Transatlantic Trends

Sheree Anne Kelly & András Baneth Public Affairs Council @pacouncil



Public Affairs Council Profile

Year Founded Total Members Total People Active Events Per Year Total Staff Office Locations Politics

1954
700 organizations
9,000
110
23
Washington/Brussels
Nonpartisan/Nonpolitical





The Member Experience





Executive Education





Old Trends that Will Continue

- Integration of public affairs functions Comms, GR, CSR, sustainability, stakeholder engagement
- Proactive measurement/ROI
 360° evaluation of function
- Globalization of profession and planning



6 Disruptive Trends Affecting Public Affairs



Trend #1: Millennials



Public Affairs for Millennials

- Don't call them millennials!!
- Policymakers, staff, advocates
- How they learn, absorb info & engage
 - 1. Attention spans
 - 2. Visual storytelling
 - 3. Go where they are
 - 4. Want to make a difference
 - 5. Not brand loyal
 - 6. Diverse group: don't paint with a broad brush



Publicaffairstrendlab.com



Explore the Impact of Visual Storytelling

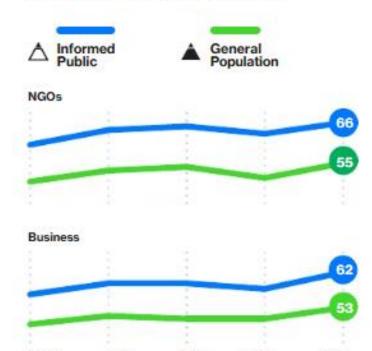


Trend #2: Low Trust in Big Institutions

Edelman Trust Barometer 2016

Post-Recession Highs

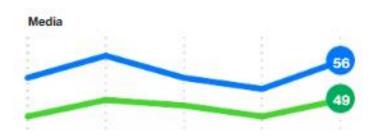
Percent trust in the four institutions of government, business, media and NGOs, 2012 to 2016



2014

2015

2016







51



2012

2013

Four Key Factors Affecting Trust



All are showing similar patterns of a post-recovery increase in trust, followed by new declines in the last 12 – 18 months



How to Build Trust?

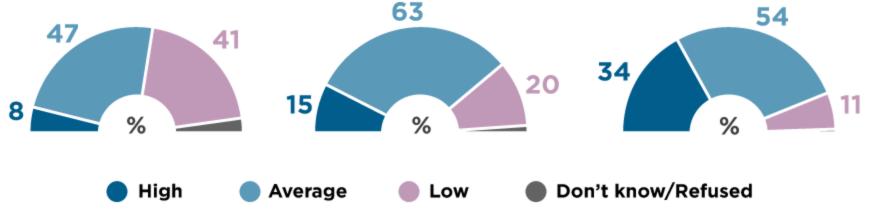
- Need to humanize organization and issues
- Think tribal mentality
- Spokespeople and heroes in stories should be "like the audience"
- Peers as validators: science, research and proof aren't enough – personal stories, peer support, testimonials



Honesty Meter

How would you rate the honesty and ethical standards of...

Mid-level managersEmployees of majorCEOs of majorwho work for majorcompanies who are notcompaniescompaniespart of management



2015 Public Affairs Pulse Survey www.pac.org/pulse



Trend #3: Political Unpredictability



What is Going On?

- Trump: pollsters and media missed it
- D.C. bubble
- Party position shift on major issues
- U.S. went from federal to state focus; with Trump, may shift back
- What's likely to stay the same?
 Regulatory advocacy & ballot initiatives





What is Going On?

