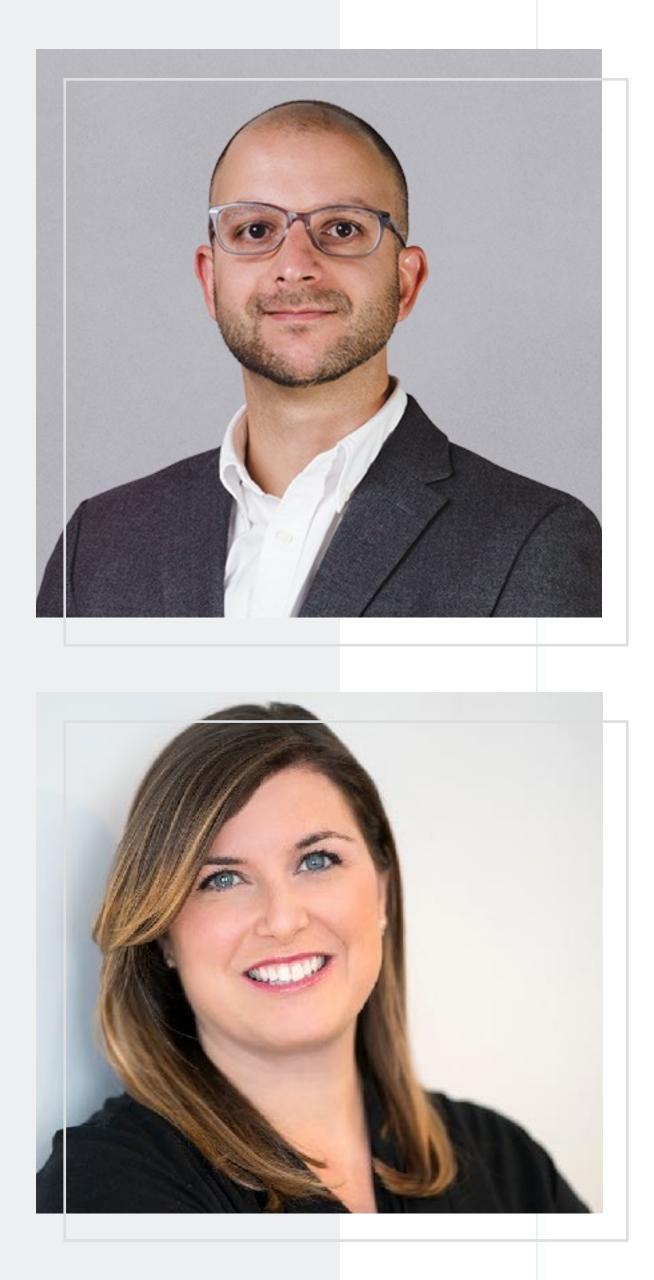
## SKILL BUILDING SESSION: Leveraging Your Consultants

THE ADVOCACY CONFERENCE | FEB 7 2018



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#### **PRESENTERS:**

### Andrew Fimka

PARTNER & SENIOR VICE PRESIDENT

NJIMEDIA

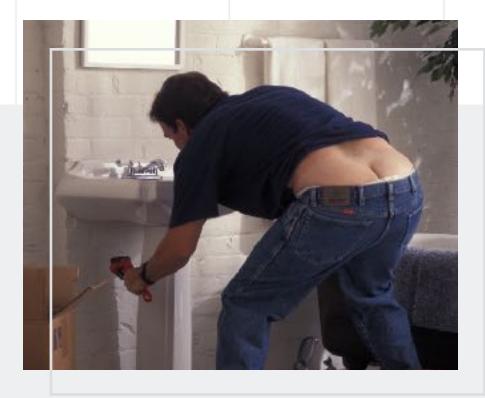
## Caitlin Donahue

SENIOR VICE PRESIDENT

curleycompany

#### SELECTING YOUR CONSULTANT

## Angie's List is Great for Finding a Plumber, Not So Much for Public Affairs Help



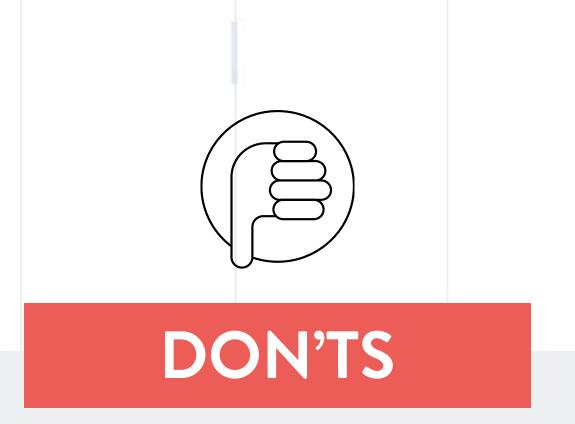
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#### SELECTING YOUR CONSULTANT

Angie's List is Great for Finding a Plumber, Not So Much for Public Affairs Help



Have SPECIFICS in mind (*i.e. what is the challenge that we're solving for*) and let those needs drive the process



