

Our Voice.
Our Company.
Our Future.



Your voice needs to be heard.

Entergy’s vision is about the power of people to power life. Our vision clarifies our purpose today more than at any time in our history. As employees, we stand together with the opportunity to greatly impact the success of our company and our shared future.

Yet, as a regulated energy company, we cannot solely determine our future. Our state and federal elected representatives can – and do – significantly affect Entergy’s future by their decisions in the public policymaking process.

As in our business, our willingness to come together in the political process is critical to our success.

ENPAC is our voice.

ENPAC is an important employee owned and funded program within Entergy. We bring together the voluntary contributions of employees to support candidates who support us. It gives us a strong voice in the process of electing candidates who will impact our future.

ENPAC supports our company.

The top priority of ENPAC is to continuously and diligently educate elected officials about our business issues. Then we must convince (and re-convince!) them to support our company and the energy industry. Your decision to support ENPAC is not about politics. Your decision to support ENPAC is about our business and our future.

Your contributions are used properly, wisely and effectively. The use of PAC funds is closely regulated through a variety of federal, state and local election laws.

Corporate participation in political contributions is restricted by those same laws and in Entergy’s case, corporate contributions are prohibited entirely. Because of these regulations, employee support of ENPAC is vital to the success of our company.

President’s Club Invitation

Join Entergy’s leadership as we work to shape the political landscape around us.

Congratulations! Your commitment to Entergy’s future qualifies you for membership in the President’s Club.

Membership is exclusive and includes employees from all levels of Entergy.

- *OCE*
- *Operating company presidents*
- *Corporate executives of all Entergy subsidiaries*
- *Plant managers*
- *Directors and managers*
- *People, like you, working for the betterment of our company*

The President’s Club was created to recognize ENPAC members who want to play a more active role in the work of the PAC. The President’s Club provides you with opportunities and insights you cannot receive from any other forum within Entergy.

To become a President’s Club member, you must contribute a percentage of your pay within the calendar year. As a President’s Club member, benefits include invitations to attend special state and federal events, such as luncheons and receptions with company leaders and public officials. Membership also includes state and jurisdictional specific publications that focus on local issues, as well as the bi-monthly “DC DrumBeat” e-newsletter, designed to keep you in the know about important matters before Congress.

While membership in the President’s Club can be achieved by giving as low as one-quarter percent of salary for certain salary levels, making the maximum contribution of 1% makes you a Lifetime Member and assures your continued membership.

Sample President’s Club Deductions

Salary Range	Annual Percentage*
<\$75,000	0.25% Quarter Percent
\$75,000 – 124,999	0.50% Half Percent
\$125,000 +	1.00% One Percent

* Example: \$125,000 annual salary x .01 = \$1,250 annually or \$52.08 per pay period.

Your voice needs to be heard.

Entergy’s vision is about the power of people to power life. Our vision clarifies our purpose today more than at any time in our history. As employees, we stand together with the opportunity to greatly impact the success of our company and our shared future.

Yet, as a regulated energy company, we cannot solely determine our future. Our state and federal elected representatives can – and do – significantly affect Entergy’s future by their decisions in the public policymaking process.

As in our business, our willingness to come together in the political process is critical to our success.

ENPAC is our voice.

ENPAC is an important employee owned and funded program within Entergy. We bring together the voluntary contributions of employees to support candidates who support us. It gives us a strong voice in the process of electing candidates who will impact our future.

ENPAC supports our company.

The top priority of ENPAC is to continuously and diligently educate elected officials about our business issues. Then we must convince (and re-convince!) them to support our company and the energy industry. Your decision to support ENPAC is not about politics. Your decision to support ENPAC is about our business and our future.

Your contributions are used properly, wisely and effectively. The use of PAC funds is closely regulated through a variety of federal, state and local election laws.

Corporate participation in political contributions is restricted by those same laws and in Entergy’s case, corporate contributions are prohibited entirely. Because of these regulations, employee support of ENPAC is vital to the success of our company.

ENPAC is your opportunity to lead.

All Board members of local committees are selected from current membership. ENPAC is a great way to meet and interact with co-workers and leaders through special ENPAC forums and events. With access to resources like the ENPAC website and newsletter, members are also provided with convenient information about the issues facing our industry and our company.

