

Political Action Committees (PAC) allow eligible employees to voluntarily pool their financial resources to support Federal, State, and Local candidates who will best represent their interests and concerns. The PAC combines voluntary contributions of associates, agents, and Board of Directors to help elect candidates, regardless of political affiliation, who agree with ______ business philosophies. For questions, please email PAC@______ or visit the PAC website on

Why is a PAC Important?

Elected officials at the Federal, State, and Local levels consider thousands of legislative and regulatory proposals that affect

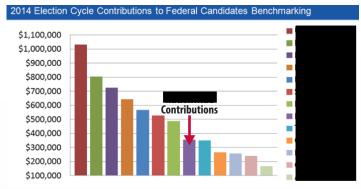
associates, agents, and members every year. The outcomes of these policy decisions have a great deal to do with the philosophies of the candidates who are elected to office.

PAC Non-Partisan? Is the

PAC reviews each candidate on their individual merit. PAC's goal is to be non-partisan, as party affiliation is not a contribution criterion. Our Government Relations leaders can discuss this in depth, as pride is taken in each individual contribution.

What additional benefits will I receive?

PAC Members receive a weekly subscription to the Cook Political Report, providing access to breaking political news and analysis. PAC members are invited to Members-only events and receive recognition gifts throughout the year.



Are my contributions confidential?

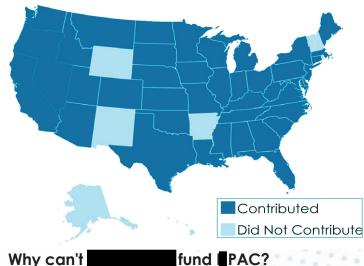
The PAC Membership list is strictly confidential and is not circulated for reasons other than for PAC administration and operation.

PAC will be used for political purposes. Your participation in the PAC is completely voluntary. Contributions to You may choose not to participate without fear of reprisal. Federal and state PAC contributions may be reported and disclosed depending on the amount contributed. To learn more, contact PAC@

How do I join or increase my contribution? Complete and return an enrollment form or visit PAC.com. You will find recommended giving levels listed. Should you require any assistance, please email PAC@i .com or contact , PAC & Campaign Finance Manager at

Which candidates receive PAC contributions? Candidates are reviewed on: personal information and reputation, leadership and committee assignments, alignment with business philosophies, likelihood of being elected, 's presence in the candidate's and district. These contributions are approved by a chairperson and advisory board consisting of

associates and agents. Advisory board members uphold values while providing oversight and guidance.



Why can't

Federal and many state election laws prohibit from providing direct corporate contributions to candidates.

Political Action Committee www.

pac@