOKING

Issues tracked	40
Meetings held	62
Consultations filed	9
Status	Amber

Answers: what did we do?

DASHBOARD — FORWARD-LOOKING

Predicted risk

Exemption at risk

Likelihood

62% adverse

Stakeholder sentiment

Cooling ↓

Emerging amendment

AM 214 flagged

Next best action

Brief rapporteur within 10 days

Confidence

High

Answers: what should we do next?

Dashboard your progress

Objective	Outcome Measure	Next Milestone	Leading Indicators	Status
One	Objective [€X]m protected	Q1'27 — draft proposal within defended range	[X] priority MSs on record · [X] MEPs signed onto 'status quo' line	
Two	Objective [€X]m protected	Q1'27 — draft proposal contains differentiated options	[X] decision-makers acknowledge differentiation · [X] non-industry voices	
Three	Objective [X of Y] markets	Q1'27 — draft definitions broad enough	[X] MSs back definitional ask · zero derogations tabled	

07

Measuring value and continuously adapting

Prove the value. Learn the lessons. Plan for 2028 before the year is out.

Report value, not activity

The executive scorecard translates the year into three numbers the CFO already tracks.

€180m

Revenue protected

Single-serve portfolio kept viable under PPWR.

€24m

Compliance cost avoided

A phased trajectory instead of an overnight switch.

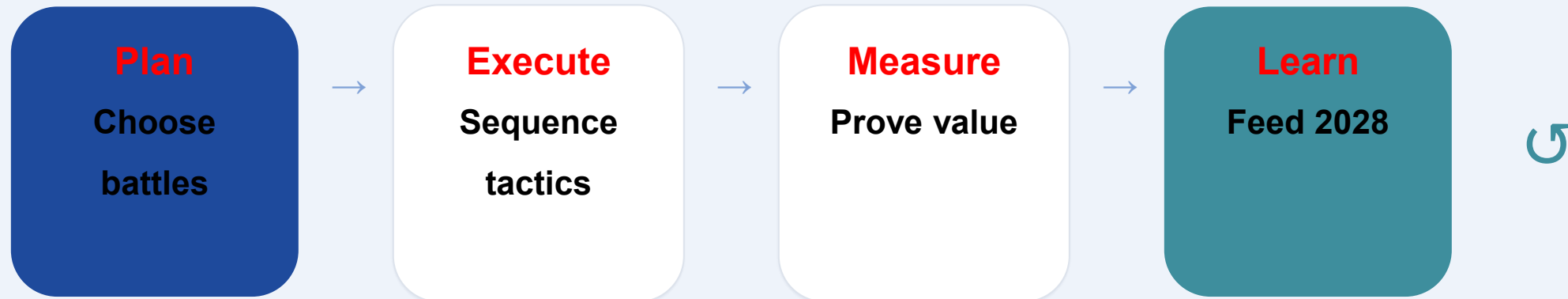
–30%

Regulatory risk exposure

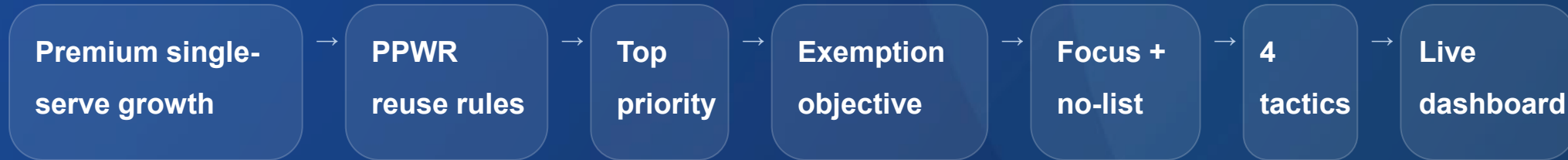
Proactive engagement over reactive defence.

This year's lessons are next year's plan

Planning is a loop, not a line. Start 2028 while 2027's evidence is still warm.



Northwind, end to end



THE OUTCOME

A phased reuse trajectory and a recycle-based exemption secured in the implementing acts — **€180m of revenue protected**, and a mandate renewed for 2028.