Rely on a singular criteria - like budget or a personal referral - disproportionally dictate the process

# (Your Dad was Right) A Goal is Just a Wish Until You Write it Down



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#### **DEFINING WHAT SUCCESS LOOKS LIKE**



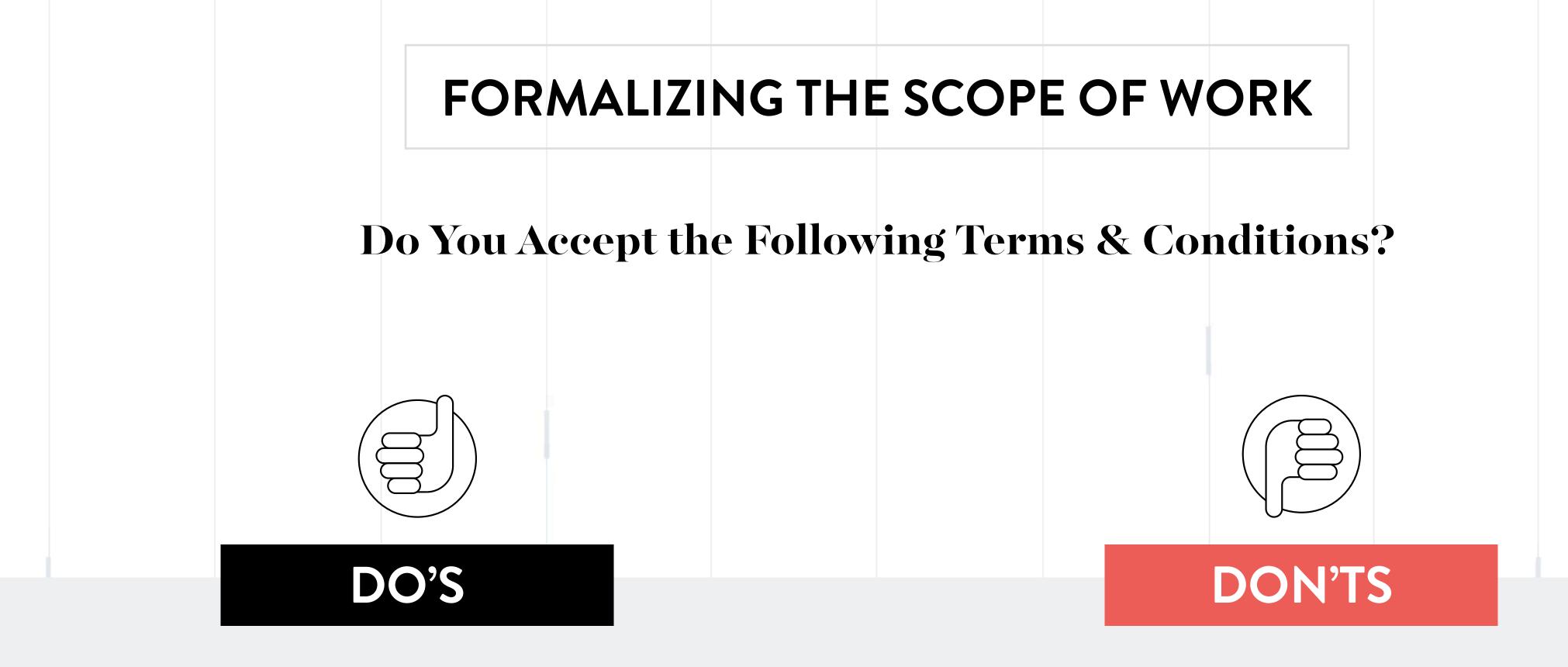
Set clear objectives, yet also prepare for the (often) nonlinear issues environment that we operate within Believe your internal stakeholders are your primary audience for an advocacy/ communications campaign

## FORMALIZING THE SCOPE OF WORK

## Do You Accept the Following Terms & Conditions?



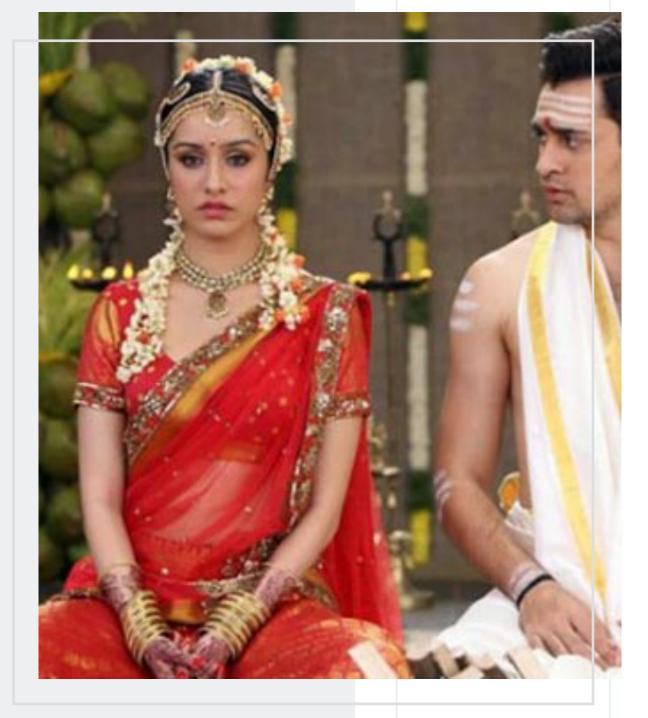
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Expect scope development to be an iterative process that will force you to prioritize

