



EGCF ANNUAL REPORT **2015**

Message to our Colleagues

O-I is facing demanding times and we are changing our company to meet today's challenges and opportunities. In addition to all that we are doing internally to change O-I, we are also addressing the external environment, which directly impacts our company. The O-I Employees Good Citizenship Fund (EGCF) is an important tool to help us address some of the external threats and opportunities.

On behalf of the Fund and the EGCF Committee, we would like to thank you for your involvement with the EGCF in 2015. Each of the contributors to the EGCF, listed in this report, have helped ensure O-I has a strong voice with candidates who can directly impact our business. It speaks to how dedicated our people are that so many have stepped forward to voluntarily participate in this endeavor.

This annual report provides a good look at all that was accomplished with the help of the EGCF in 2015. The investments we all made last year and in previous years helped ensure that we elected candidates to office who are pro-manufacturing and pro-glass, but most importantly, support O-I's success. The election of officials who are committed to helping manufacturers succeed led to an extraordinary level of legislative accomplishment for our company in 2015. Those wins will continue to yield results for all of us for many years to come.

Our work is not finished. The EGCF is only one component in building the relationships that help us succeed. Your personal engagement with candidates and campaigns, no matter who you support for office, helps O-I build relationships with elected officials. Your participation in plant visits and candidate dialogues are critical to our ability to share messages about our business with elected officials at all levels of government.

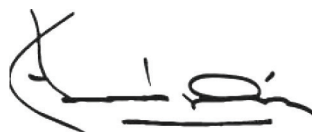
We are now in a critical year for American politics. Who we elect in November will make decisions impacting O-I's future competitiveness. If you are not now a member of the EGCF, we hope you will consider supporting the Fund. If you are now a member, we hope you will consider an increased contribution.

Together, we share a continued commitment to build on our strong results of 2015. We know that the Fund will continue to be an important element of our future success.

Sincerely,



Al Stroucken
O-I EGCF Chairman, 2015



Andres Lopez
O-I EGCF Chairman, 2016



O-I Achieves Federal Wins, Reforms, and Reductions

O-I achieved unprecedented successes in Washington in 2015. O-I's accomplishments were directly supported by the efforts of colleagues from around the U.S. to elect and communicate with legislators who are pro-manufacturing and who support the company.

O-I Gains AMT, R&D Wins

Legislation passed by the Congress in December allows O-I to secure refunds on years of alternative minimum tax (AMT) payments beginning in 2016. As a result, O-I will receive substantial tax refunds totaling \$24 million over the course of five years, which can be used to reinvest in the company. Securing these AMT re-payments has been an important and long-standing priority of O-I for many years. Many Members of Congress who represent O-I employees weighed in on behalf of the company's position on this issue.

The same bill made the research and development (R&D) tax credit permanent. The R&D tax credit is valued at over \$2 million annually to O-I. This provision helps manufacturers like O-I innovate, invest and compete.

O-I also achieved the extension of the "CFC look through," which protects the company from millions in tax cost and is an important component in O-I's tax planning.

Andres Lopez

traveled to Washington, D.C., to meet with congressional leaders, including Congressman Pat Tiberi (R-OH) (pictured right) who represents



O-I's Zanesville plant. Congressman Tiberi is a key leader on the tax committee, and championed the legislation. **Scott Gedris** Vice President Global Tax, and **Ryan Modlin** Vice President, North America

Government Affairs, coordinated O-I's efforts on these issues over the past year.

These positive outcomes for O-I are the product of years of collaborative efforts by O-I's Tax and Government Affairs departments.

Cadillac Tax Delayed

December legislation delayed the implementation of the Affordable Care Act's "Cadillac Tax" from 2018 until 2020. This tax on employee healthcare plans would have impacted O-I by nearly \$6 million per year. Manufacturers, like O-I, have always had healthcare benefits as an important component of their compensation for employees – in fact, at least 97 percent were doing so before enactment of the ACA, according to the National Association of Manufacturers (NAM). Healthcare and pension costs will remain a top concern for O-I for years to come.