2027

Public Affairs & Communications

Financial Contribution



Size of Team
How we work



Projects



Trade Associations



Learning & Development



Biggest Win



Influence



Relationships



What Next



2027



2027



2028



Public Affairs 2027

Overall Status



Overall Progress



Priorities (Q1 2027)

Name	Description
Priority 1	TBC
Priority 2	TBC
Priority 3	TBC
Priority 4	TBC
Priority 5	TBC



Political Timeline

Publication

Jan 2027

Parliament

Spring 2027

Upper House

Autumn 2027



01

02

03

04

05



Consultation

March 2027

Open Hearing

Autumn 2027

Final
Negotiations

Dec 2027



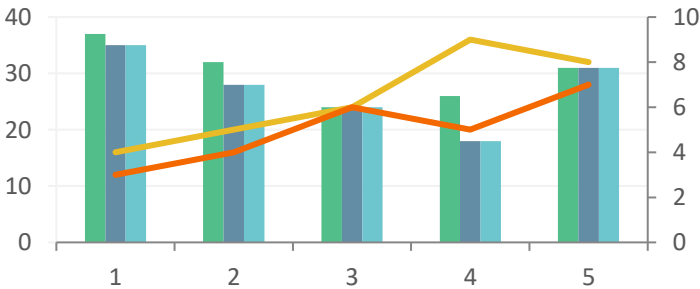
Strategies

Rank	Issue
#1	Insert your text here.
#2	Insert your text here.
#3	Insert your text here.
#4	Insert your text here.
#5	Insert your text here.



Risk Management

Placeholder Placeholder Placeholder
Placeholder Placeholder



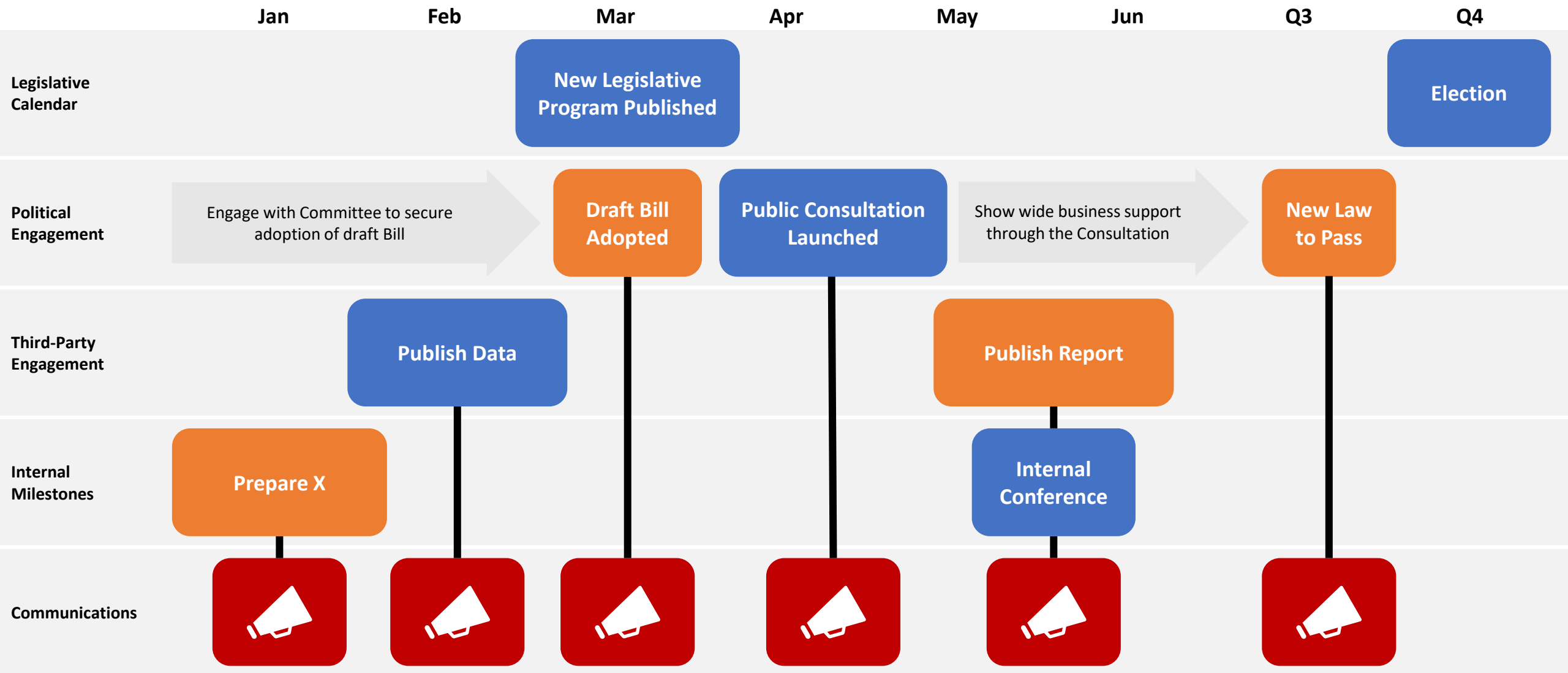
Risks

Risk Name	Impact	Probability
Risk 1	Low	Medium
Risk 2	Medium	High
Risk 3	High	Low
Risk 4	Low	Medium
Risk 5	Medium	High



