

March 16, 2015

Dear fellow employee:

We all know that our industry is highly regulated, and that makes it critical to maintain strong relationships with the legislators who enact laws that govern our business. We have a tool to help us develop those relationships with key officials who determine the business policy issues so vital to our company's success; we have a voice – CNPPAC. CNPPAC is a voluntary, nonpartisan political action committee of CenterPoint Energy employees that makes contributions to support candidates who share our company's views on those policy issues. Our efforts help our company, our investors and our customers. You can help, too.

I invite you to join me and nearly 800 other company leaders as CNPPAC members. Please take a moment to watch this short [video](#) about CNPPAC. If you decide to join us, we will match 50 cents of every dollar you contribute to the PAC with a donation to the charity you select. If you're already a member, thank you for your support. Any increase in your current contribution will be matched in the same way. It only takes a few minutes to sign up, review or change your contribution level, so [log in](#) now.

New members who sign up for a payroll deduction of at least \$10 per month or a one-time donation of \$120 or more will be entered in a drawing* for a Kindle Fire HD tablet. Current PAC members will also be entered in the drawing if you increase your donation by \$10 per month or more. You must take action by April 3 to be eligible for the drawing.

Thanks again for your support of CNPPAC. Together, we can make a difference.

Sincerely,

Scott M. Prochazka
President and CEO
CenterPoint Energy

**In accordance with IRS regulations, prizes and awards are taxable at their fair market value and are included in the employee's income. Tax on the value of the Kindle Fire will be deducted from the paycheck of the drawing winner.*