Ozone Standard Finalized

The Obama Administration finalized a rule that sets a new ozone standard for the U.S. This rule lowers the standard to 70 parts per billion (ppb) from the already stringent standard of 75 ppb. O-I, in partnership with the Glass Packaging Institute (GPI) and the NAM met with Members of Congress in opposition to the rule. The worst-case scenario for manufacturers – a potential standard as low as 60 ppb – was avoided. While this rule is now final, O-I and other manufacturers will continue to make their voices heard on proposed emissions policies.

Soda Ash Reduction Supported

O-I coordinated with the Glass Packaging Institute (GPI) and the Beer Institute to support federal legislation that temporarily reduces the royalty

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producers must pay for sodium carbonate (known as “soda ash”) mined on federal lands. This issue is significant because soda ash is essential in the manufacture of glass containers. The majority of soda ash mining operations in the U.S. occur on land leased from the federal government located primarily in the Green River Basin in Wyoming. For every ton mined, a royalty rate or “fee” must be paid. Reducing the royalty rate is an important step in supporting U.S. producers who continue to lose market share to Chinese-manufactured artificial soda ash. **Shawn Welch**, Vice President Sales and Marketing, attended the Beer Institute’s annual meeting in Washington, D.C., and highlighted this issue along with other federal issues.

EPA Waters Rule Postponed

O-I was active in 2015 in addressing the EPA’s recently proposed Waters of the United States (WOTUS) rule. Members of Congress heard important input from Plant Managers and regulatory

staff during O-I plant visits. The company focused on the potential impact of this rule on operations in the U.S. While O-I plants already go through the appropriate permitting process, this rule would add unnecessary regulatory steps for U.S. manufacturers. The GPI and NAM were important industry association allies on this issue. In a surprise decision, the U.S. Court of Appeals for the Sixth Circuit postponed action on this rule in October.

Dodd-Frank Reformed

Under the U.S. “Dodd-Frank” law, manufacturers had to meet certain financial requirements as derivative end-users. O-I supported industry efforts to change the reporting and certifying conditions needed to meet the end-user exception. PL 114-1, adopted in January 2015, included language that made changes to reporting requirements, easing administrative burdens on internal treasury staff. The changes are expected to significantly reduce the administrative burden to O-I from this rule.



Congressman Bob Latta (R-OH) with O-I employees at the Innovation Center.



Congressman Jeff Denham (R-CA) with Plant Manager Kelly Young at O-I Tracy.



Congressman Bill Flores (R-TX) with Plant Manager Chad Jamar at O-I Waco.



O-I Scores Wins in Key States

O-I achieved several important successes in 2015. All of these were made possible by the work of O-I colleagues from multiple departments and plants. The company was active in 2015 in most of the states where plants are located. This report highlights the most significant activity.

CALIFORNIA

\$48 Million in New Fees Held Off



O-I, in its lead role supplying the California beverage industry and an end user of its post-consumer glass, is a fierce defender of the California Beverage Container Recycling Fund (the container deposit program).

Early in 2014, Governor Jerry Brown proposed up to \$48 million in new fees on glass companies and their customers, on top of the \$9 million currently paid annually, in order to help shore up finances of the container deposit program. O-I worked with the Glass Packaging Institute (GPI) and glass industry union leadership to defeat the proposal in a unanimous committee vote.

Despite its defeat in 2014, California's recycling agency sought to revive the proposal this past year. With the support of North America Controller **Mike Korte**, Procurement Manager **Mike Duhammel**, and Plant Managers **Pedro Tchmola** and **Kelly Young**, as well as staff at each of our California plants, O-I Government Affairs was able to curb agency interest in reviving the fee increases by highlighting the economic and environmental value of glass, while also arguing that the state did not have a good handle on its program finances and that savings could maintain the solvency of the program without resorting to fee increases. O-I expects another run at a fee increase in 2016.

O-I also worked with the GPI and environmental groups to ensure that glass beverage containers were properly treated under the California Toxics in Packaging statute, which addresses end of life

handling of packaging. O-I and others argued that studies were unanimous in showing glass is safe in landfills and should not be within the scope of the statute. In June, the California Assembly passed the legislation by a wide margin. Action on the bill then moved to the California Senate, where an initial hearing was held. Efforts on the bill will continue in 2016.

