

# MEPAC

## MARATHON OIL COMPANY EMPLOYEES POLITICAL ACTION COMMITTEE

Vol. 01, APRIL 2018



Welcome to the first edition of the Marathon Oil Company Employees Political Action Committee (MEPAC) newsletter. The last two years have presented tremendous challenges and opportunities for both our industry and across the political landscape. Given this environment, we have been relatively low key with our PAC activities and communication the last 18 months. But as industry has begun to recover, it's time to refocus our attention and efforts on the state and federal issues that have the potential to impact our industry, our company and our livelihood.

As new MEPAC chairman, I'm excited about our plans for 2018. Thanks to those of you who responded to our recent survey. We heard you loud and clear - you want more communication, transparency and a better understanding of how MEPAC, and your dollars, position the Company for success.

That starts today. Over the next few months we will begin to break down the myths about political action committees, outline specific issues that impact our resource plays, provide opportunities to hear from industry experts, and profile some of the candidates MEPAC supports. We recognize that there are no perfect candidates - who we will agree with on every issue. But by sharing the rationale for our support, my hope is that you'll join the discussion, and join MEPAC.

### MIKE HENDERSON

*MEPAC Chairman and Treasurer*



## ISSUES UPDATE

### HOW DO MEPAC DOLLARS HELP SUPPORT MARATHON OIL'S BUSINESS?

MEPAC is essential to the success of our legislative agenda and increasing the visibility of Marathon Oil. It gives us the opportunity to educate elected officials about the economic impact and value we bring to communities. MEPAC allows us to endorse elected officials who support our industry and are committed to fostering a sound business environment in which we can prosper.

### ISSUE SPOTLIGHT: GROSS PRODUCTION TAX (GPT) - OKLAHOMA

Oklahoma recently increased the GPT from 2% to 5% for 36 months and 7% thereafter. The oil and gas industry is already the largest direct source of revenue for the State budget. We must work to educate legislators about the value and positive impact the industry has on everyday lives, and oppose further tax increases. Your participation in MEPAC is critical to the process and gives you a voice you might not otherwise have to ensure responsible, pro-industry legislative representation.



## CANDIDATE CRITERIA

The MEPAC Board meets regularly to discuss contributions to candidates seeking office, based on recommendations from Government Affairs representatives. Government Affairs professionals recommend candidates to the Board using the following criteria:

- The candidate's position or voting record on issues of direct concern to Marathon Oil and our operating areas;
- The candidate's position on key committees where legislation of importance to Marathon Oil is considered or the candidate's demonstrated leadership, or potential for leadership, within Congress or a state legislature;
- Knowledge and support of our industry;
- Supportive of pro-business regulation;
- Background and experience; and
- The candidate's ability to get elected and the need for financial assistance

Marathon Oil Government Affairs Representatives:  
Bakken - Zac Weis  
Eagle Ford and Permian - Hugo Gutierrez  
ORB - Katie Altshuler



## MYTH VS. FACT

### MYTH

In our contemporary political discourse, business PACs are often held up as symbolic of corporate greed because of a perceived unfair influence they play in elections.

### FACT

PACs are a legal political tool utilized by most special interests including unions, businesses, non-profits, teachers, peace officers, service industry and many more. PACs allow individuals with a common cause to speak in a collective voice, to advance policies that are important to them. PAC membership is a way for people to engage in our political process and ensure that their voices are heard.



## HOW DO I SUPPORT MEPAC?

Joining MEPAC is easy. Eligible employees can access the contribution form on [theWAVE](#), or contact Kayla Puckett (X2554) for more information.



## CANDIDATE PROFILE

*Congressman*  
**KEVIN CRAMER**  
**NORTH DAKOTA**

US Rep. Kevin Cramer is running for the Senate in what will be one of the most closely watched races in the country during the mid-term election in November. Congressman Cramer has distinguished himself in the House and would be supportive of pro-business

policies and the industry in the Senate. Rep. Cramer has worked with Marathon Oil on a number of important issues, including various BLM and EPA regulations, the removal of the crude oil export ban and corporate tax reform. He is running against incumbent Senator Heidi Heitkamp, who voted against repealing the onerous BLM venting and flaring rule that was opposed by our industry. Conversely, Rep. Cramer authored the Congressional Review Act petition and was publicly supportive of removing the overly burdensome regulation that continues driving significant legal and compliance costs.