Dear colleague,

In our highly regulated industry, it is imperative we have the strongest voice possible to tell the [] story and educate policymakers about the importance of what we do and how their decisions may impact our company, our customers, and our employees. As you know, we operate in an extremely competitive environment. []'s Political Action Committee ([]PAC) helps ensure our point of view is delivered in Washington, D.C. and state capitals across the country in an effective and bipartisan manner.

[]PAC allows us to:

- Support candidates on both sides of the aisle who understand and value the work of our industry and our company;
- Tell the [] story and bring our collective expertise to those who make policy decisions impacting our operations and business model;
- Level the playing field by giving [] as strong a voice as its competitors.

Earlier this year, I met with policymakers in Washington to talk about []'s public policy priorities. []PAC helps us support the election of lawmakers who understand our industry, our company and the value of what we do. Supporting []PAC provides our colleagues in Government and Industry Affairs (GAIA) with a powerful tool to make a difference when it counts.

These are challenging times, and it's important that we continue to strongly advocate for our public policy positions. []PAC allows us to amplify our voice in Washington and in state capitals around the country. I invite you to join me and hundreds of your [] colleagues by becoming a member of []PAC today. Please visit the <u>PAC website</u> to learn more about this important program and consider enrolling.

Best,

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\*\*[]PAC is a separate segregated fund organized under the Federal Election Campaign Act and was created for the purpose of making contributions to and expenditures on behalf of federal, state, and local candidates and political committees. Any decision to contribute to []PAC is voluntary; you have the right to refuse to contribute without reprisal\*\*