MARYLAND

Possible New Source for Recycled Glass for O-I Mid-Atlantic Plants



O-I was a lead supporter in 2015 of a bill to create a model beverage container deposit program in this

state. O-I now benefits from Maryland curbside glass processed in Pennsylvania. Legislation was introduced and hearings were held spring of 2015. A summer study was conducted in order to further refine how a deposit program could work for Maryland, with work continuing on this proposal into 2016.

OHIO

Tax Increase Defeated



Governor John Kasich proposed sweeping tax reform for Ohio in 2015. Unfortunately, the proposed restructuring would have meant an \$8 million annual increase in

O-I's state tax burden. O-I was successful in defeating the proposed hike in corporate taxes, including a tax on both internal and external services provided to our global operations through our headquarters. Working closely with U.S. Government

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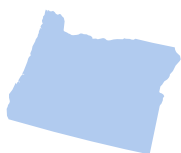
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Affairs Manager **Mike Smaha**, Tax Department Leaders **Julie Flannagan** and **Ryan Smith** were critical to O-I's ability to explain to the state legislature O-I's importance to the Toledo area economy and the negative impact on the company. O-I coordinated with other companies on this proposal through the Ohio Chamber of Commerce and the Ohio Manufacturers' Association.

A number of lawmakers were critical to the victory, including State Senators Randy Gardner (Bowling Green) and Troy Balderson (Zanesville); State Representatives Tim Brown (Bowling Green), Brian Hill (Zanesville), and Barbara Sears (Monclova Township); and House Speaker Cliff Rosenberger. North America President **Sergio Galindo** recognized the leadership of these legislators in supporting a budget, which "did not raise the commercial activities tax, the sales and use tax, or add a tax to professional services." O-I will continue to work with legislators to prevent further tax increases in 2016.

OREGON

Bottle Deposits and Gross Receipts Watched Closely



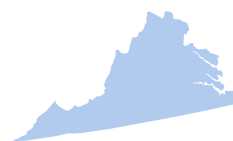
Aside from watching the recent reforms to the state's bottle deposit program and how those changes could impact O-I, the company is

also closely monitoring proposals to raise the state's

gross receipts tax, which could bring a substantial increase in taxes for manufacturers.

VIRGINIA

Workforce Training is Key

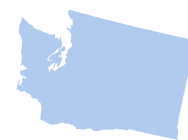


A major challenge across all of manufacturing is the recruitment and training of new employees for highly skilled

positions. Human Resources staff **Karen Morris**, **Tanja Chappelle-Logan** and **Brian Piezer** worked with **Mike Smaha** to highlight the skilled workforce needs of the plants. Plant Managers **Chris Tonk** and **Calvin Griffin** helped lead efforts to highlight O-I's contributions to the Virginia economy over the past two years. O-I received substantial grants for job training at our plants and will continue to work with the Virginia Manufacturers Association to expand workforce training funds.

WASHINGTON

Cap and Trade Could Impact O-I



O-I welcomed the new employees in Kalama to the company in 2015 and O-I Government Affairs got right to work addressing the state's emissions cap and trade program. O-I expects action on this measure to continue well into 2016.

Check Out Election Info on O-I Home

Being connected to the O-I EGCF is one aspect of being an engaged citizen. Check out the O-I Legislative Action site on O-I Home, under Departments and Initiatives >> Government Affairs >> U.S. Political Issues and Info, to find your elected officials and candidates and learn about key issues that impact O-I.

The features provided on this site include voter registration forms and information on where and when to vote. The Government 101 tab includes facts on how our government works and some trivia games. Your Elected Officials tab and the Election Information tab allow you to search for those legislators that serve your local community, your state, or lead at a Federal level and give insights on various elections taking place.

Though the presidential race is getting the most attention, races for the U.S. House and Senate can determine our future. Congress is the body to create and pass legislation that impacts our corporation and industry for years to come. Take the time to visit this site and let us know if there is additional information you would find useful!



