



Annette Edmonds
CenterPoint Energy PAC Assistant Treasurer
CNP-Tower, 46th floor
Houston, TX

Please send completed form by intracompany mail to:



CenterPoint Energy
Political Action Committee



Energy in action

CenterPoint Energy has a time - honored tradition of providing excellent service to its customers. Everyday, employees work hard to provide customers with the energy they need to make their lives more comfortable, productive and enjoyable. In today's political climate, lawmakers routinely make decisions that impact how CenterPoint Energy can operate. These decisions affect how we conduct our day-to-day business and ultimately affect CenterPoint Energy's bottom-line.

As a CenterPoint Energy employee, you can take action by supporting the company in this political process. By joining CenterPoint Energy's Political Action Committee (PAC), you play an important role in assisting candidates that will be open to our view on public policy affecting us and our customers.

Join the CenterPoint Energy PAC today, and be part of putting energy into action.

What is a Political Action Committee?

A Political Action Committee (PAC) is a voluntary, nonpartisan organization made up of people who come together for the purpose of helping elect candidates and to pursue issues of mutual interest to the group. In our case, the CenterPoint Energy PAC pools money given by members and uses it to support those candidates who show an understanding of how our business works and who listen to our point of view on policy issues that affect us and our customers.

Why is the CenterPoint Energy PAC important?

Many public policy decisions can significantly affect the way we operate in our gas, electric and pipelines businesses. These decisions not only affect the way we serve our customers, they also impact shareholder value. It is important to have elected officials who support our positions on key issues such as rate recovery, environment, employee benefits, taxes and economic policy. The company itself is prohibited from making contributions to candidates for federal offices and for election in many of the states in which we do business. By having a PAC, employees can make contributions to candidates who we believe will support our positions and ultimately have an effect on policies that are important to our company.

How does CenterPoint Energy's PAC choose candidates to support?

Our PAC's Political Council looks at a candidate's record in elected offices he or she has held. For those who have not held an elected office, the council considers positions the candidate takes regarding our industry during his or her campaign. What is not considered is the candidate's party affiliation or positions on issues that are not relevant to our company's businesses.

Who can give to the CenterPoint Energy PAC?

Only CenterPoint Energy executive, administrative and professional personnel and their families can contribute funds to our PAC.

Why should I join?

When you make a contribution to the CenterPoint Energy PAC, you not only become politically involved on behalf of your company and its future, you also send a clear message to lawmakers that there is a large number of CenterPoint Energy employees who are active in politics and who are interested in the actions of public officials.

How are CenterPoint Energy PAC funds used?

One hundred percent of our PAC funds are used to support candidates for election to the U.S. Senate and House of Representatives and to elective offices in Arkansas, Louisiana, Mississippi, Oklahoma, Texas and, in some cases, Minnesota. Under certain circumstances, contributions are made to qualified political committees.

How do I join?

You can join by completing the attached enrollment card and sending it by intracompany mail to Annette Edmonds, CNP-T 46th floor, Houston, TX.

How much should I contribute?

The amount you decide to contribute is up to you. However, we suggest contributing 1/2 of 1 percent of your annual salary. That means a person earning \$50,000, would contribute \$20.83 monthly. A person making \$75,000, would contribute \$31.25 each month and one making \$100,000, would contribute \$41.67 monthly. This is simply a guideline. You may contribute any amount you wish.

Is there anything else I should know?

Yes. Contributions to a PAC are not deductible as business expenses or charitable contributions for federal income tax purposes.



YES

I want to join my fellow employees in supporting our PAC. In authorizing contributions to be deducted from my paycheck, I understand that:

- Contributions are voluntary, and I have the right to refuse to contribute without reprisal;
- PAC funds will be used for political purposes and will be donated to candidates for federal, state and local offices;
- Suggested contribution amounts are only suggestions – I may give more or less than suggested;
- The amount I give, or my refusal to give, will not benefit or disadvantage me in my job;
- Contributions cannot be deducted as a charitable contribution for federal income tax purposes;
- I must be a U.S. citizen or have been lawfully admitted for permanent U.S. residence under applicable federal law in order to contribute; and
- Federal law requires political action committees to report the name, address, occupation and employer for each individual who contributes more than \$50 or whose contributions aggregate in excess of \$200 in a calendar year.

- ☐ I want to contribute 1/2 of 1% of my annual salary by payroll deduction (suggested employee contribution). Payroll deductions will be paid from each paycheck. Example monthly contribution levels for given base salaries:

Per Monthly Payroll Deduction	
Annual Salary	@0.5%*
\$100,000	\$41.67
\$75,000	\$31.25
\$50,000	\$20.83

*This represents less than one hour's pay per month.

- ☐ In lieu of a percentage, deduct the following dollar amount per month: \$_____.

- ☐ My one-time contribution of \$_____ (by check only)

Your request will take effect immediately. You may change or revoke the payroll deduction amount by submitting a revised enrollment form to the CenterPoint Energy PAC Administrator at any time.

Name: _____

Employee Number: _____

Home Address: _____

City/State/Zip: _____

Business/Functional Unit: _____

Department: _____

Work Location: _____

E-mail Address: _____

Signed: _____ Date: _____

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