

Measuring & Communicating the Value of Your PAC

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About Me:



- Political Action Committees
- Campaign Finance
- Manage the relationship with Ken Gross, Skadden Arps
- Political Involvement Network
- Grassroots advocacy



Today's Agenda

- Taking measure
- Metrics
- Benchmarking efforts
- Effective messaging
- Communicating value



Taking Measure of your PAC program



Measuring Your Program

External Metrics:

- Gain resources (and allocate them)
- Increase buy-in
- Goal setting and strategic planning
- Demonstrate value and increase efficiency

Operational Metrics:

- Are you meeting your PAC/organizational goals?
- What do your stakeholders think?
- What efficiencies can you find?
- Do you have the resources to meet your goals?



Measuring Your Program

Operational Reviews:

- Governance structure: bylaws, boards, candidate criteria, oversight
- Education materials: PAC facts, dispel myths, PAC website, educational goals for your PAC not tied to your fundraising goals
- Solicitation plans: achievable goals, determine what works best with your culture, make it fun
- **PAC champions:** training materials, rewards and motivation
- PAC presentations: are you on every agenda you need to be on? Positive messages, senior management buy-in
- Communications: every PAC needs a communications plan!
- **Member benefits:** thank yous, recognition, special communications, incentive structures that match your goals and culture



Selecting Your Metrics









Metrics

- Total receipts
- Total disbursements
- Candidate success rates
- Participation rates
- Retention rates
- Split in partisan giving

*Track percentage growth, not just numbers



Metrics - Receipts

- Total receipts
- Growth in receipts over time
- Average contribution amount (and growth over time)
- Receipts compared to industry peers
- Receipts compared to administrative budget
- Internal competitions and giving percentages
- Average contributed among senior management/board, etc.



Metrics - Donors

- Total number of donors (and growth over time)
- \$5,000 "max-out" donors
- Donors at each club/incentive level
- New members (first-time vs. lapsed)
- Lapsed donors/attrition
- Retention rates
- Donors that increased their contribution/joined a higher level
- Donors by career level (students, residents, future leaders)



Metrics - Other

Participation rates

- Segments, sector, divisions, member companies, chapters, specialty
- Senior management, retirees, shareholders, board members
- Financial metrics: payroll deduction, check, credit card
- Charitable giving, PAC match participants
- Collection methods: contributions via website, text-to-give, annual meeting, etc.

PAC Peer Ambassadors

- New participants
- Meetings held, etc.



Metrics – Political Impact

- Candidates supported and success rates
- Total dollars spent on winning candidates
- Total dollars spent compared to industry peers
- Bipartisanship
- Candidates supported in toss-up races, freshman members
- Impact:
 - # fundraisers attended
 - # checks delivered in-district
 - # site visits
 - # donor contribution requests



Metrics - Engagement

- Total PAC communications sent
- Total PAC presentations or small group meetings
- Number of donor recognition opportunities
- Average time for thank yous to be delivered
- Number of people participating in PAC events, briefings, conference calls, website traffic
- GOTV activities!!!
- PAC ambassador activities



Benchmarking

- -Scan of industry trends
- -Gather the public data you can
- -Other resources

- -Don't be afraid to ask your peers
- -Participate in the 2019 Public Affairs Council Benchmarking Reports!
- -Strengthen your case!



Creating the right messaging and communicating value



Creating the Right Messaging

Best Practices:

- Back to Basics: don't assume anyone knows anything about your PAC
- Simplify: concise, visual messages are most effective
- Branding: align with your organization's brand, tone down the D.C. imagery
- Promote inclusiveness: communicate the importance of what you can achieve together, make it relatable to the day-to-day
- Have fun!



You take pride in your work.



So why should you care about Dominion Energy's involvement in the political process? Because it's our voice, and government values our input. •



Government works in parallel/in tandem with everything we do as a company.

That's a fact.



They set safety standards, enforce environmental protection rules, monitor the rates people pay, and a lot more.



Lawmakers help shape the way you do your job. That's why you need to have a strong partnership with government, based on common sense.



Imagine a world where your job is easier, because the rules are clear and consistent. .



Imagine how much easier it could be to deliver natural gas to families' homes, to generate electricity that powers commerce, and to operate the infrastructure that guarantees America's energy independence. That's possible when our policy makers hear your voice. •



The Dominion Energy PAC gives you the opportunity to tell government officials, our commitment is to deliver energy investment and innovation, and to insist that government officials set common-sense rules of the road.