EGCF Adds New Leaders

The EGCF continues to refresh our leadership team and we welcomed several new colleagues to the EGCF Committee, including two Plant Managers. A full roster of our EGCF leadership is found on the last page of this annual report.

Our CEO, **Andres Lopez**, assumed the leadership of the EGCF in January 2016 and chairs the volunteer-led EGCF



Committee. Andres is joined by several other O-I leaders who were added to the EGCF Committee this past fall.

Vice President and Global Account Leader **Tony Caracciolo** has



been a long time contributor to the EGCF and is known to many at O-I. He is a 30 year veteran of O-I, beginning his career at Brockway Glass. After a number of Sales and Marketing assignments in North America, he began working with global accounts in 2010. He has returned to our Perrysburg campus after a recent tour in Europe working with major European Union and global customers.

Innovation Center and Perrysburg Properties Manager **Adam Hafer** works in Plaza Four on the Perrysburg campus. Adam joined O-I in 1999



and returned to the Perrysburg campus in 2015 following a tour at our Tracy Plant, working with Kelly Young. He previously worked on the Lean Six Sigma team and was recently a Chief Strategist for the Global Engineering and Manufacturing Excellence group.

Tracy Plant Manager **Kelly Young** has been



with O-I since 2011. Prior to taking over as Plant Manager at Tracy, Kelly served as Toano Plant Manager and as a Line Development Manager. He has 15 years of experience in production and management and has degrees from Texas A&M and Regis University. Prior to attending university, Kelly served as an Army armor and logistics officer. Kelly participated in O-I's Global Leadership Program in 2013-2014.

Muskogee Plant Manager **Tim Campbell** joined O-I in 2004 as a Shift Foreman in Muskogee



and has served in a number of key roles at the plant, including Line Supervisor and Plant Superintendent. He has led Muskogee since 2012. Prior to joining O-I, Tim was in the paper manufacturing industry. A Texas native, Tim has lived in the Muskogee area for most of his life and lives there now with his wife Jennifer and their children. In whatever spare time they have, Tim and his family run a small cattle ranch.

Erin McMackin,

a member of our Corporate Communications team since 2014,



is also now working with the EGCF leadership to find new and innovative ways to communicate with our members. Erin manages an array of communications areas for O-I, including the internal news process and the internal and external websites. She has a degree in public communication from The American University in Washington, D.C.

Streator Leads in Plant Participation

Thanks to the many plant-based colleagues who joined the EGCF this year, we have seen a significant increase in the EGCF participation levels at our U.S. plants. In 2014, **Tim Campbell** and our Muskogee plant management team led O-I in total participants and they had another strong year in 2015. However, **Curt Passmore** and our Streator plant leadership team rose to the challenge and took the crown for the total number of participants (13) in March of 2015. Thanks to everyone at Streator for their commitment to success at O-I and leadership of the EGCF.

Our top 5 plants by total participants in 2015 were:

1. Streator 2. Muskogee 3. Waco 4. Crenshaw/Brockway (tie) 5. Los Angeles (tie)

Congratulations and thanks to all our plant participants.



Congressman Adam Kinzinger (R-IL) tours Streator and meets with Streator Plant Manager Curt Passmore and other plant leaders in March 2015.

Treasurer's Message – 2016 Annual Report

The growth and expanded activities of the O-I Employees Good Citizenship Fund (EGCF) are entirely the result of support from you, our members. As our annual report highlights, the EGCF grew substantially this past year, with increased membership, a stronger pool of funds, and continued strong employee participation. On behalf of our volunteer leadership committee and our staff, thank you for your participation. Your involvement made the EGCF more effective.

We have included in the annual report key financial information for the past year. Transparency makes the EGCF more accountable to its supporters and stronger as a result. We continue to welcome your feedback on the report, as well as our past activities and future direction.



We have an opportunity in the year ahead to build on the successes of 2015. Together we can help create new opportunities and deliver improved results for O-I.

