

Public Affairs Council Working with Embassies

The LEGO Group

Oct. 2, 2019

Karen Hughes Sr. Manager, Government and Public Affairs

©2017 The LEGO Group

I will share... Who we are at LEGO Group 1 **Our Partner Promise** 2 Partnership Examples 3 Q&A 4



The LEGO Group: Who We Are



Family owned Danish



Founded



140 countries



17,000 colleagues

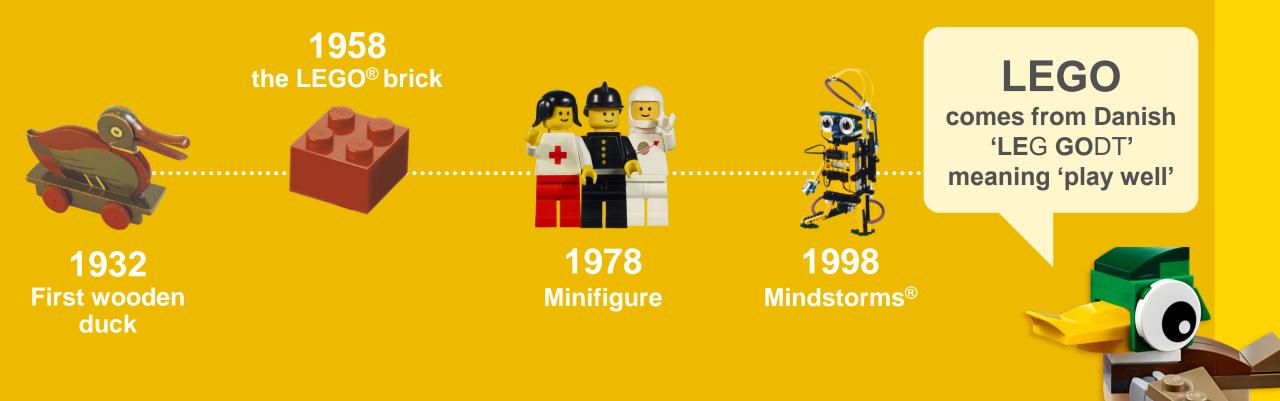




#2 reputable brand



... and a Long History of Innovation



LEGO Elements Produced in 2018





Copyright © 2019 The LEGO Group

Who is the #1 Tire Producer?



Copyright © 2019 The LEGO Group



Our Mission:

To inspire and develop the builders of tomorrow

Our Focus on Children

When children play, they learn

21st century skills

- Emotional
- Cognitive
- Physical
- Social
- Creative

65% kindergarten children will have jobs not yet created

We are committed to driving a corporate agenda that gives kids what they need to succeed







How does the Government and Public Affairs Team Support this mission?

- Support business continuity (mitigate risk).
- Build stakeholder networks.
- Engaging with thought leaders on our responsibility agenda – including strategic partners.
- Bring best practices and insights back to the business.





EVERYTHING IS COOL WHEN YOU'RE PART OF A TEAM!



DON'T GO IT ALONE!

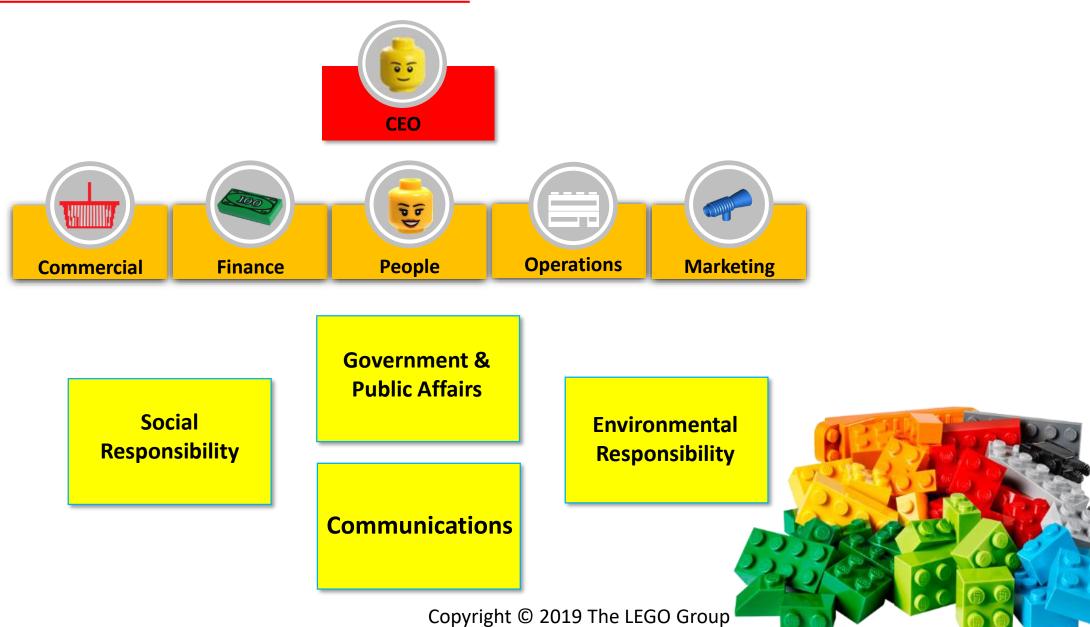
To ensure maximum impact, our external affairs approach requires internal alignment, particularly with the LEGO Corporate Affairs team!

- Communications
- Environmental Responsibility
- Social Responsibility
- People Operations

Copyright $\ensuremath{\mathbb{C}}$ 2019 The LEGO Group

The LEGO Group Corp. Affairs Team





Partner Promise

The LEGO Group's pledge to deliver 'Mutual Value Creation'

How do we do this?

- Deliver exceptional products
- Offer an association with a world class brand
- Build a relationship based on operational excellence
- Be a trusted partner
- Create mutual, sustainable financial value





Partnering With The Embassy

Key Areas of Partnership

- Issue Monitoring
 - E.g. US and Latin America trade policy
- Network Building
 - A well-connected embassy can help provide introductions in key areas
- International Issue Briefs
 - Embassy networks are global, and you have access to advisors from around the world
- Mission Alignment
 - Where alignment exists in your mission, collaboration is mutually beneficial
- Event Collaboration





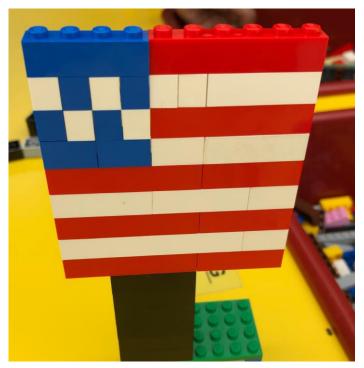
EU Open House

- Annual Event hosted by Danish Embassy
- Fun opportunity to engage the public, embassy staff
- LEGO racetracks, builds offer opportunity for DC parents to engage the brand
- Other EU embassies participate









Our Planet Promise

To make a <u>positive</u> environmental impact

- Sustainable products & packaging
- Plants from Plants
- Clean Energy
- Zero Waste
- Educating Consumers
- Listening to Children



We want to remain 100% renewable

Sustainable materials by 2030



Embassy as Planet Partner: Strong environmental values alignment

Public Affairs Discussion

- For LEGO: New materials development
- NGOs, Academics, Brands
- Hosted by Amb. Lars Gert Lose
- Intimate setting, excellent conversation
- Reputation boost





Copyright © 2019 The LEGO Gro



LEGO

Thank you!

Karen Hughes The LEGO Group Karen.Hughes@LEGO.com