When we all join together, our voices grow louder and clearer.

More than ever, we need a strong partnership with government, at all levels. So join today, and make your voice heard.



Contributions to Dominion Energy PMC are strictly voluntary, and employees may refuse to contribute without reprisal. Contributions to Dominion Energy PMC will only be used to support federal and state political candidates. Whenever a suggested contribution amount is provided, the suggested amount is only a suggestion. Employees are free to contribute more or less than suggested amounts, and will not benefit or be disadvantaged by the amount of any contribution or a decision not to contribute. Federal law requires Dominion Energy PPC to use its best efforts to collect and report the name, making address, occupation and the name of the employer of individuals whose contributions exceed \$200 in a calendar year. Contributions to Dominion Energy PPC are not tax deducable as a drainable contribution for federal income tax purposes. Individuals must be a U.S. citizen or permanent resident in order to contribute

PACs in Action



Educate

Ensure policymakers understand key retail issues, promoting informed decisions

Influence

Explain how Target's interests align with voters'

Help pro-retail candidates to maximize

the impact of our Educate and

Influence efforts



435

Members of the U.S. House of Representatives 100

Members of the U.S. Senate

We have four primary tools available:

Government Affairs/ Target Lobbvists



Trade Associations



Team Members



TargetCitizens Political Action Committee



Why Advocacy Matters

The issue: Data Breach

Theft of quests' information Intense media coverage

High-profile Congressional hearings







The Path of Support

Bipartisan

Democratic Republican 49%

TargetCitizens PAC helped create bipartisan relationships.



Government Affairs team held 487 meetings with 239 members leading up to Congressional hearings.



CFO John Mulligan testified on Capitol Hill in three Congressional

Positive Outcome

In a very challenging environment, Target was able to effectively tell its story about the data breach and allow the company to refocus on driving sales.





By the Numbers



With one month until the Texas Legislature's bill filing deadline on March 10, THA is tracking more than 500 health care and hospital-related bills of the nearly 3.000 bills filed.



Five bills have been filed so far this session to repeal the primary source of funding for trauma hospitals.





Thank you to those who have already contributed. HOSPAC contributions by hospital CEOs are averaging almost \$800... up from \$750 in 2016!





In one year alone, **HOSPAC supported 166** state and federal candidates from Texas with a combined \$328,250 in direct contributions.



HOSPAC raised \$332,390 in personal contributions That's a \$10,000 increase over 2015.



230









645 donors representing 230 hospitals and hospital systems contributed to HOSPACincluding 121 individuals who gave \$1,000 or more.

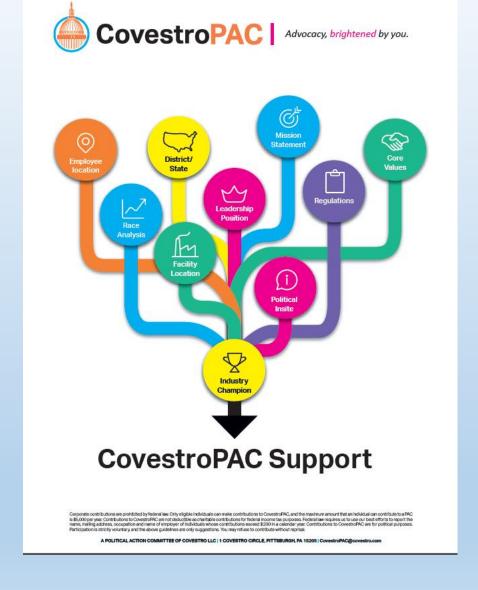


HOSPAC members themselves delivered 64 percent of state HOSPAC checks.

www.hospac.org/contribution

completely voluntary and has absolutely no impact on job status, performance

PAC. The amount forwarded will count toward your federal contribution limit. You may opt-out of having your contribution directed to federal HOSPAC. Should you wish to do this, please contact HOSPAC at \$12,465-1044.





YOU ARE...

part of an industry that supports 10.3 million U.S. jobs.







Learn how to give to NEMPAC today.

WWW.ACEP.ORG/NEMPAC



We're sweet on advancing the specialty of emergency medicine in Washington, DC.