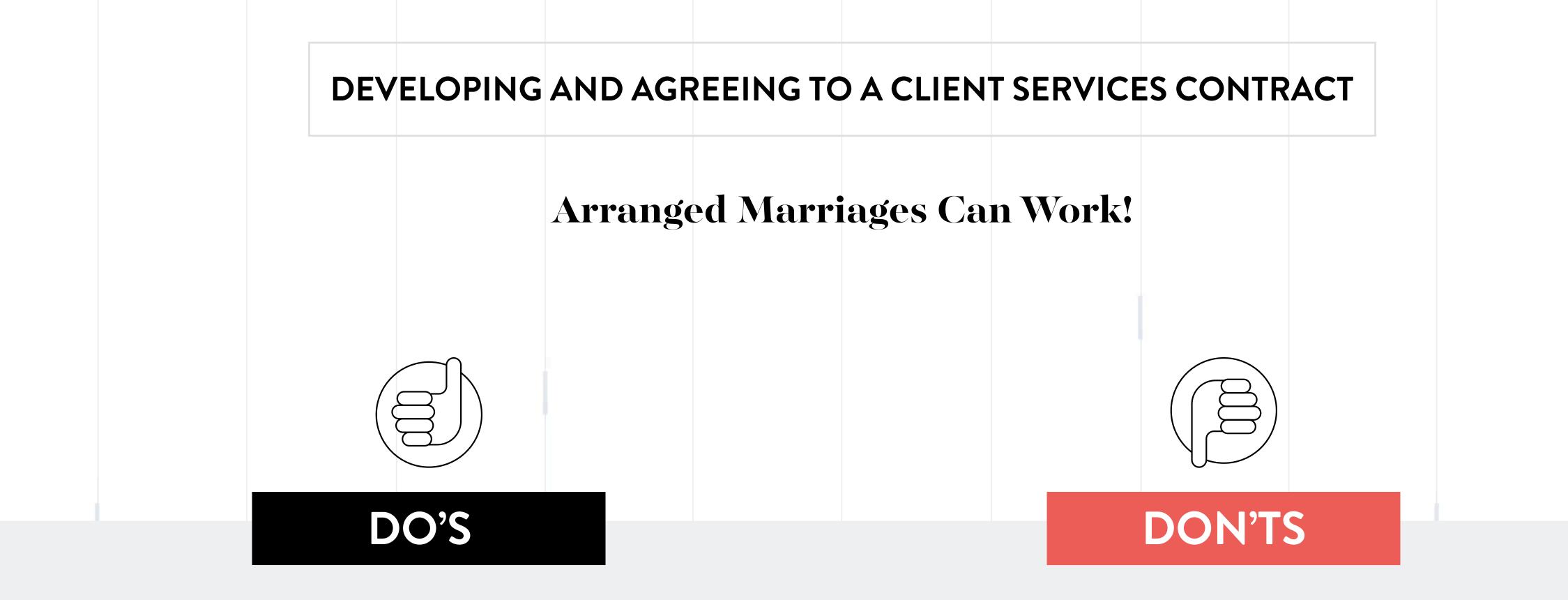
#### Agree to the scope until it achieves both clarity and consensus

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## DEVELOPING AND AGREEING TO A CLIENT SERVICES CONTRACT Arranged Marriages Can Work!



