



The purpose of NiPAC is to make political contributions to candidates for public office. Contributions to NiPAC are voluntary, and employees may refuse to contribute without any reprisal. Guidelines for contributions are merely suggestions. Employees are free to contribute more or less than the guidelines suggest, and the company will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute. In order to participate, you must be a U.S. citizen or lawfully admitted for permanent residence in the United States. NiPAC is required to report the names and work addresses of individuals whose PAC contributions exceed \$200 per year to the Federal Election Commission and to comply with all applicable state disclosure requirements.

NiPAC
NiSource Political Action Committee



What is NiPAC?

The NiSource Political Action Committee, NiPAC, is our employees' political action committee. The same law that prohibits corporations from contributing to federal and most state political campaigns allows our employees to pool resources in order to be involved in the political process and build productive relationships with candidates who understand our business. Through NiPAC we are able to support candidates - local, state and federal - who understand NiSource, our customers, our employees and our industry.

Why is NiPAC important?

Being involved in politics is necessary. Decisions made by lawmakers impact the way we operate our business, and ultimately how well we succeed. We cannot afford to sit back and watch what happens. No one knows our business better than we do. Your support ensures that our voices are heard and enables us to have a positive impact on issues such as infrastructure investment, tax policy, environmental permitting and pipeline safety.

How does NiPAC use my contribution?

All funds raised from our eligible employees go directly towards supporting candidates who understand our issues. While NiSource as a corporation is prohibited from contributing to candidates or committees, it is permitted to pay administrative costs for NiPAC. Employee contributions are not used for administrative costs (with the exception of certain expenses that cannot be paid by the corporation under Massachusetts state law). When we select candidates to support, we base our decisions solely on their positions regarding issues relevant to NiSource and the energy industry, rather than their party affiliation and/or positions on social issues.

How do I get involved?

Participating in NiPAC is easy! Simply register online through the search box on MySource or fill out an enrollment form. Send your completed enrollment form by interoffice mail to Scott Waitlevertch, NiPAC Manager, NiSource Corporate Services, Canonsburg.



NiPAC is one of the most significant advocacy tools available to our company and our employees. There is strength in numbers, especially when candidates who receive our support know our contributions are from hundreds of NiSource employees.



Your financial contribution allows us to continue building the capabilities necessary to move our company and industry forward.



How much should I contribute to NiPAC?

You can contribute any amount. In choosing to join the NiPAC team, you are electing to become part of a group that gives a voice to NiSource's public policy initiatives. Although every contribution amount makes an impact in our NiPAC efforts, below you will see some suggested giving levels. These are strictly guidelines. Contributions to NiPAC are voluntary, and eligible employees may contribute a different amount, or refuse to contribute, without any reprisal.

Leadership Level

- 1% or more base salary contribution per year
- 2% or more base salary contribution per year
- \$5,000 contribution per year (maximum PAC contribution allowed by federal law)
- Employees who contribute at the Leadership Level are invited to special recognition events, provided a more valuable annual gift and are eligible for the Charity Match Program.

"To meet the needs of our customers and stakeholders, we have to be a strong advocate in the political arena."

Joe Hamrock
President and CEO
NiSource, Inc.

General Membership

- 1/2% base salary contribution per year, or a
- Designated contribution per pay period, or a
- One-time contribution by personal check

Charity Match Program

Contribute \$300 or more each year (\$25 per month) to NiPAC and a \$100 contribution in your name will be made to the charity of your choice every year. No NiPAC funds are used for the charity match program.

Join Now

NiPAC is essential to the education of elected officials and candidates running for public office at the local, state and federal levels. By informing our members about the political process and lawmakers about the vital issues we support, we enable everyone to be engaged and invested in public policy decisions that affect NiSource, the energy industry, our employees and our customers.

Join NiPAC today. For more information, contact

Scott Waitlevertch
swaitlevertch@nsource.com
724-416-6358

Information is also available on *MySource* under About NiSource.