MARS

Issues & Reputation

Public Affairs Council - November 2016



A diverse, global business





Diverse Brands



HOW is more important than WHAT



The Five Principles

Quality Responsibility Mutuality Efficiency Freedom.

1/0/00

THE COMPANY'S QBJECTIVE

The Company's objective is the manufacture and distribution of food products in such manner as to promote a mutuality of service and benefits among:-

CONSUMBRS

DISTRIBUTORS

COMPETITORS

OUR DIRECT SUPPLIERS OF GOODS AND SERVICES

GOVERNMENTAL BODIES

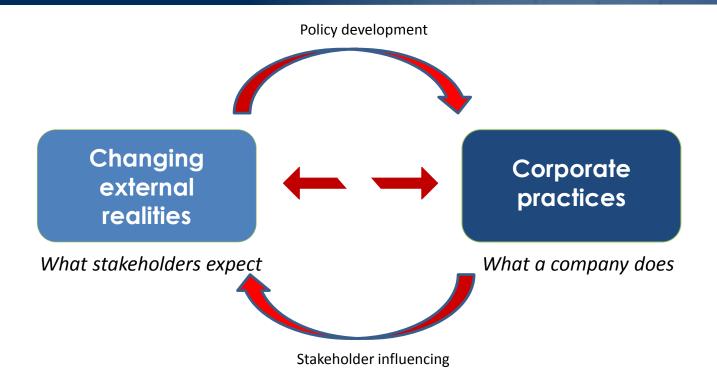
ALL EMPLOYEES OF THE COMPANY
AND
THE SHARRHOLDERS

This expresses the total purpose for which the Company exists - nothing less - and it is expected that the Board of Directors, all Management and employees of the Company, will be motivated by this basic objective, and will keep it constantly in mind as the guiding principle in all their work for the Company.

28th July 1947.

Managing issues through a reputation lens

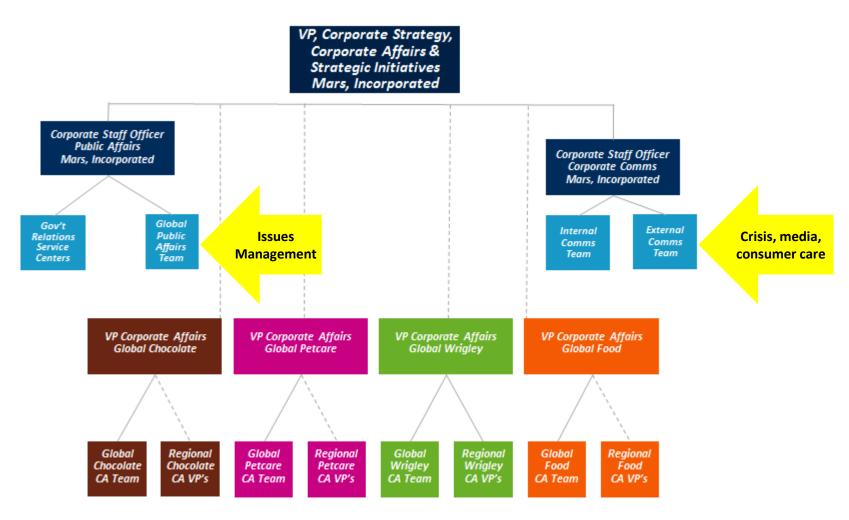
Issues Management framework





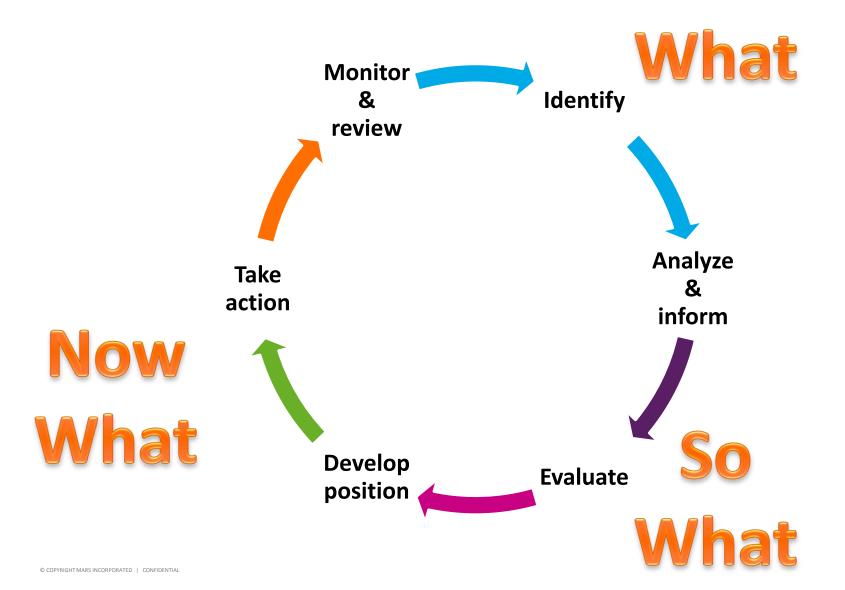
"IF BUSINESS WON'T DO THE RIGHT THING, GOVERNMENTS WILL DO THE WRONG THING!"