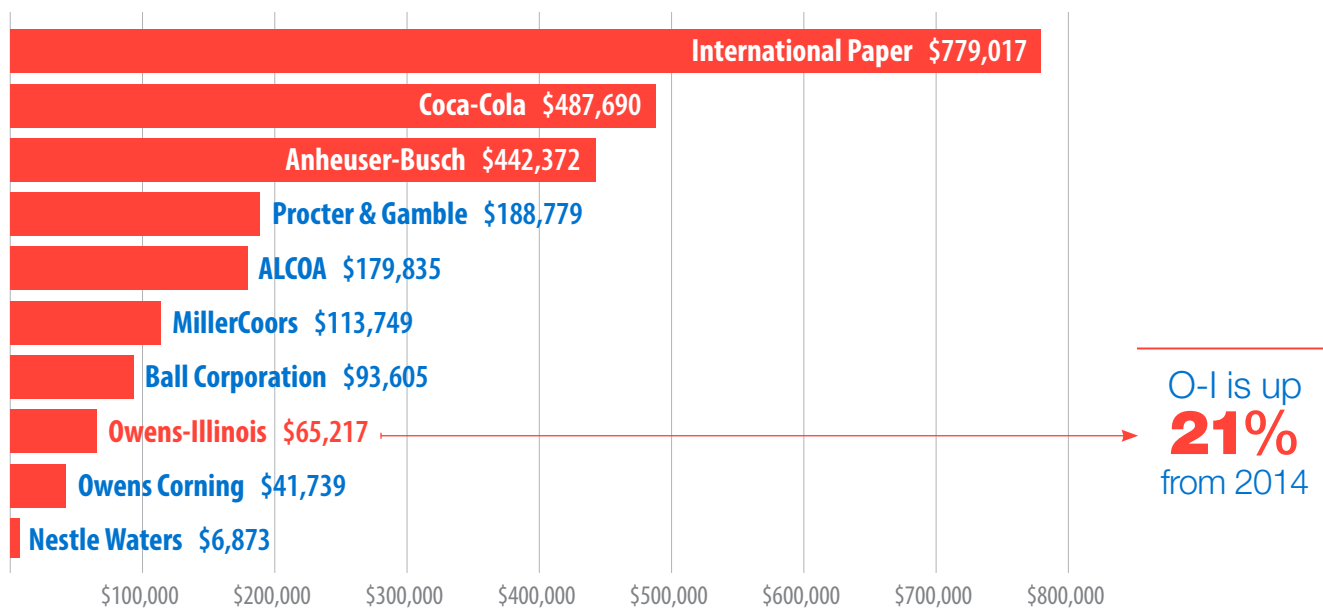
Dan Steen
O-I EGCF Treasurer

2015 At-A-Glance

Total Receipts	\$65,217.32
Total Disbursements to Federal Candidates & Committees	\$33,000.00
Total Disbursements to State Candidates & Committees	\$4,750.00
Miscellaneous Fees	\$266.89
Total Disbursements	\$38,016.89
Beginning Cash on Hand	\$54,501.89
End Cash on Hand	\$81,702.32
Total EGCF Members	178



How Do We Compare? (2015 Receipts)



2015 Disbursements

Federal Candidates & Committees	Party	State	Amount
Bennet for Colorado	D	Colorado	1,500.00
Bill Flores for Congress	R	Texas	2,000.00
Bob Latta for Congress Committee	R	Ohio	2,000.00
Dan Newhouse for Congress	R	Washington	1,000.00
Donnelly for Indiana	D	Indiana	1,000.00
Friends of Don Beyer	D	Virginia	2,500.00
Friends of Glenn Thompson	R	Pennsylvania	1,000.00
Friends of Sherrod Brown	D	Ohio	2,500.00
Hoyer for Congress	D	Maryland	1,000.00
Kaptur for Congress	D	Ohio	1,500.00
McCarthy Victory Fund	R	California	1,000.00
National Republican Campaign Committee	R		5,000.00
Pioneer Political Action Committee (Pat Tiberi)	R	Ohio	5,000.00
Portman for Senate Committee	R	Ohio	4,000.00
Rob Wittman for Congress	R	Virginia	1,000.00
Tiberi for Congress	R	Ohio	1,000.00
Total			\$33,000.00
State & Local Candidates & Committees	Party	State	Amount
Citizens for (Barbara) Sears	R	Ohio	750.00
Citizens for (Randy) Gardner	R	Ohio	1,000.00
Citizens for (Tim) Brown	R	Ohio	500.00
Jay Inslee for Washington	D	Washington	1,000.00
Ohio House Republican Organizational Committee	R	Ohio	500.00
Ohio Republican Senate Campaign Committee	R	Ohio	500.00
Wood County Republican Party	R	Ohio	500.00
Total			\$4,750.00