## Expect your consultant to be flexible and work with you on parameters

## Assume it's just a simple administrative hurdle

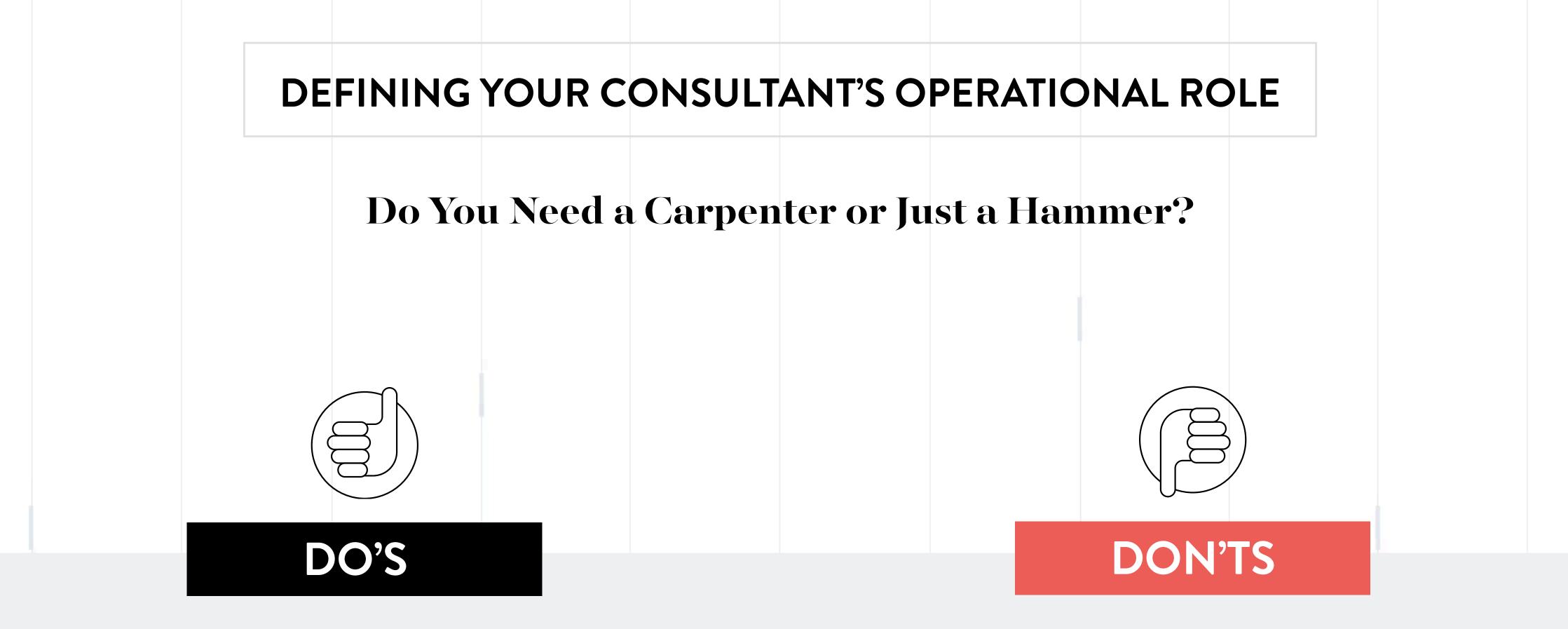




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#### DEFINING YOUR CONSULTANT'S OPERATIONAL ROLE

## Do You Need a Carpenter or Just a Hammer?



Determine whether or not you will require your consultant to contribute and shape strategies or simply execute on those strategies Allow internal personnel who are not directly involved with managing your consultant (and the respective project) to determine how to best utilize them