Afrac. PAC

NO NEED TO PICK SIDES

WITH AFLAC PAC





FORTUNATELY, SUPPORTING AFLAC PAC HAS NOTHING TO DO WITH CHOOSING SIDES. WE'RE PROUDLY BIPARTISAN, SUPPORTING OFFICIALS ON BOTH SIDES OF THE AISLE.

Why does this matter? Developing relationship with both parties is good for business—without that balance, major legislation such as tax reform (advocated by the right) and the Affordable Care Act (advocated by the left) would have had a greater effect on our business.

So, no matter where your allegiance lies, know that supporting the PAC is not like casting a vote for a candidate. Our participation in the democratic process is to promote the issues most important to Aflac.



AFLAC PAC CONTINUES TO BE YOUR VOICE IN WASHINGTON TO PROTECT THE AFLAC PROMISE.

Afrac PAC

POLITICAL SPENDING

LET'S PUT IT IN PERSPECTIVE



You've probably heard a lot about political spending in the news or social media, especially during election cycles. At times, it may seem like money is more important than the issues. But how does political spending really stack up?

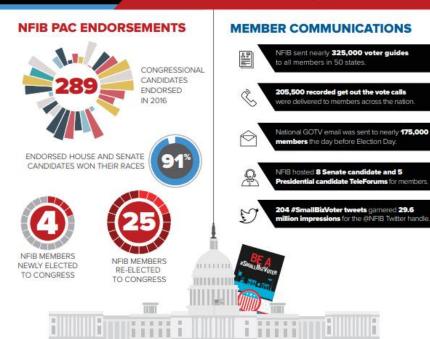


As it turns out, political spending accounts for only a small fraction of spending in this country – especially when you consider the significant role politics and government plays in our everyday lives. As a nation, we spend almost three times more on potato chips, seven times more on Valentine's Day...and 40 times more on beer!

Measuring and Communicating the Value of Your PAC



2016 ELECTIONBY THE NUMBERS



NFIB PAC CONTRIBUTIONS

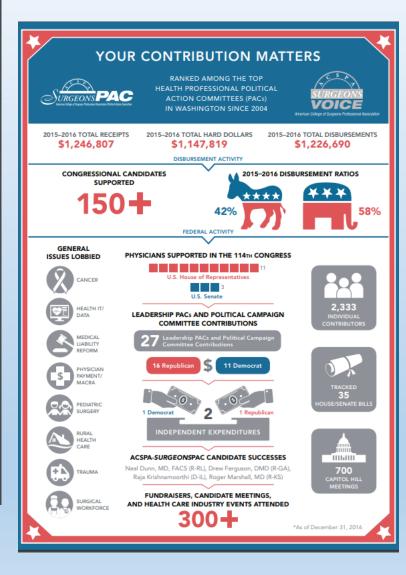


NFIB's PAC contributed nearly \$800,000 directly to federal candidates.



NFIB's PAC spent **\$650,000** on radio ads for Senate candidates in IN, PA, NV.





Measuring and Communicating the Value of Your PAC

THE PATH TO SUCCESS

Through the National Emergency Medicine Political Action Committee (NEMPAC), ACEP members can support the re-election campaigns of legislators who make decisions on issues that can profoundly impact our specialty and the patients we treat. NEMPAC also helps ACEP get in front of new candidates who could be potential champions of emergency medicine in Congress!

Where do your dollars go?

The Path of Your PAC Contribution

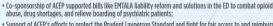
ACEP Members' Donations 100% of contributions go directly to supporting federal candidates

(0\$0)

NEMPAC Board develops guidelines and approves budget for candidate support



Guidelines for supporting candidates include:



 Support of ACEP's efforts to protect the Prudent Layperson Standard and fight for fair access to and reimbursement for emergency care;

 Support of funding for EM research, disaster preparedness, poison control centers, research on gun violence and injury prevention, and EMSC;

- Relationships with emergency physicians back home and ACEP state chapters;
- · Leadership positions and healthcare committee assignments; and
- · Willingness to work in a bi-partisan manner for access to emergency care for all patients,



Candidates gain a better understanding of emergency medicine and work to support issues important to ACEP members and our patients—their constituents!