We are grateful for our members.

Thank you!

2015 Contributors

🏠 = New Member ★ = 5+ Year Member

Chairman's Council (\$2,401– \$5,000 per year)

🏠 Andres Lopez	President & COO
★ Shaun McMackin	VP Ops & Engineering
★ Ryan Modlin	VP NA Govt Affairs
★ Daniel Steen	VP Govt Affairs
★ Albert Stroucken	Chairman & CEO

Michael J. Owens Society (\$601– \$2,400 per year)

★ Jim Adams	VP Finance – NA
★ Jim Baehren	SVP General Counsel
Scott Beaverson	Controller – LA
★ Jason Bissell	Dir Global Reporting
Paul Butts	Project Mgr
Tim Campbell	Muskogee Plant Mgr
🏠 Michael Davis	VP Solution Delivery
William Dillaman	RMBC Sr Plant Mgr
★ Scott Gedris	Dir Global Taxation
🏠 Shirley Gentile	Dir Business Service Ctr
Tim Greenwood	Shareholder
Pete Hinton Jr	VP Mfg & Engineering – APAC
Diane Jackson	Technical Alyst I – Prclpl
Paul Jarrell	SVP & CAO
David Johnson	VP Investor Rels
★ Michael Korte	Controller – NA
★ Scott Kreinbrink	Mgr Aircraft Ops
★ Hubert Lontz Jr	Production Imprvmt Mgr
Julio Ramirez Martinez	Mgr Global Info Security
★ Rodney Masney	VP Tech Delivery
★ Jack McMackin	O-I Board Member
Du Nguyen	Dir Global App Tech Devt
James Nordmeyer	VP Global Business Process
🏠 Barbara Owens	Sr Corp Comm Advisor
Thomas Parker	Toano Quality Shift Supvr
Curt Passmore	Streator Plant Mgr
Jack Radke	Chief Ethics & Compliance Ofc
🏠 John Reynolds	VP Financial Rptg

Christopher Schilling	Dir Global Audit
★ James Seiwert	Dir Global Grants & Incentives
Saga Shoffner	VP Global Mktg
★ Etta Strong	Dir Comp & Benefits – NA
Shawn Welch	VP Sales & Mktg
Ron White	VP & Chief Process Imprv Ofc
MaryBeth Wilkinson	Assoc General Counsel
Sarah Zibbel	Dir Corp HR
Edward Zraik	Project Mgr

Green Bottle Guild (\$120 – \$600 per year)

Jeff Armour	Streator Production Mgr
Lisa Babington	Dir Global Corp Comm
Earl Barrett	Muskogee Health & Safety Mgr
Bart Beavers	Security Investigator
★ Bruce Becker	Discip Leader Mould Utilztn
Michael Bennett	Muskogee Tank Production Mgr
★ Will Besancon	Sr Engineering Project Mgr
★ Raul Bogarin	Los Angeles Shift Supvr
🏠 Anna Boris	Financial Rptg Mgr
★ Bill Boscacci	Oakland EHS Adm
🏠 Stephanie Brace	Treasury Analyst
Justin Breitigam	RMBC Controller
🏠 Wayne Brinkley	Win-Salem Quality Service Tech
Rose Brownson	Dir Finance – NA
★ Brian Bubp	Dir Corp Acctg
★ Gregory Burns	Dir Area Ops
★ Anthony Caracciolo	VP Global Acct Leader
🏠 John Cayton	Environmental Attorney
★ Joan Channell	Dir Business Service Ctr
🏠 Tammy Chapas	Streator HR Mgr
Nicole Chick	Financial Analyst
Greg Common	Dir of Engineering – NA
Lisa Craig	Mgr Reg Finance