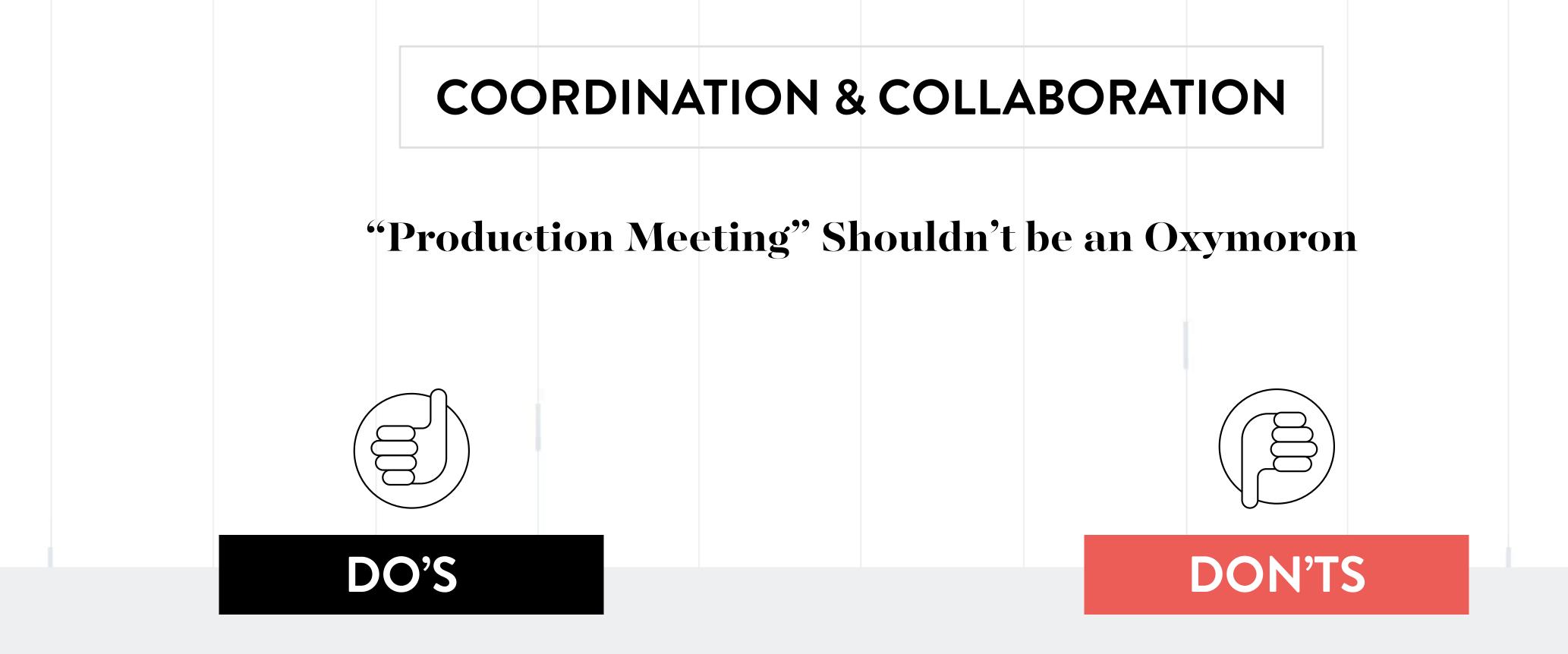
## **COORDINATION & COLLABORATION**

## "Production Meeting" Shouldn't be an Oxymoron









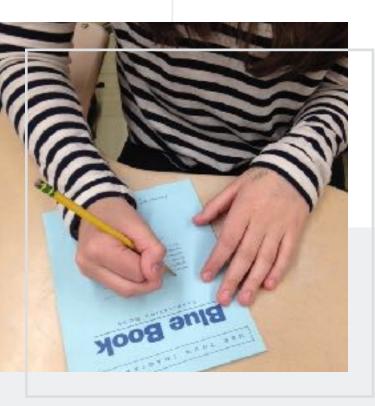
Provide more context/info than less if you want them to understand your internal process and voice, share everything you think is useful

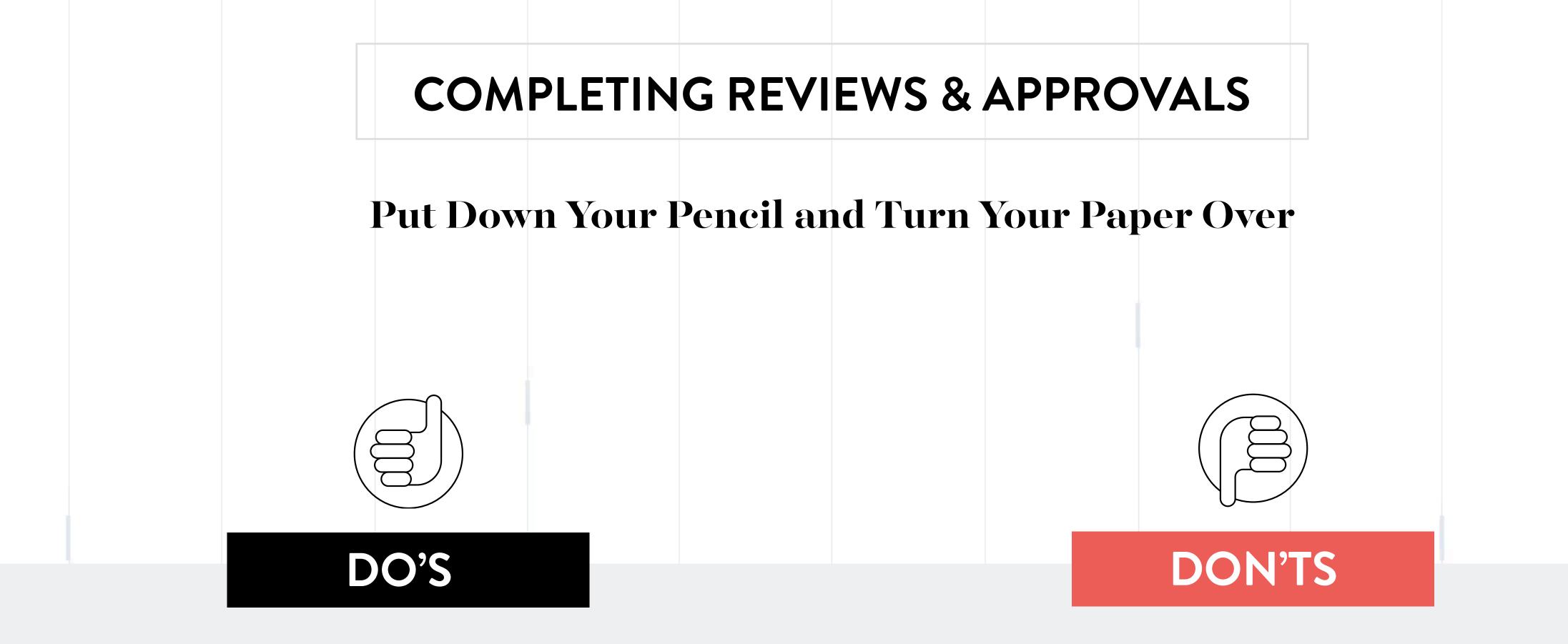
Have a meeting without a clear agenda and/or participants without clear roles