Issues & Crisis Management

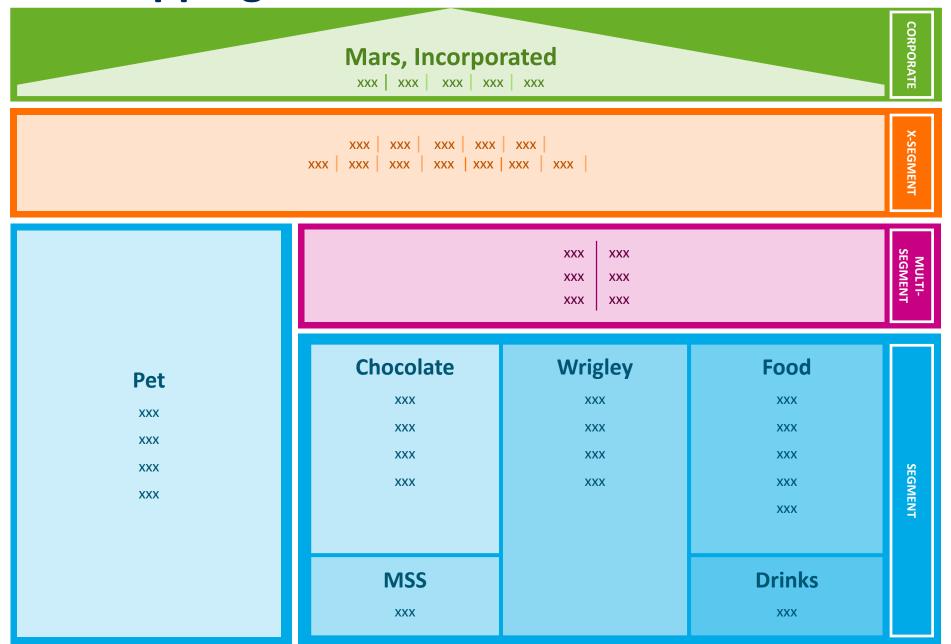


All dotted lines report directly to the Segment leader of the business at the appropriate level (President or Regional President.)

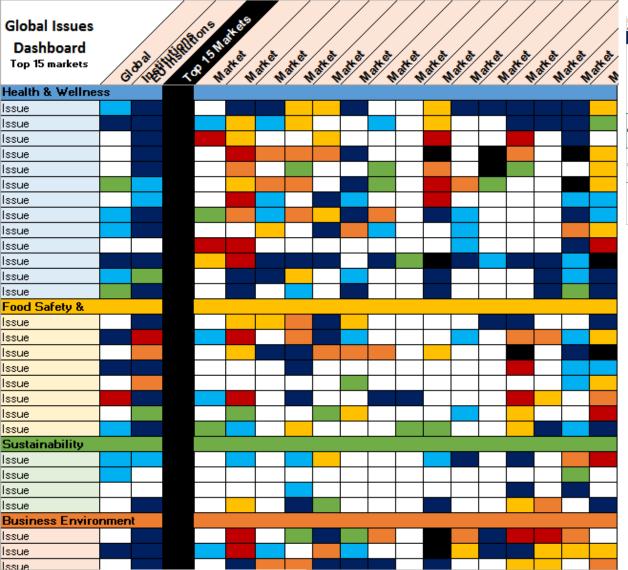
Issues Management Process



Mapping issues across the business



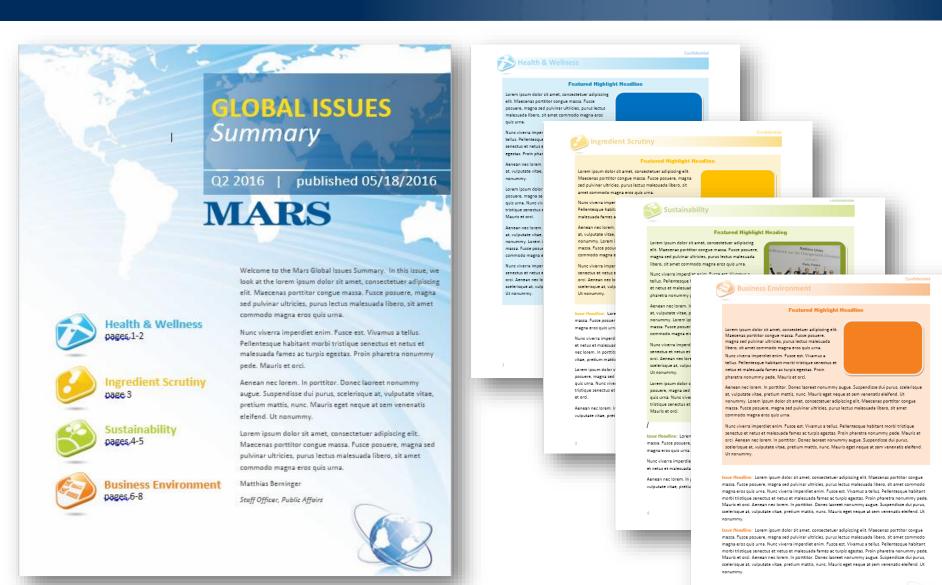
Global Issues Monitoring



issue					
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- Significant stakeholder action
- Policy discussions by regulators
- Proposed regulation,
 Passed regulation, moderate impact
- Proposed regulation, Passed regulation, significant impact
- Self regulation or in line with Mars position
- moderate impact
 - significant impact

Increasing understanding through insights



Results – gaining traction, increasing "Issue IQ"



Open rate 62%

Another great report!!! Well done to you and the team! A very good summary of challenges and opportunities for Mars. I really like the simplicity of the read. Please let me know how far this can be shared out.

Global Chief Customer Officer

I always find this a very helpful and informative summary.

VP Supply, Segment

This is the single, most beneficial informational product in the business... I read a lot of intelligence documents - your content, format and delivery is terrific....

Global Security Director

I really like the global issues summary, particularly also the new format! It would be great for my legal team to also get the summary directly instead of me forwarding it to them.

Regional General Counsel

Policy Group network



Questions

- Do we need a position?
- Do we agree with public advocates?
- What does the science say?
- What is our responsibility?
- How do we engage?

Options for engagement



