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

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Green Bottle Guild (\$120 – \$600 per year)	
★ Rich Crossen	Asst Controller – Division
Harry Davidson	Mgr Consumer Intell
★ Todd Davis	Dir Corp Ops
Paul DeHoff	Prppl Furnace Design Engineer
🍷 Gary Deiterman	Waco Sr HR Mgr
Lee Ann Dejaiffe	Cust Service Lead
🍷 Daniel Denlinger	Streator Fmg Process Spc
Marcelo Docarmo	Reg Mgr Quality Assurance
★ Jeanette Dunn	Supv Finished Products Shift
Julie Flannagan	Tax Dir – NA
Edisson Flores	Windsor Plant Mgr
Michael Floyd	Muskogee Fmg Process Spc
Sara Floyd	Sr. Analyst Instrmt Spc
★ Stayce Fowler	Sales Mgr
🍷 Allison Franchek	Waco Quality Mgr
★ Steven Gabel	VP Mfg Excellence
★ Dale Gaerke	Dir R&D
🍷 Korron Gardner	Streator Batch & Furnace Mgr
★ Susan Gibbons	Mgr Litigation
🍷 Jillian Gustafson	Change Readiness Spc
🍷 Adam Hafer	Innov Ctr & Pburg Property Mgr
🍷 Colleen Hanley	Specialty Business Mgr
★ Dean Harris	Los Angeles Plant Mgr
John Haudrich	VP Corp Finance & Controller
Matt Haworth	Muskogee Tank Production Mgr
★ Thomas Heider Jr	Zanesville Sr Quality Mgr
Daniel Heimann	Danville Cont Imprvmt Leader
🍷 Benjamin Hiltabrand	Streator Plant Controller
🍷 Robert Hippert	Mgr Reg Ops Capability
🍷 Scott Ingram	Streator Maint Shift Supvr
Adam Jackson	IT Project Mgr
★ Richard Jackson	Solution Analyst II – Expert
Chad Jamar	Waco Plant Mgr
★ Steven Jenkins	Dir Area Ops
Melanie Jennings	Payroll Mgr
★ William Kilpatrick	Sr Dir Global Product Safety
Jennifer Kopitke	Cust Service Rep
★ Mark Kott	VP Strategic Mgmt Office

Ronnie LaCrone	Muskogee Line Leader
Heather Lane	Solution Analyst I – Intrmd
🍷 Toni Laura	Commercial Act Mgr
Anita Lee	Process Imprvmt Mgr
🍷 Patricia Lepak	Danville Plant Materials Mgr
Colton Lovett	Muskogee Batch & Furnace Mgr
Tyler Lovett	Muskogee Mchn Mould Repair Spvr
Scott Loyd	Muskogee Forming Process Spc
🍷 William Mann	Dir Area Ops
🍷 Jeffery Manon	Dir Project Mgmt Office – GT
Kurt Manz	Business Analytics Mgr
Andrew Marmion	Sr Mgr Acctg
★ Albert Martin Jr	Crenshaw Sr Plant Mgr
🍷 Robert Martini	Mgr Category Quality
🍷 Matthew Mascal	Streator Plant EHS Mgr
Michele Mastria	Muskogee Quality Mgr
Kimberly Meneilly	Dir Investor Relations
★ Vicki Moree	Mgr Acctg – Corp
🍷 Raul Morello	Batch & Furnance Engineer
★ Betsy Morgan	Accountant – Sr
Nicole Muir	Talent Acquisition Mgr
★ Daniel Murphy	VP Global Engineering Excellence
Dawn Oberhouse	Dir Exec & Corp Comp
★ Christopher Orosz	Mgr Project Mgmt Office
Anand Patel	Dir Global Tax Planning
🍷 Kyle Patterson	Streator Plant Quality Mgr
🍷 Christopher Pawlak	Mgr Global Change Readiness
Joshua Piatz	Mgr Sales
🍷 Douglas Pifer	Streator Machine Mould Repair Supvr
★ Douglas Pittman	Los Angeles Plant Engineer
🍷 Brian Pritt	Asst Treasurer
🍷 Steven Ragan	Waco Line Leader
Kim Ridder	Lapel Plant HR Mgr
★ James Ringlien	Scientist – Sr
🍷 Jeffrey Ritko	Streator Finished Prod Shift Supvr
★ David Russell	Dir Perfmcce Mgmt
Ann Ryan	VP Procurement – NA