#### **COMPLETING REVIEWS & APPROVALS**

## Put Down Your Pencil and Turn Your Paper Over





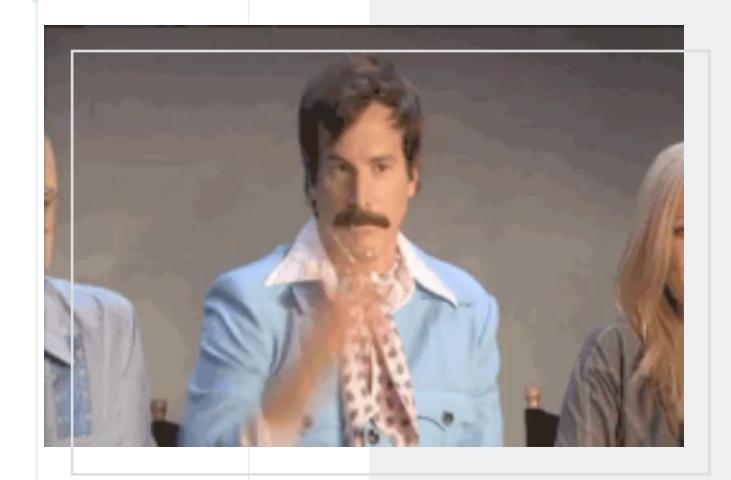
Set clear protocols for who will be involved in reviewing and approving work produced by your consultant

## Allow for open-ended review and approval timeframes

#### MANAGING TIMELINES & DEADLINES

## Who Was Thrown a Ticker Tape Parade - Henry Gantt or Dwight Eisenhower?

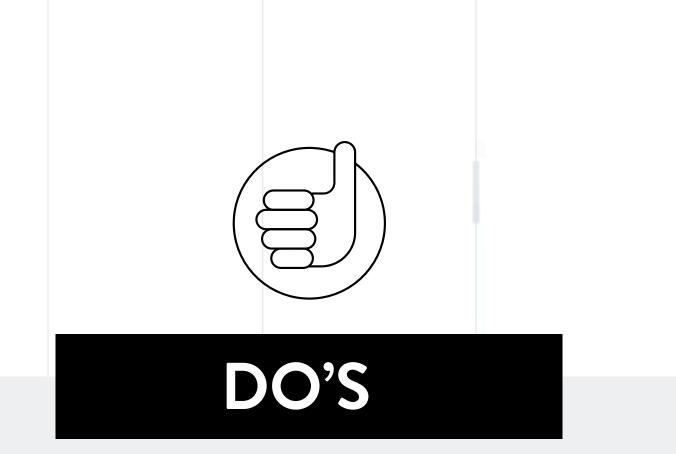




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#### MANAGING TIMELINES & DEADLINES

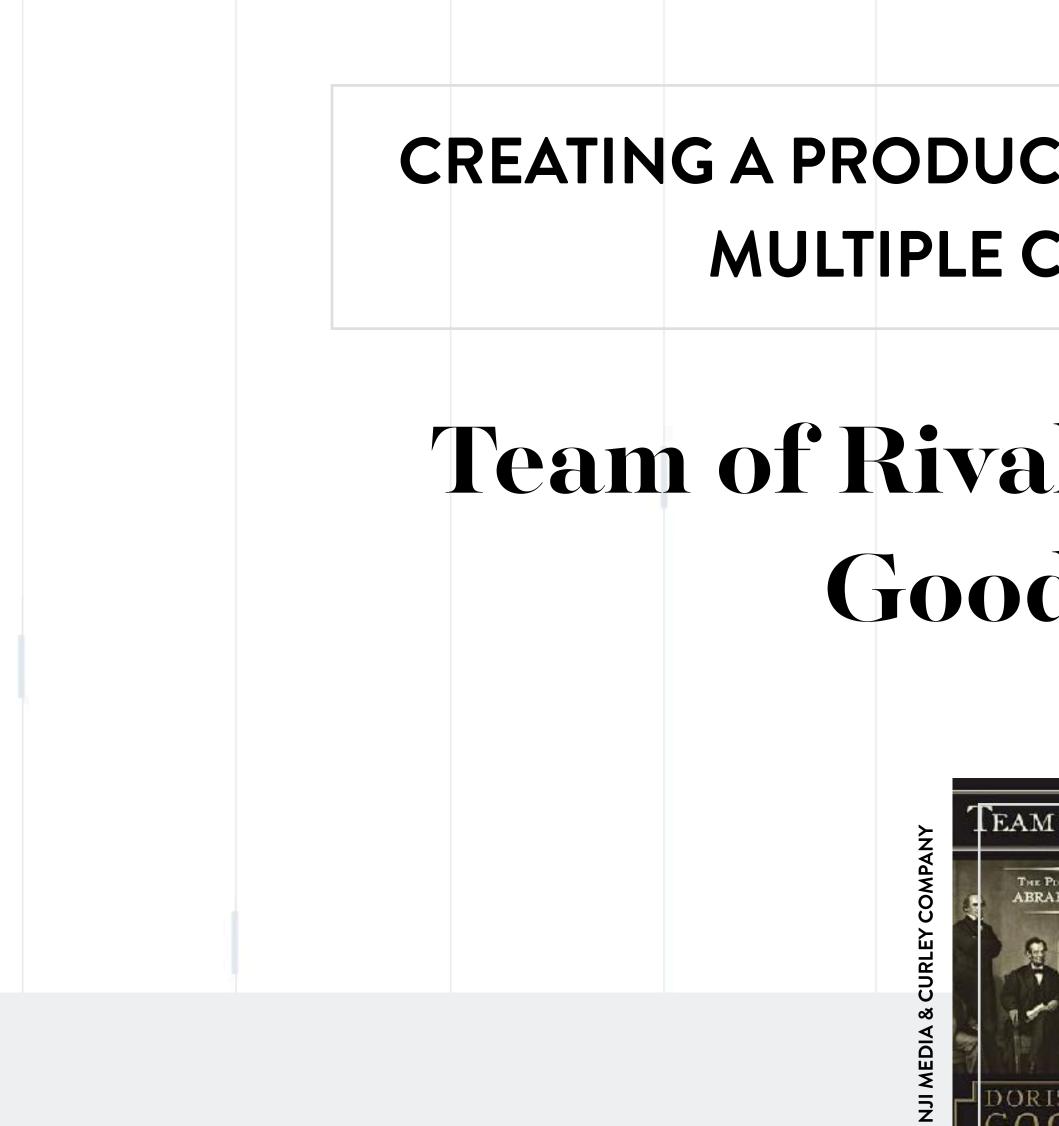
Who Was Thrown a Ticker Tape Parade - Henry Gantt or Dwight Eisenhower?