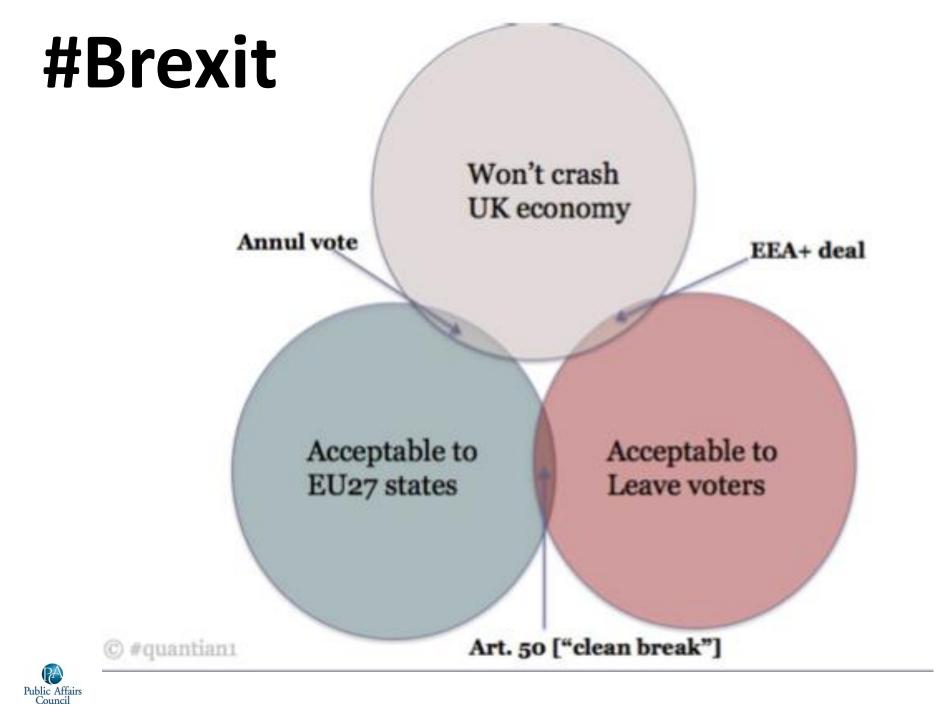
a. EU/EP changesb. National electionsc. Brexitd. Populism



EP reshuffle









Trend #4: Noise

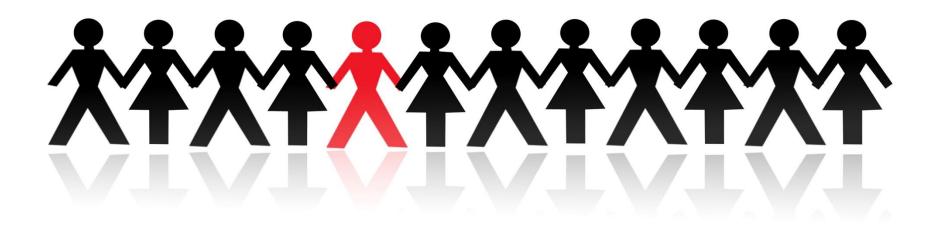
Noise

- Never been a noisier political/media environment
- Fake news stories
- People likely to tune out of everything
- Likely to only get traction on big issues

 Small/medium issues will get lost in public shuffle
 - That's where good grassroots can help



Trend #5: Engagement on Social Issues



Expectation of Corporate Engagement

- Companies expected to share social values of customers
- Societal expectation is that role is played not only in CSR and sustainability but also social issues



Taking a Stand on Social Issues

-		ica's embrace of gay ed a stunning tipping	
By Jena McGregor April 5	Harvard Business Review	Business Is Taking LGBT Rights. Will Change Be Next?	
	Speak	n Cook and Other ing Out On Police	
COMMENTARY by Aaron K. Chatterji	JULY 16, NB	BA Pulling 2017 All-Star Game ows Sports Leagues Lead On I	



New Research from the Council



Taking a Stand: How Corporations Speak Out on Social Issues

Introduction

Major corporations are facing growing pressure to weigh in on social issues — and this pressure is coming from both internal and external sources.

In July 2016, the nonpartisan Public Affairs Council conducted a survey of major corporations to better understand how and why companies speak out on social issues such as discrimination, environmental sustainability, human rights and access to quality education. This study examines the sources of stakeholder pressure on companies, which issues companies are advocating for and what specific actions they have taken.