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Green Bottle Guild (\$120 – \$600 per year)	
Joey Salyer	Muskogee Line Leader
 Mark Schoenlein	Ldr Vendor Quality
 Klara Schroederus	Streator Plant Engineer
 Craig Sennett	Solution Alyst II – Assc
Amanjeev Singh	Mgr Global Investment Analysis
★ Michael Smaha	Mgr Govt Affairs
Deborah Smith	Mgr Properties – O-I Plaza
★ Keith Steele	Win-Salem Quality Shift Spvs
 Marc Suelzer	Solution Architect-Enterprise
★ Alan Summers	Supv Materials Handling
 Jennifer Thompson	Mgr HR
Christopher Tonk	Toano Plant Mgr
Rodrigo Uran	Sr Mgr Business Info
 Alejandro Uribe	Dir Area Ops
Johnny Valencia	Los Angeles Maintenance Shift Supv
Ludovic Valette	VP R&D
★ Jennifer Vancil	Govt & Community Aff Sr Spc
 Steven Vaughan	Solution Alyst I – Sr
Sabrina Weaver	Dir Global Investment Analysis

 Scott Wegman	Dir Global Opri Capabilities
Steven Weiser	Sr Dir Corp Engineering
 Lisa Wellman	Zanesville Plant EHS Mgr
 David Williams	Crenshaw Production Shift Supv
★ Jeff Wolff	Sales Mgr
Cathy Wood	Admin & Aircraft Schdlr
★ Raymond Work	Win-Salem Sr Production Mgr
Amy Yarad	Credit Rep – Sr
R. Kelly Young	Tracy Sr Plant Mgr

Member (Up to \$119 per year)	
 Leah Avery	Corp Acctg Mgr
Brenda Corr	Govt Affairs Admin
★ David Daum	Regional Mfg Engineer
 Kevin Delaney	Category Quality Mgr
 Sue Gladieux	Admin R&D
 Judith Gribble	Mktg Services Spc
★ Carolyn Hert	Streator Materials Mgr
 Jennifer Latham	Ethics & Compliance Cdtr
 Marsha Mihalko	Tax Analyst – Sr
Nancy Navarre	Credit Rep – Sr

To contact the EGCF:**Jennifer Vancil**

O-I EGCF
 One Michael Owens Way
 Perrysburg, OH 43551
 (567) 336-1381
 jennifer.vancil@o-i.com

O-I Committee Members/Staff

Chairman..... Andres Lopez

Committee Members.....

Jim Adams	Adam Hafer
Jim Baehren	Pete Hinton
Jason Bissell	Hubie Lontz
Tim Campbell	Rod Masney
Tony Caracciolo	Etta Strong
Stayce Fowler	R. Kelly Young

TreasurerDan Steen

Assistant TreasurerJennifer Vancil

Federal AdvisorRyan Modlin

State/Local Advisor Mike Smaha

Communications AdvisorErin McMackin

Recording SecretaryBrenda Corr

Federal law prohibits PACs from soliciting donations from other than an eligible, solicitable class. Participation in O-I EGCF is limited to those employees of O-I and its subsidiaries who hold high level, salaried positions with executive, administrative or managerial responsibilities and who are U.S. citizens or have permanent resident status. Federal law prohibits O-I EGCF from soliciting contributions from persons outside the eligible class, and any contribution received from an individual who doesn't belong to the eligible class will be returned to the donor.