Expect that a diverse set of factors can influence the overall execution/ completion of projects

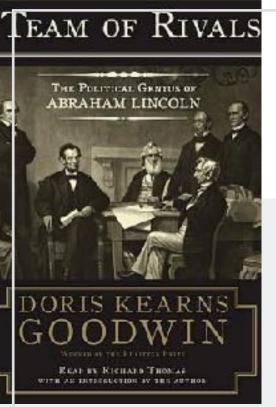


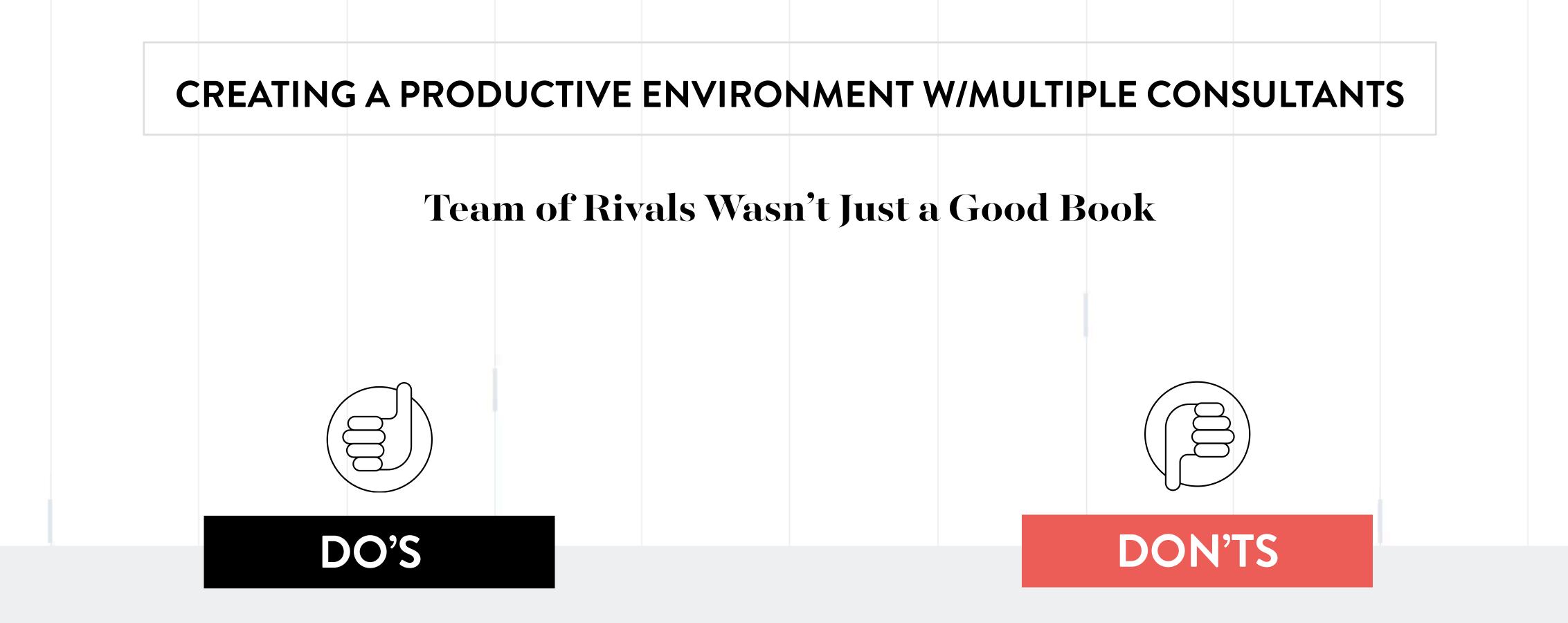
Have timelines for reaching key milestones that vary wildly for your consultant when compared to your own internal planning