Key Findings

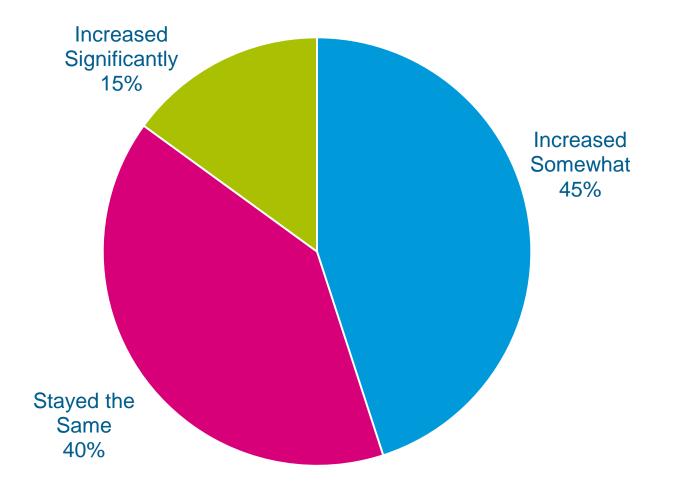
- Over the last three years, 60 percent of responding companies have experienced rising stakeholder pressure to get engaged in social issues such as discrimination, sustainability, human rights and education. None of the respondents reported that pressure had decreased.
- Seventy-four percent of respondents said they expect pressure to get involved in social issues will increase
 over the next three years.
- Stakeholder groups with the most influence over a company's decision to get involved are senior management, employees and customers.
- Expectations for involvement are highest among companies with more than \$15 billion in annual revenue. More than three-quarters of these firms said they experienced increased pressure to weigh in on social issues. Eighty-six percent of large companies expect it to increase further over the next three years.
- High percentages of companies said they were most involved recently in efforts to protect the environment (74%); end discrimination/restrictions based on sexual orientation (59%), gender (54%), gender identity (52%) or race (50%); improve access to quality education (59%); and protect human rights abroad (49%).
- Publicly traded corporations were more likely than private companies to experience growing pressure to
 engage, and they were more likely to be involved in efforts to support various social issues.

- Poll conducted of 92 corporate public affairs executives via Survey Monkey
- August 2016 timeframe
- Conducted by Council staff



Pressure to Engage on Social Issues

Public Pressure Over <u>Last</u> Three Years

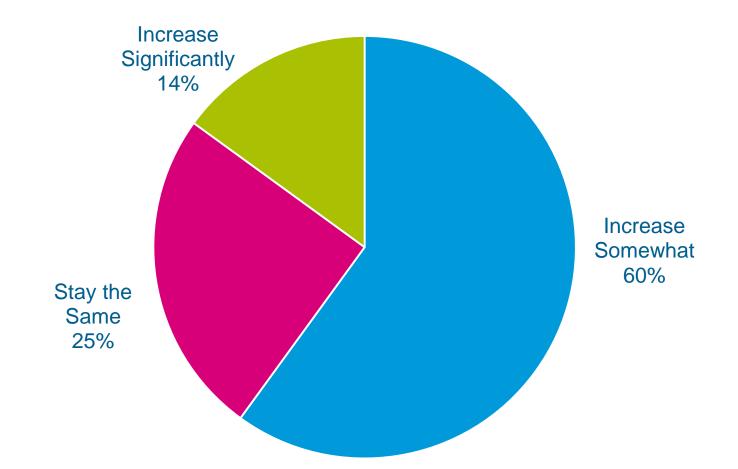




Source: Public Affairs Council survey of 92 corporations, 2016

Pressure to Engage on Social Issues

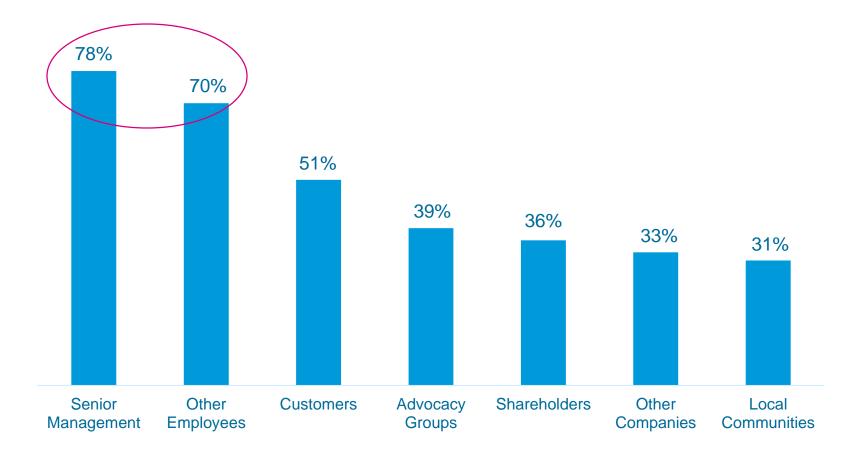
Public Pressure Over <u>Next</u> Three Years