ENPAC gives back to your community.

When you participate in ENPAC Give\$Back, we match your contribution with a donation to a charity of your choice. To qualify:

- *Current member of ENPAC*
- *New Percent of Pay enrollment*
- *New Percent of Pay President’s Club enrollment*

** Your contributions will be matched dollar-for-dollar up to a \$250 annual cap for existing or new regular members, and \$500 annual cap for existing or new President’s Club members.*

Join ENPAC today.

You are encouraged to join ENPAC at any level, and if you’re already a member, please consider increasing your participation to the President’s Club level. In deciding whether to contribute to ENPAC, please read the important information contained on the attached enrollment card or on the ENPAC website: ENPAC.entergy.com.



Our Voice. Our Company. Our Future.

For the latest local committee contacts,
please visit the ENPAC website at ENPAC.entergy.com.

Join your colleagues to strengthen our voice and power our shared future.

Payroll Deduction Authorization Card

- ☐ Yes! I want to join ENPAC President’s Club
- ☐ .25% (Salary <\$75,000)
☐ .50% (Salary \$75,000 – \$124,999)
☐ 1% (Salary \$125,000 +)
☐ Lifetime President’s Club (1% all salary ranges)

- ☐ Yes! I want to join ENPAC
- ☐ Please deduct ____% per pay period for 24 periods per year.

Please check the PAC Committee you wish to join:

- ☐ Arkansas
Deduction code 310
- ☐ Louisiana
Deduction code 314
- ☐ Mississippi
Deduction code 315
- ☐ Nuclear
Deduction code 312
- ☐ Texas
Deduction code 311
- ☐ New York
Deduction code 309

Federal Law requires the PAC to use its best efforts to collect and report the name, mailing address, and occupation or employer for each individual whose contributions exceed \$200 in a calendar year.

I authorize my employer, Entergy Corp. or one of its affiliates, to deduct from my paycheck amounts as noted above for contribution to ENPAC.

Your Name _____ Employee ID # _____

Title _____ Mail Unit _____

Street _____

City _____ State _____ Zip _____

Signature _____ Date _____
(Signature required for payroll deduction)

Payroll deductions are taken over 24 pay periods annually.

I am contributing to the Political Action Committee as indicated here. Prior to contributing, I am aware:

- That contributions to the PAC are not deductible for federal tax purposes.
- That contributions to the PAC will be used in connection with federal elections and are subject to the prohibitions and limitations of the Federal Election Campaign Act.
- Of my right to refuse to contribute without reprisal.
- Of the political purpose of the PAC.
- That the guidelines for contributing on the authorization card are merely suggestions. I may contribute more or less than the guidelines suggest or nothing at all and I will not be favored or disadvantaged by reason of the amount of my contribution or my decisions not to contribute.
- That I must be a U.S. citizen or a permanent resident (i.e., a greencard holder who resides in the U.S.) to contribute to the PAC.

Return this completed card to: ENPAC, A-TCBY-24B

Join me in making certain that Entergy's voice is heard by our state and national leaders."

"From climate change to employment practices, there is not a day that goes by without a challenge to our industry. Thanks to ENPAC, we can be certain that decision-makers at every level of government hear our point of view."

— Rod West, Executive Vice President
and Chief Administrative Officer



Learn more about ENPAC.

By law, participation in ENPAC is restricted to Entergy's salaried employees who hold executive, managerial or professional salaried positions. ENPAC's activities are fully transparent to all employees in those positions. Visit the ENPAC website at ENPAC.entergy.com for regular updates about issues, candidates supported and more.

ENPAC Arkansas Committee

P.O. Box 551, Little Rock, AR 72203

ENPAC Louisiana Committee

P.O. Box 2431, Mail Unit L-NORT-4A
Baton Rouge, LA 70821

ENPAC Mississippi Committee

P.O. Box 1640, Jackson, MS 39215-1640

ENPAC Nuclear Committee

P.O. Box 31995, Jackson, MS 39286-1995

ENPAC Texas Committee

919 Congress Ave., Suite 740, Austin, TX 78701

ENPAC NY

440 Hamilton Ave., Mail Unit K-WPO-12B
White Plains, NY 10601



Our Voice. Our Company. Our Future.



Entergy[®]

THE POWER OF PEOPLE[®]