#### CREATING A PRODUCTIVE ENVIRONMENT W/ MULTIPLE CONSULTANTS

## Team of Rivals Wasn't Just a Good Book





#### Be sure to set clear directives and guideposts in order to provide consultants with a defined "running lane"

Create an environment where consultants undercut one another and/or compete on an uneven playing field

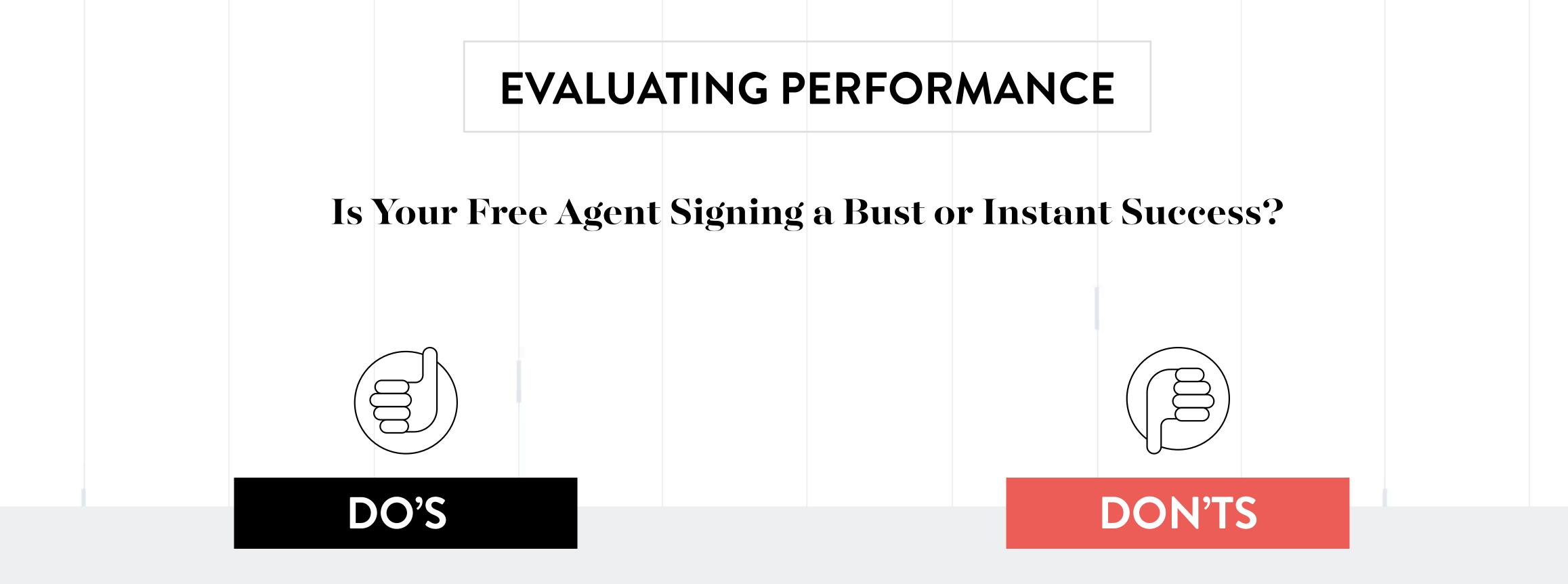
#### **EVALUATING PERFORMANCE**

## Is Your Free Agent Signing a Bust or Instant Success?









## Expect your consultant to provide quantifiable measures of success

Forget or bypass having a "retrospective" brief or similar review at the conclusion of the project

#### **QUESTIONS & FOLLOW UP**

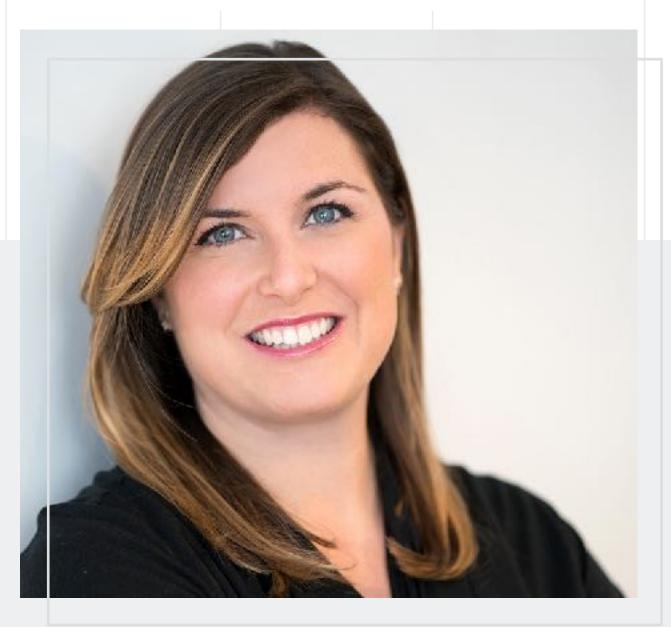
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