

# JDPAC

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## WHY?

The short answer...  
*because our competitors do.*

Federal and state laws affect how we do business, and it's important for us to make our values and needs known, and to support candidates who will govern in ways that are good for our business and employees.



## WHO?

The short answer...  
*all of us.*

PAC contributors and the JDPAC Board are all John Deere employees from all different divisions and levels of the company. Participate and make your voice heard!

## JDPAC IS NOT A SUPER PAC

***We cannot stress this enough.*** JDPAC is contributed to solely from John Deere salaried employees, and there are limits to the amount of money that can be raised. Super PACs have no such limits.

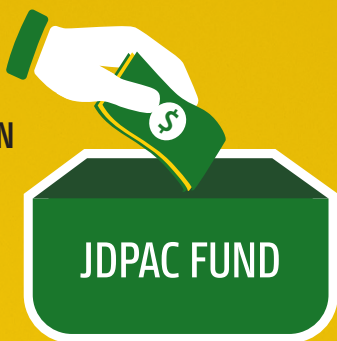
John Deere cannot support a candidate specifically as a corporation, so it relies on you, the employee, to contribute to the JDPAC so that our voices can be represented.

# HOW THE MONEY FLOWS

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## IT STARTS WITH AN EMPLOYEE CONTRIBUTION

*(You choose the party you  
want your money to support!)*



## EMPLOYEE PAC BOARD APPROVES CANDIDATES TO SUPPORT

*(Candidate selection criteria is based  
on positions in leadership, committee  
assignments, and ethical standings.)*



## CHECKS ARE WRITTEN FROM THE FUND TO SUPPORT APPROVED CANDIDACIES.



## ALL CONTRIBUTIONS AND SPENDING ARE RECORDED AND REPORTED TO FEDERAL AND STATE GOVERNMENTS

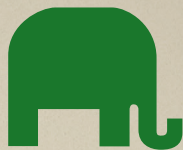


# WHY JOIN

## WHAT'S IN IT FOR YOU?

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### YOU GET TO CHOOSE.



or



*(PAC members can designate their contribution to either of the two major political parties, or choose to let the JDPAC Board decide. )*

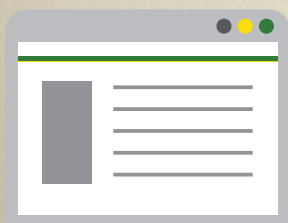


### YOU CAN MAKE A DIFFERENCE.

*(Not only do you get to have a voice by contributing funds, you can also make candidate recommendations to the JDPAC Board for consideration.)*

### THERE'S PERKS.

*(By being a PAC member you can attend special events, are eligible for gifts, and can apply to serve on the JDPAC Board.)*



### RESOURCES

*(A complete list of candidates supported with money from the JDPAC fund is available on the PAC and Public Affairs websites.)*