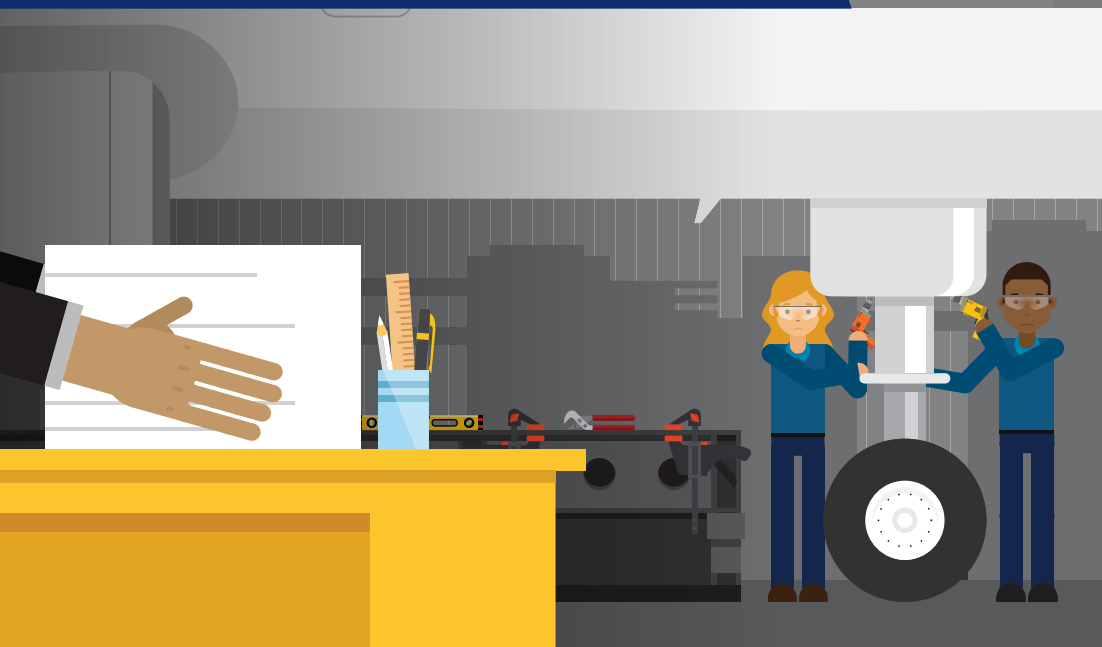


AIRBUS | PAC

As Members of the Airbus Family, we are part of an exciting company that operates in a highly regulated—and very competitive—industry.



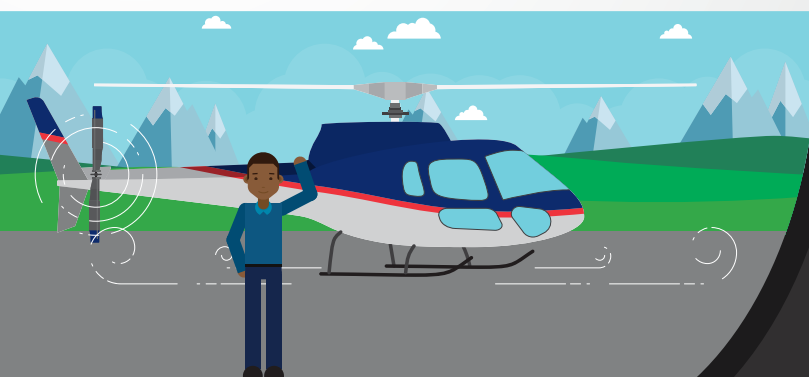
Hi, this is Jeff Knittel, join me in becoming a member of the Airbus PAC. **Together** we can have a greater influence on the decisions that impact the future of our company.



Government actions and decisions affect each of us, and everything we do—including our responsibilities at work, and in our communities.

The employee political action committee provides the opportunity for you to get involved in the political process. Together, our voice can be heard in Washington DC.

After all, you are the best ambassadors for our company, and our industry.



What sets Airbus PAC apart from other PACs?

It's a good government fund that is truly led by you, our employees! Your employee PAC amplifies our collective voice so the issues that matter to us locally can be heard in Washington, D.C.

AirbusPAC allows us to tell our story face-to-face, educating Members of Congress on issues important to you, your community, and our company—

Such as:

- Promoting smart regulations
- Advocating fair market competition
- Supporting and funding federal programs that impact us



PEOPLE



Together, we support representatives of both political parties in nearly every state across our country. Representatives that believe in our **people**, **products**, and **capabilities**.

Through the PAC Match program, your voluntary PAC contributions are matched dollar-for-dollar to a 501c3 charity of your choice. There are no restrictions on which charities can receive donations, so you make the choice of how best to benefit your community. It's doing two good deeds with one action.



Join your fellow colleagues in becoming a member of the AirbusPAC.

It's easy, visit us at www.airbusPAC.com

AirbusPAC membership is limited to US Citizens (or permanent residents) who are full-time salaried employees of Airbus Americas, Inc., its affiliates and subsidiaries (1) contributions are used for political purposes and are not tax-deductible; (2) participation in the PAC is strictly voluntary; employees have the right to elect to not contribute without fear of reprisal; (3) any amounts provided are merely suggestions, employees may contribute more or less than the guidelines suggest; (4) Airbus Americas, Inc. and its affiliates will not favor or disadvantage anyone because of the amount they contribute or because of their decision not to contribute; and (5) federal law requires AirbusPAC to report the name, mailing address, occupation, and employer of individuals who contribute more than \$200 in a calendar year.