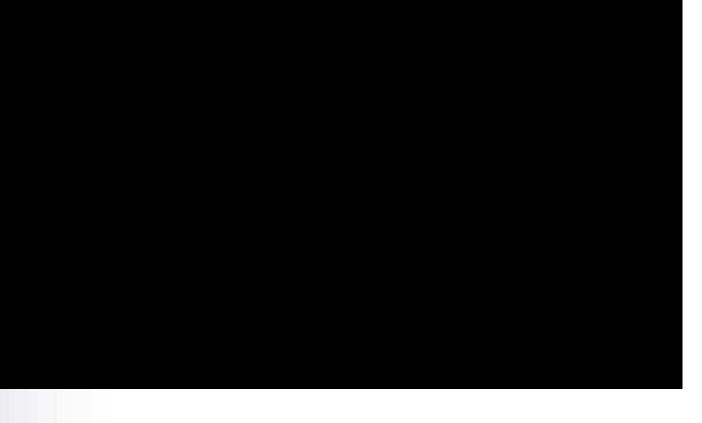
#### **Coca-Cola Consolidated**

#### State Political Involvement strategies











## **Our Story**



- Part of the Coca-Cola system
- Largest independent bottler in the US
- Went through a 3-year growth period (2014-2017)
  - Expanded territory from operating in 8 states to operating in 14 states plus the District of Columbia
  - Added 10,000 new teammates
  - Grew customer base



## **Our PAC History**

1990 – 2012 Operated three state PACs: NC, WV, TN



2012 – Current Opened Federal PAC, began to spend down state PACs

4



2018 – Beyond Operating Federal PAC only

### **Historical PAC Receipts**

- Limited contributor universe to officers only
  - Percent of salary
  - Raised enough to cover the needs at the time
- Handful of executives actively contributed directly to candidates
- PAC fundraising was not a priority
- No active solicitation beyond initial hire date

Resulting in an average historical cycle receipts from early 90s – mid 2000s ~ \$35K

#### **Historical PAC Disbursement Strategy**

- No real structure for the PAC Board; much of the decision making was determined by the leaders of the Company and the 2-person Government Affairs shop
- Model worked because we were small and often times only had to cover a handful of legislative races because we did not always have the entire state as part of our territory
- Model also worked in our favor at times because of contribution limits
- State Beverage Association ("SAO") PACs for industry giving and strategy
- Limited giving to statewide elections primarily only Governor and legislative offices (leadership, committee members, footprint)

## **New PAC Strategy**

- Much larger territory but receipts have not tracked growth and expansion
- Continue to fund SAO PACs but currently rethinking strategy
  - Is it the best ROI?
  - New leadership questions giving everyone a small check v. investing a more significant amount with key members
  - Although territory and business has had exponential growth, our team is still small, thus, makes more sense to operate out of one federal PAC versus managing small state PACs



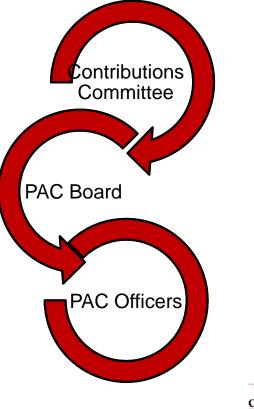
# 2018 Audit

- Many points of compliance exposure
- Lack of overall strategy and internal controls
- No leadership or teammate communication and limited engagement opportunities
- Limited visibility on corporate political giving
- Outdated processes and lack of transparency
- Unable to mange increased requests from larger territory



## Legal Upgrades

- Rewrite bylaws
- Contributions Approval Process
  - Political Authorization System
- Set up Internal Controls
  - Contributions criteria
  - Contributions committee
  - Disbursement procedures
  - Establish affirmative vote of PAC & Corp Contributions budget
- Collapse all state PACs
  - No more transferring deposited funds
  - Spend all state PAC dollars
- Leverage corporate contributions where permissible





### **Corporate & PAC Budget**

- Corporate & PAC Under Singular Structure & Governance:
  - GR team provides proposed corporate and PAC budget by July for following year
  - All giving to follow same candidate criteria, internal controls, record keeping & check request process
  - All contributions corporate and PAC Must be approved by the PAC Board and also go through PAS



## **Teammate Engagement Opportunities**

- Year-long activation
- Variety of events centered around teammate education & candidate interaction:
  - Facility tours, Lunch 'n' Learns, "Meet the Candidate" breakfast
- Voter information guides (on business/industry issues)
- Voter registration drives
- "Get Out & Vote" effort





## Strategic Community Engagement Opportunities

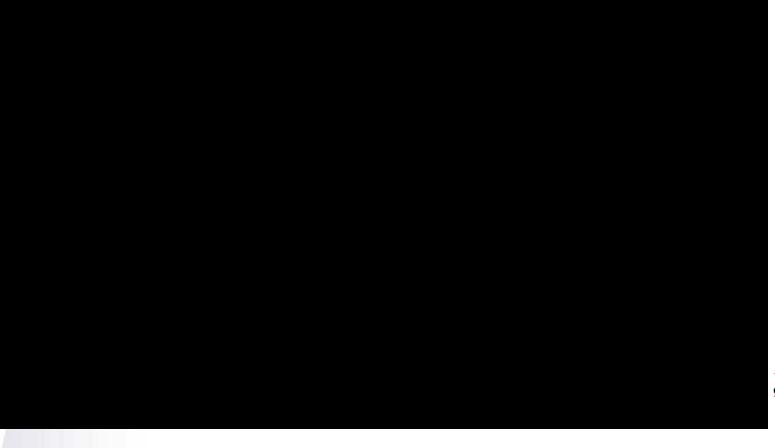
- Identify community/charitable opportunities
- Coca-Cola Consolidated Community Programs:
  - Message in a Bottle
  - Big Hearts mini cans
  - Christmas in July
  - Zero Waste Zero Sugar
- Leverage customers, partners and other assets:
  - Plant/facility tours; honorary official roles for unique
    events







#### 'Message in a Bottle' Video - Indy



#### **'Message in a Bottle' Video – DC**



#### **'BIG HEARTS. mini cans.' Video - WV**





### **Supplement – Not Replace**

- The community events do not replace dollars but can enhance the relationship
- Always engage local and state officials speaking and press opportunities and engage constituents
- We benefit by educating officials on our business, portfolio, and policy issues in a community setting



## What Works for Us

#### Institute realistic guardrails

- Governance structure, internal controls, compliance visibility
- Process + Transparency = Success

#### Align corporate and PAC giving

- Be realistic about the budget and other resources
- Provide engagement and educational opportunities create a two-way street of relationship sharing
- Be creative and strategic on HOW to support local and state officials – does not always have to be \$\$
  - Community programming
  - Leverage events and assets



#### **Our Success**

- YES, money matters but relationships matter more
- Much bigger company, more territory, and more policy challenges, BUT more opportunities to engage more elected officials