ADVOCACY
Strategy

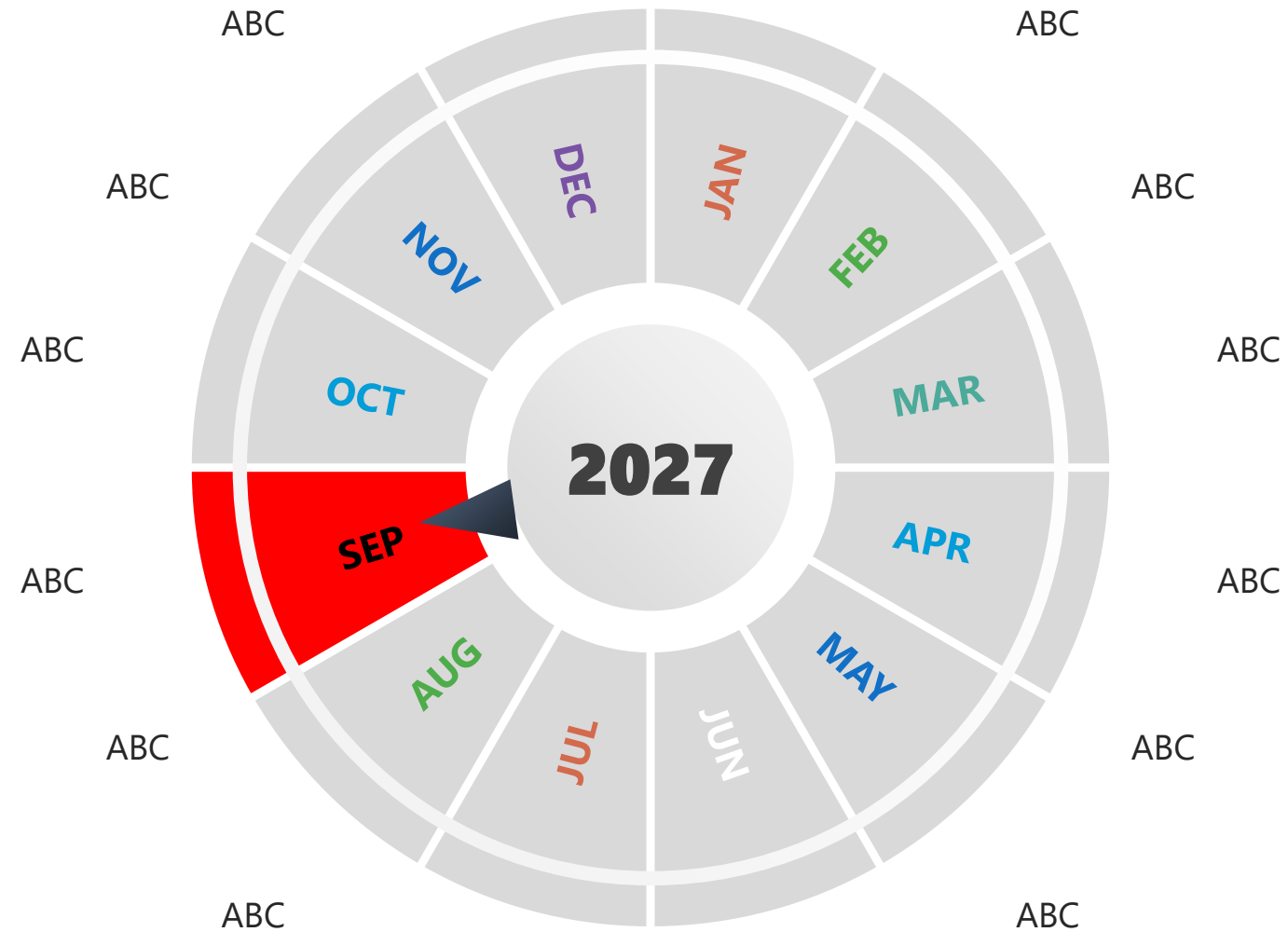
2027 Milestones



How do I do it?

[illegible]

Public Affairs 2027



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