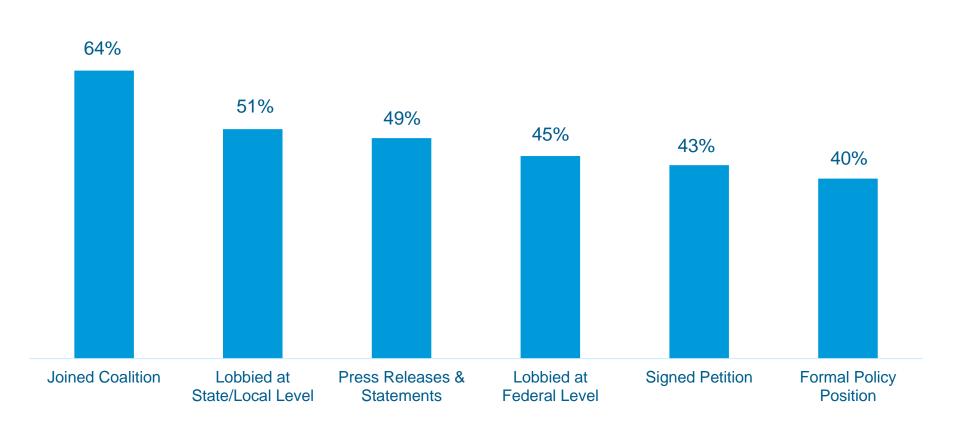
Source: Public Affairs Council survey of 92 corporations, 2016

Where Pressure is Coming From





Most Common Advocacy Strategies





New Research from the Council



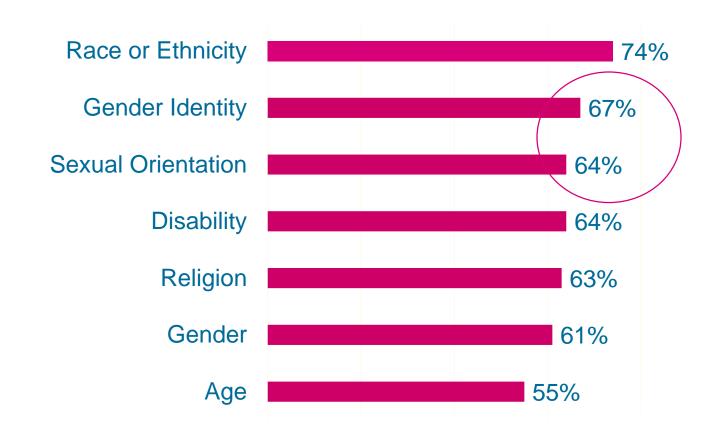
2016 Public Affairs Pulse Survey

- Telephone poll of 1,000 Americans
- Poll in field Sept. 12-17, 2016
- Conducted by Public Opinion Strategies



How Americans View Discrimination

Percentage Saying Discrimination is Serious or Very Serious Problem





Are Companies Playing Positive Role?

Ranked By Positive	Positive	Negative	No Difference
Disability	34%	21%	44%
Gender	28%	22%	48%
Race or Ethnicity	27%	24%	47%
Sexual Orientation	26%	23%	47%
Gender Identity	20%	29%	46%
Religion	18%	19%	59%
Age	18%	27%	53%



Source: 2016 Public Affairs Pulse Survey

Opinions of Firms That Take Action

Ranked By Net Difference	More Favorable	Less Favorable	No Difference
Disability	69%	5%	26%
Race or Ethnicity	62%	5%	32%
Age	60 %	5%	34%
Gender	60%	6%	33%
Sexual Orientation	56 %	7%	36 %
Religion	55%	7%	37%
Gender Identity	53 %	10%	36 %



Source: 2016 Public Affairs Pulse Survey

Trend #6: Professional public affairs























a. Increased importance b. Strategic approach c. Integrated comms d. Digital beyond social e. Changing skillset



Government and Regulators are expected to have most impact on company's economic value after customers

?

Which of the following stakeholders do you expect will have the greatest effect on your company's economic value in the next 3-5 years?