Support NEMPAC today

Contributions or gifts to NEMPAC are voluntary and are not tax deductible for federal income tax purposes. The amount given or refusal to donate will not benefit or disadvantage you. By law, we may only use your contribution to support federal candidates if your contribution is made using a personal credit card or personal check. We are required to provide your employer name, your occupation, and to obtain an original signature of the ACEP member if contributing by credit card. NEMPAC encourages personal contributions. All non-personal contributions to NEMPAC will be used to defray costs of educational programs for NEMPAC and other activities permissible under federal law.



November 11, 2016.

Heck (R-NV) - Lost in Nevada Senate race, Senator Kelly Ayotte (R-NH) -

Lost in general election. This represents the best available data as of

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Consumer

Technology

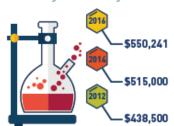
Association[®]

Financial Highlights

AmeriChem PAC Receipts by Election Cycle

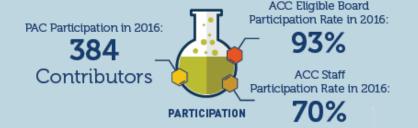


AmeriChem PAC Disbursements by Election Cycle



This chart represents the AmeriChem PAC total receipts from the 2012, 2014 and 2016 election cycles. Source: Federal Election Commission

This chart represents the AmeriChem PAC total disbursements from the 2012, 2014 and 2016 election cycles. Source: Federal Election Commission



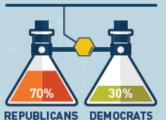
Disbursement Criteria

AmeriChem PAC evaluates candidates on a bipartisan basis, based on some or all of the following criteria:

- Has an industry presence of ACC member companies in their state or district
- Demonstrates constructive approach to chemical industry issues
- » Serves on the legislative leadership team
- » Member of key congressional committee
- » Potential for election success
- History of AmeriChem PAC support
- » Other (e.g., constituent service and in-district activity)

Every AmeriChem PAC contribution is reported to the Federal Election Commission (FEC), and those reports are made public on the FEC website.

Election Cycle Disbursements by Party



-3

Have a Communications Plan

- 1. Dedicated reporting to key internal/external stakeholders
- 2. Mimic other functions reporting mechanisms
- Provide status reports on major campaigns and initiatives even if no one asks!
- 4. Have talking points ready for leadership
- Plan out your PAC communications and hold yourself accountable



PAC Timeline Responsibility Early Early Late Late Early Early Late Feb Task or Milestone (if blank, subteam leader) March June July **PAC Messaging** Boilerplate complete - Conduct Market Research - Analyze Market Research - Finalize Messages - New PAC name & logo (concept & administration) - Devel Communication Plan - Devel Communic Tools Updated FAQs Video Deck - "Media Training" for Canvassers - Pre-Launch "Buzz" Communic to General Audience - Executive Announcements Canvasser announcement 3-Apr - Launch announcement 10-Jul - Thank you / results - Local OpCo Canvassing Mtgs/Events - Conduct Email/Poster Campaign (Subteam comment: Incorporate "PAC is only legal way to contribute to Federal elections and some state elections") Devel Fundraising/Incentive Plans (heavy website focus) - Benchmark best practices - Determine feasibility of PACMatch - Develop fundraising plans for May launch - Develop ongoing fundraising programs to build PAC - Coordinate incentive plans to be delivered via website - Investigate potential programs for donation levels - Establish programs and goal - Establish motivational programs for canvassers (Subteam comment: Incentive includes bipartisan / choice of party) - Engage XXX for Sr. Ldrshp buy-in ongoing -- Analyze current participation base - Identify and mobilize Executive Champions as key drivers ongoing - Educate at all levels to build support and collateral ongoing Upgrade & activate Advisory Board / OpCo access - Confirm roles & responsibilities of AC member - Develop criteria for good AC member Evaluate current AC members versus criteria, bylaws, etc. - Gain agreement on replacements and replacement approach - Identify government affairs staff as support / back-up for canvassers Establish canvasser support process - Develop guidelines for use & customization of canvassers' tool kit

Communicating Value in a Skeptical Environment

- 1. Educate and address the misinformation
- 2. Get a senior management champion (or a few)
- 2. Benchmarking, competitor/industry performance
- 3. Morale-boosting, inclusivity, model on organizational brand
- Demonstrate the PAC as a business function, your only offensive tool
- 5. Take pride in your work and do not apologize!



Contact Information

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Public Affairs Council

MANAGE YOUR WORLD