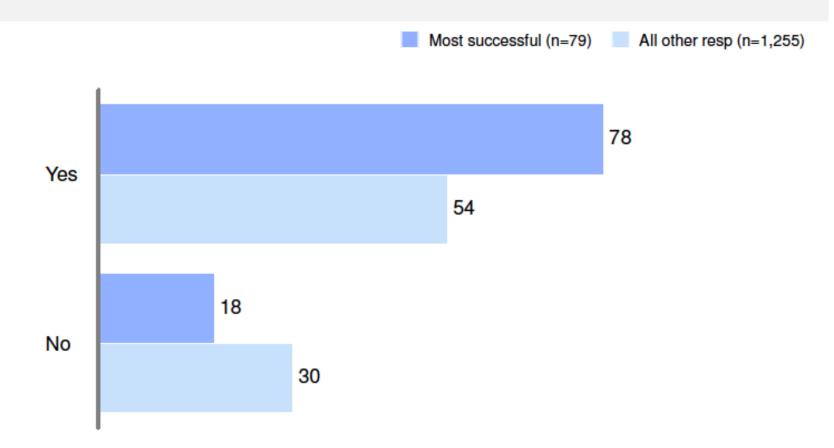


SOURCE: 2015 McKinsey Quarterly survey of 1,334 executives, 2013 McKinsey Quarterly survey of 2,186 executives, 2009 McKinsey Quarterly survey of 1,167 executives

Most successful companies have integrated communications and external affairs functions

Percent of respondents, n=1,334

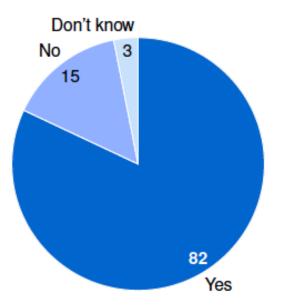
Is your company's communications function part of your external-affairs function?



Most companies are now using digital tools for stakeholder engagement and are planning to invest even more



Has your company used digital tools (e.g., blogs, social media, newsletters, stakeholdermapping tools) in the past 12 months?



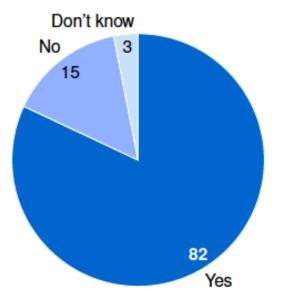
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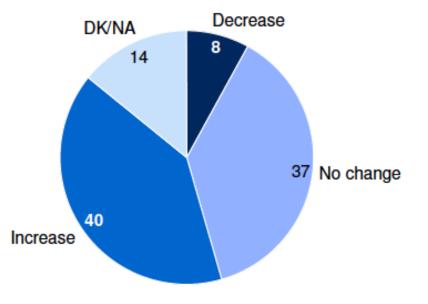


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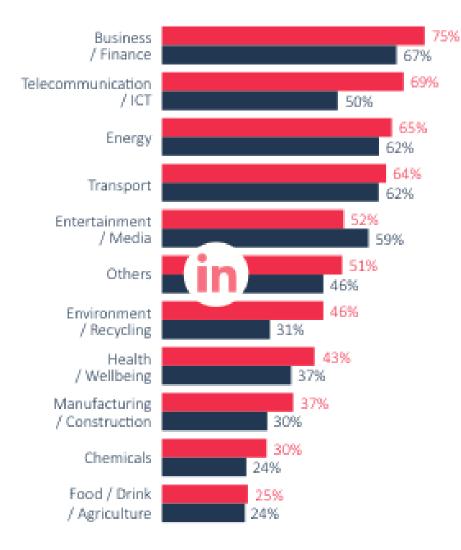
Over the next 12 months, how do you think the share of your external-affairs budget that is spent on digital activities will change, if at all?

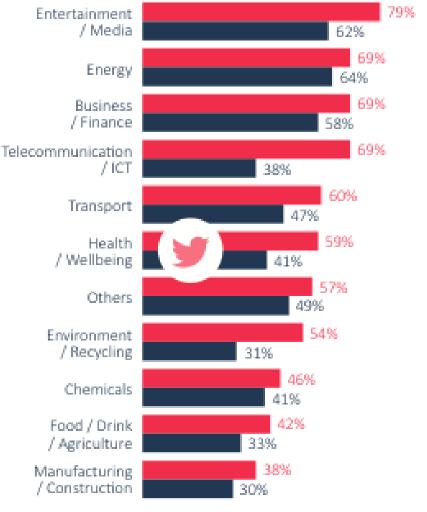




European Trade Associations Social media adoption 2015-2016

ADOPTION BY SECTOR





© Cambre Associates

Online ads to drive advocacy messages



+ €80 = x100 engagement & ROI

Eurometaux



Digital beyond social











Changing skillset







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